

AGENDA

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, December 9, 2024 at 4:00 p.m.

Members: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Administrator, Personnel Director, Finance Director, Civil/Labor Counsel, Board Staff, *Media*

- I. Call to Order
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (***November 12, 2024 Minutes - Attached***)
- IV. Public Comment (*Speakers limited to 3 minutes*)
- V. Agenda
 1. **Jennifer Broadfoot, Personnel Director, re:**
 - **12-17-17** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of September and November 2024 (*Receive & File*)
 2. **Dave Gilbert, Civil/Labor Counsel, re:**
 - **Closed Session**
 - Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements
 3. Any other matters to come before the committee
- VI. Miscellaneous
- VII. Adjournment

MINUTES

DRAFT

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Tuesday, November 12, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Dave Gilbert, Patricia Johnson, Tracey Slodowski, Suzy Koeplinger, Renee Sharkey, and Catherine Hicks

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**September 9, 2024 Minutes**)
---**Moved by Harris, seconded by Little, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) **None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **11-19-9** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of September and October 2024 (*Receive & File*)
---**Discussion was held regarding retention of seasonal employees at Mosquito Control assisting with the move to the new facility on Towerline. Additional staff will not be necessary, and they should be completely moved from Congress to Towerline by January. Webster commented that the number of “Voluntary Departures” noted on the report has been reduced since 2022 and that it is probably due to increased stability in the labor market post-COVID.**
---**Moved by Boyd, seconded by Little, to receive and file. Motion carried.**

2. **Dave Gilbert, Civil/Labor Counsel, re:**

- **11-19-10** Requesting consideration and approval of two (2) Memorandums of Understanding between County of Saginaw, Saginaw County Sheriff, and (1) Command Officers Association of Michigan and (2) Police Officers Association of Michigan Unit 312, both regarding continuation of the current high deductible health plan for the 2025 plan year
---**Moved by Matthews, seconded by Boyd, to approve contingent upon union approval. Motion carried. (Board Report)**

- VI. Miscellaneous ---**None**
- VII. Adjournment ---**Moved by Harris, seconded by Little, to adjourn. Motion carried; time being 4:10 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk



County of Saginaw

LABOR RELATIONS

111 South Michigan Avenue
Saginaw, MI 48602

Mary Catherine Hannah
County Administrator

12-17-17

December 4, 2024

SAGINAW COUNTY BOC
DEC 4 '24 AM 9:12

Commissioner Christopher Boyd, Chairman
Saginaw County Board of Commissioners
111 South Michigan Ave.
Saginaw, MI 48602

Re: Labor Relations Committee Employment Status Report

Dear Chairman Boyd:


Pursuant to a request from the Labor Relations Committee, the Personnel Department is herein submitting the Employment Status Report for December, 2024. As you are aware, the Personnel Department has been conducting exit interviews when possible (i.e., dependent upon cooperation of the former employee), as employees conclude their employment or transfer to another Department. Statistics for November, 2024 have been compiled, summarized and are enclosed for review. Retirements are reported for the first of the month following an employee's retirement date. Retirees with current contracts to provide services are also listed.

I hope the enclosed report provides the Labor Committee with the information required. I will be available at the December, 2024 meeting to answer any questions regarding this report. Meanwhile, if you or any Commissioner has questions, please do not hesitate to contact me. Thank you.

Sincerely,

Jennifer Broadfoot

Jennifer Broadfoot
Personnel Director

 (989) 790-5210

 administratorsoffice@saginawcounty.com

Employment Status Report –December, 2024

Name	Dept.	DOH	DOT	Title	Transfer Date	Dept.	Class From	Class To	Exit Int.	Reason
Roussel, A.	Public Works	1/3/08	11/1/24	Office Coordinator	N/A	N/A	N/A	N/A	Yes	New career/job
Arceo, A.	District Ct.	8/6/12	11/15/24	Bailiff	N/A	N/A	N/A	N/A	Yes	Relocating
Fry, A.	Michigan Works!	12/16/19	11/13/24	Accountant I	N/A	N/A	N/A	N/A	No	Pursue new opportunity
Henry, M.	Sheriff	4/12/17	11/14/24	Deputy	N/A	N/A	N/A	N/A	No	Resigned
Perry, J.	Family Ct.	11/6/17	11/15/24	Attorney-Referee	N/A	N/A	N/A	N/A	No	New job
Grant, P.	COA	2/6/24	11/19/24	Custodian	N/A	N/A	N/A	N/A	No	Resigned
Weber, K.	Sheriff	4/24/97	11/22/24	Deputy	N/A	N/A	N/A	N/A	No	Terminated
Moore, K.	Health	3/3/24	11/22/24	PH Nurse	N/A	N/A	N/A	N/A	No	Pursue other opportunities

Summary of Exit Interviews –November, 2024

			Are you satisfied with:			
Mo./Yr.	Dept.	Why Leaving?	Pay?	Benefits?	Chance for Advancement?	Yrs. Service
11/24	Public Works	Beginning career in field that I received degree in.	Yes	Yes	Poor (within Dept.)	16 yr. 10 mo.
11/24	District Ct.	Moving to west side of state	Yes	Yes	N/A	12 yr. 3 mo.

Retirees with Current Contract (December 1, 2024)

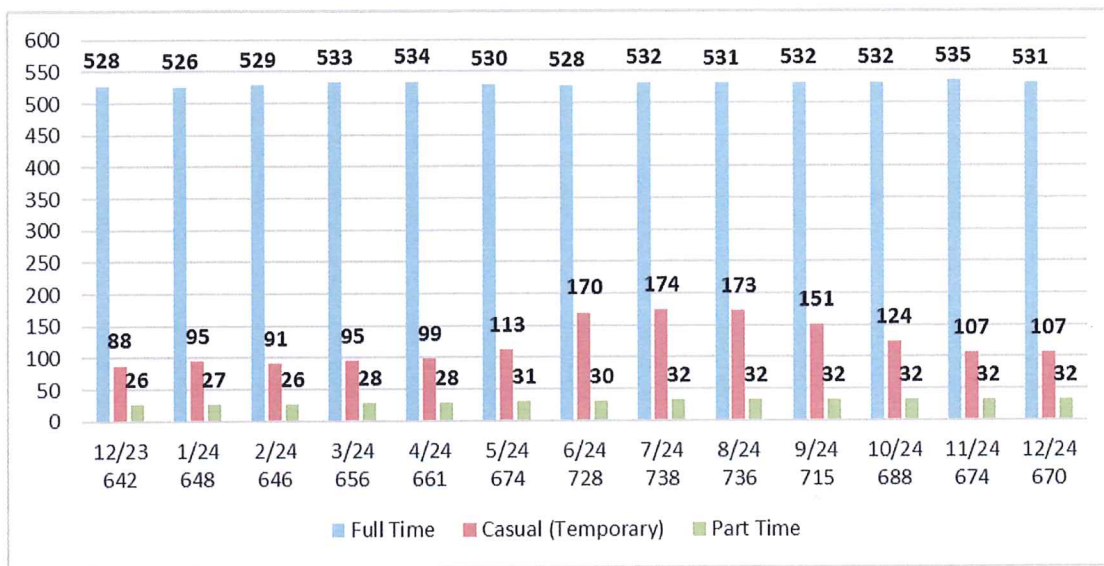
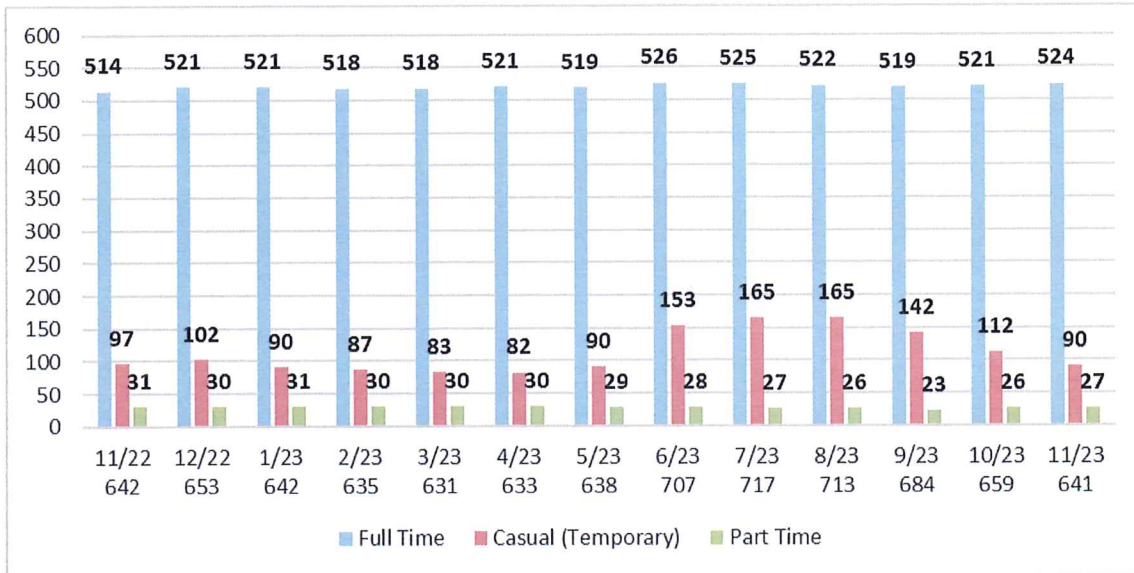
Name	Department	Retirement Date	Contract Expiration	Pay
Alan Kaufman (Kaufman Aviation)	H.W. Browne Airport	01/01/02	09/30/26	\$82,497 annually in 2025

Retirees Working as Needed (December 1, 2024) *

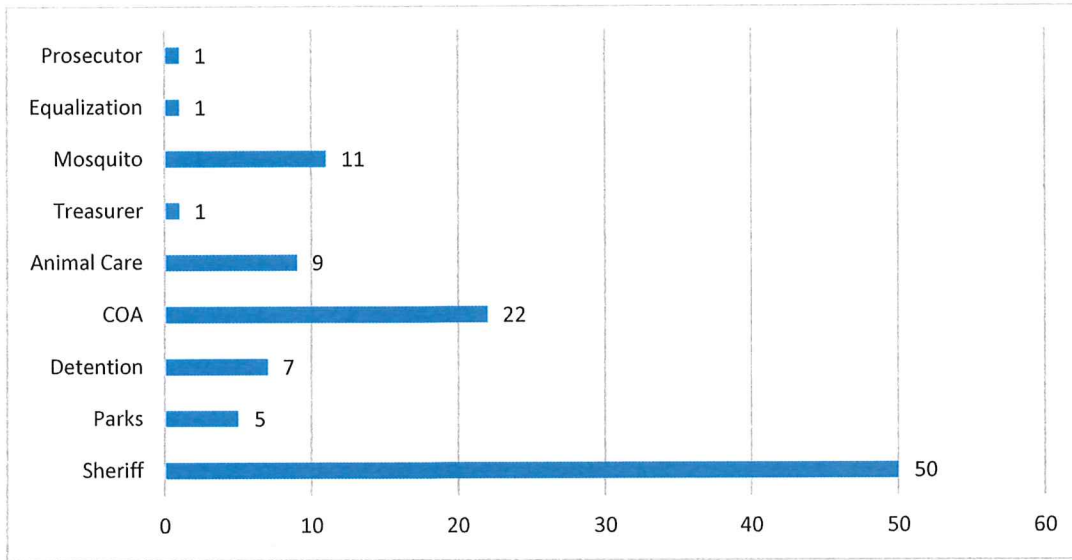
Name	Department	Retirement Date	Contract Expiration	Hourly Pay	Hours worked in November
Bethany Jacques	Health	7/1/19	September 30, 2025	\$50.00	51
Mary Patnode	Health	9/30/18	September 30, 2025	\$45.00	96

*This report does not include retired Court employees with a current contract.

Number of Employees (Reported for First of Month)



Number of Temporary Employees by Department (December 1, 2024)



Status Report
Saginaw County Employee Groups
December 1, 2024

Employee Group	Employees	Expiration of Contract	Status
Commissioners	11	December 31, 2024	Set
Elected Officials	6	December 31, 2024	Set
Judges	12	State of Michigan Commission	Set
Non-Union	11	September 30, 2025 Annual via Budget	Set
UAW – Managers	60	9/30/2024	Negotiations open
UAW – Professionals	57	9/30/2024	Negotiations open
UAW – Clerical, Technical, & Paraprofessionals	21	9/30/2024	Negotiations open
COAM – Sheriff Unit II-Sergeants	15	9/30/2025	Set
POAM – Detention Youth Care Specialists	19	9/30/2024	Negotiations open
POAM – Prosecutors	17	9/30/2024	Negotiations open
POAM – Detention Center Supervisors	4	9/30/2024	Negotiations open
Teamsters – Health Dept./COA Employees	82	9/30/2024	Negotiations open
COAM – Sheriff Unit III- Captain/Lieutenants	5	9/30/2024	Negotiations open.
POAM – Animal Shelter Employees	10	9/30/2024	Negotiations open
POAM – Probation Officers, Family Division	7	9/30/2024	Negotiations open
TPOAM – Courthouse Employees	140	9/30/2024	Negotiations open
Teamsters – Public Health Nurses	9	9/30/2024	Negotiations open
POAM – Sheriff Unit 1 (312 Eligible)	34	9/30/2025	Set
GELC – Probation Officers, District Court	5	9/30/2024	Negotiations open
POAM – Sheriff Unit 1 (Non-312 Eligible)	38	9/30/2024	Negotiations open
Total	563		

