

MINUTES

DRAFT

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, May 13, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews – Vice-Chair, Denny Harris, Gerald Little
Absent: Christopher Boyd
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Jaime Ceja, Dave Gilbert, Richard Spitzer, Darcie Totten, Patricia Johnson, Vanessa Guerra (by phone), Isaac Blackmon, Jason Van Bocxlaer, Tricia Mejia, Tish Yaros, Jamie Uptmor, Kristine Bolzman, Matthew Uptmor, Marne Daggett, Lisa Roethlisberger, Alethea Taylor, Suzy Koepplinger, and Renee Sharkey

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call ---**Webster recognized the passing of Josh Brown, IT Director, and asked for a moment of silence.**
- III. Correction/Approval of Minutes (**March 11, 2024 Minutes**)
---**Moved by Little, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment
 - Jason Van Bocxlaer, UAW Local 455 Business Agent, expressed his condolences to the family of Josh Brown. He spoke in support of the two (2) Memorandums of Understanding for Kyle Bostwick that are being presented at the meeting. He stated that Clerk Guerra did a great job providing information on comparable counties.
 - Kris Bolzman, President of the Saginaw County Area Clerks Association, spoke in support of Kyle Bostwick, Saginaw County Chief Deputy Clerk, and provided a written Resolution (2024 – 001) in support of his reclassification and stipend. (*On file*)
 - Alethea Taylor, Buena Vista Charter Township Clerk, spoke in support of Kyle Bostwick as a hard worker and valuable employee to the county and in favor of the two (2) Memorandums of Understanding that are on the agenda.
- V. Agenda
 1. **Jennifer Broadfoot, Personnel Director, re:**
 - **5-21-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of April 2024
---**Moved by Little, seconded by Harris, to receive and file. Motion carried.**
(Receive & File)
 2. **Patricia Johnson, Retirement/Benefits Administrator, re:**
 - **5-21-11** Requesting consideration of a proposal to move 457 Deferred Compensation and Roth IRA plans to Municipal Employees' Retirement System (MERS)
---**Discussion was held with Patricia Johnson and Marne Daggett from MERS.**
---**After discussion, Matthews moved, seconded by Harris, to approve.**
Motion carried. (Board Report)
 3. **Dave Gilbert, Civil/Labor Counsel, re:**
 - **5-21-12** Requesting consideration and approval of ~~four (4)~~ three (3) Memorandums of Understanding between Saginaw County and the following bargaining units:
 - POAM regarding a Hiring Incentive Program for Assistant Prosecuting Attorneys in the Saginaw County Prosecutor's Office

---Discussion was held in regard to striking paragraph #3 and to approve contingent upon union approval.

---*Moved by Matthews, seconded by Little, to amend the Memorandum of Understanding by striking paragraph #3. Motion carried.*

---*Moved by Matthews, seconded by Harris, to approve the Memorandum of Understanding as amended and contingent upon union approval. Motion carried (Board Report)*

- ~~UAW Local 455 – Unit 48 regarding an increase in salary schedule for Office Manager, Operations Supervisor, and Chief Assistant Prosecuting Attorney in the Saginaw County Prosecutor’s Office~~

---Pulled at committee meeting

---Committee Chair Webster stated he was excited by the support of the Clerk’s Association and was glad they endeavored to attend the meeting. He recognized how important clerks are and their valuable role in fair elections.

---County Clerk Guerra spoke (via telephone) on the process she used to re-score the Chief Deputy Clerk position in accordance with County policy. Discussion was held regarding certification of election officials.

- UAW Local 455 – Unit 48 regarding a step level and compensation increase for Chief Deputy Clerk Kyle Bostwick

--Discussion was held with the County Administrator who stated that, due to the re-scoring and review of comparables, she is very comfortable with this level and compensation increase.

--*Moved by Matthews, seconded by Harris, to approve. Motion carried. (Board Report)*

- UAW Local 455 – Unit 48 regarding a stipend to Chief Deputy Clerk Kyle Bostwick, funded from the Early Voting Center Revenue Fund

---Discussion was held regarding the stipend and the source of funding.

---*Moved by Harris, seconded by Little, to amend the Memorandum of Understanding to include the following language to the last WHEREAS paragraph and the first THEREFORE paragraph: “and upon verification of the funds on deposit with the county.”*

---*Moved by Little, seconded by Matthews, to approve the Memorandum of Understanding as amended. Motion carried. (Board Report)*

4. Vanessa Guerra, Saginaw County Clerk, re:

- **5-21-13** Submitting information in support of the request to approve two (2) Memorandums of Understanding between Saginaw County and UAW Local 455 – Unit 48 regarding step level, compensation and stipend for Chief Deputy Clerk Kyle Bostwick [See communication above from Civil/Labor Counsel] (See notes above)

VI. Miscellaneous ---*None*

VII. Adjournment ---*Moved by Little, seconded by Harris, to adjourn. Motion carried; time being 4:48 p.m.*

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk