

AGENDA

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Thursday, January 16, 2025 at 4:30 p.m.

Members: Gerald Little - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Mark Piotrowski, Jack Tany

Others: Administrator, Personnel Director, Finance Director, Civil/Labor Counsel, Board Staff, *Media*

- I. Call to Order
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (***December 9, 2024 Minutes - Attached***)
- IV. Public Comment (*Speakers limited to 3 minutes*)
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **1-21-9** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of December 2024 (*Receive & File*)

2. **Hon. Judge Darnell Jackson, Circuit Court, re:**

- **1-21-10** Requesting PCN for the Judicial Assistant position to be reinstated in the FY25 budget due to the extension of funding from the State of Michigan (\$385,000) and an additional amount of \$80,000 to continue the program through the end of 2025

3. **Closed Session**

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements

4. Any other matters to come before the committee

- VI. Miscellaneous
- VII. Adjournment

MINUTES
LABOR RELATIONS COMMITTEE

DRAFT

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Tuesday, December 9, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Dave Gilbert, and Suzy Koeplinger

I. Call to Order ---**Webster at 4:02 p.m.**

II. Welcome – Roll Call

III. Correction/Approval of Minutes (**November 12, 2024 Minutes**)

---Moved by Matthews, seconded by Harris, to approve. Motion carried.

IV. Public Comment (*Speakers limited to 3 minutes*) **None**

V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **12-17-17** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of November 2024
(*Receive & File*)

---Moved by Little, seconded by Boyd, to receive and file. Motion carried.

2. **Dave Gilbert, Civil/Labor Counsel, re:**

Closed Session

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements

---The Chair announced the need to meet in Closed Session as noted above. Moved by Boyd, seconded by Little, to go into closed session. Roll-call was unanimous at 4:09 p.m.

---The Committee entered open session at 4:46 p.m. No action.

VI. Miscellaneous ---**None**

VII. Adjournment ---**Moved by Matthews, seconded by Harris, to adjourn. Motion carried; time being 4:47 p.m.**

Respectfully Submitted,

Michael Webster, Committee Chair

Suzy Koeplinger, Committee Clerk



County of Saginaw

LABOR RELATIONS

111 South Michigan Avenue
Saginaw, MI 48602

Mary Catherine Hannah
County Administrator

1-21-9

January 8, 2025

SAGINAW COUNTY BOC
JAN 8 '25 AM 9:26

Commissioner Jack Tany, Chairman
Saginaw County Board of Commissioners
111 South Michigan Ave.
Saginaw, MI 48602

Re: Labor Relations Committee Employment Status Report

Dear Chairman Tany:

Pursuant to a request from the Labor Relations Committee, the Personnel Department is herein submitting the Employment Status Report for January, 2025. As you are aware, the Personnel Department has been conducting exit interviews when possible (i.e., dependent upon cooperation of the former employee), as employees conclude their employment or transfer to another Department. Statistics for December, 2024 have been compiled, summarized and are enclosed for review. Retirements are reported for the first of the month following an employee's retirement date. Retirees with current contracts to provide services are also listed.

I hope the enclosed report provides the Labor Committee with the information required. I will be available at the January, 2025 meeting to answer any questions regarding this report. Meanwhile, if you or any Commissioner has questions, please do not hesitate to contact me. Thank you.

Sincerely,

Jennifer Broadfoot

Jennifer Broadfoot
Personnel Director



(989) 790-5210



administratorsoffice@saginawcounty.com

Employment Status Report –January, 2025

Name	Dept.	DOH	DOT	Title	Transfer Date	Dept.	Class From	Class To	Exit Int.	Reason
Wendling, T.	Sheriff	11/10/23	12/9/24	Security Officer	N/A	N/A	N/A	N/A	No	Resigned
McGregor, D.	Animal Care	6/22/20	12/20/24	Office Asst. II	N/A	N/A	N/A	N/A	No	Family Matter
Bohlen, E.	Michigan Works!	10/2/23	12/20/24	Office Coordinator	N/A	N/A	N/A	N/A	Yes	Personal Reasons
Drews, K.	Treasurer	4/24/23	N/A	Account Specialist II	12/8/24	Public Works	T10	B20	Yes	Promotion

Summary of Exit Interviews –December, 2024

			Are you satisfied with:			
Mo./Yr.	Dept.	Why Leaving?	Pay?	Benefits?	Chance for Advancement?	Yrs. Service
12/24	Treasurer	Pay increase	No	Yes	Good	1yr. 7 mo.
12/24	Michigan Works!	Personal reasons/Medical issues	Yes	Yes	Don't know	1 yr. 2 mo.

Retirees with Current Contract (January 1, 2025)

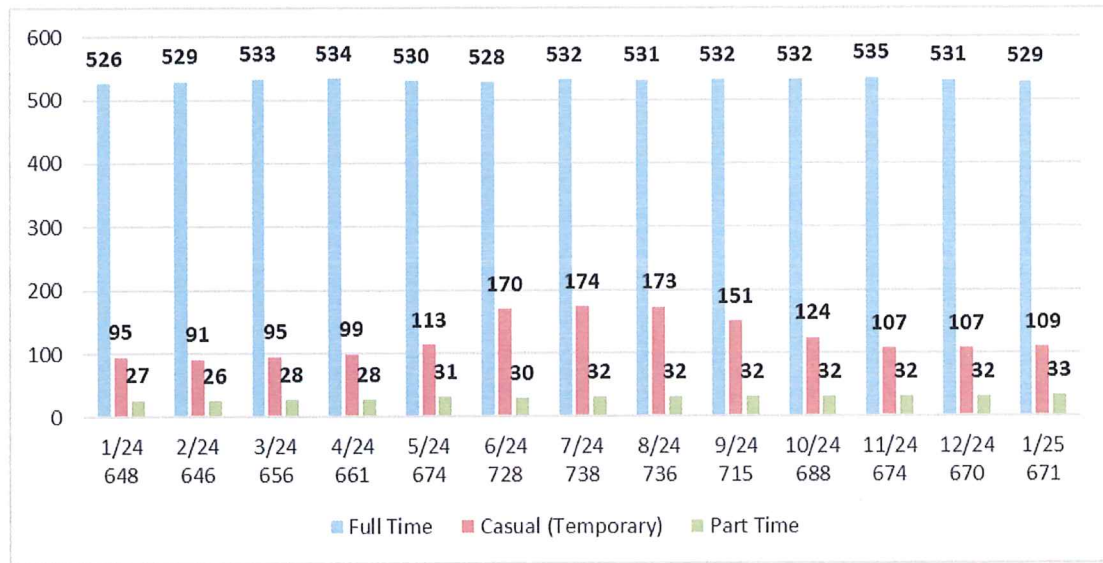
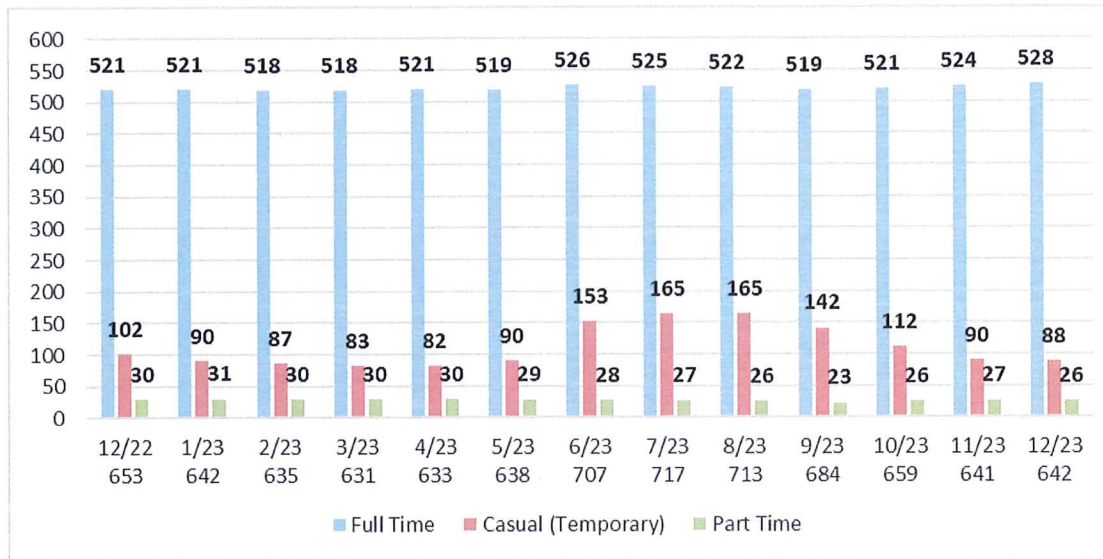
Name	Department	Retirement Date	Contract Expiration	Pay
Alan Kaufman (Kaufman Aviation)	H.W. Browne Airport	01/01/02	09/30/26	\$82,497 annually in 2025

Retirees Working as Needed (January 1, 2025) *

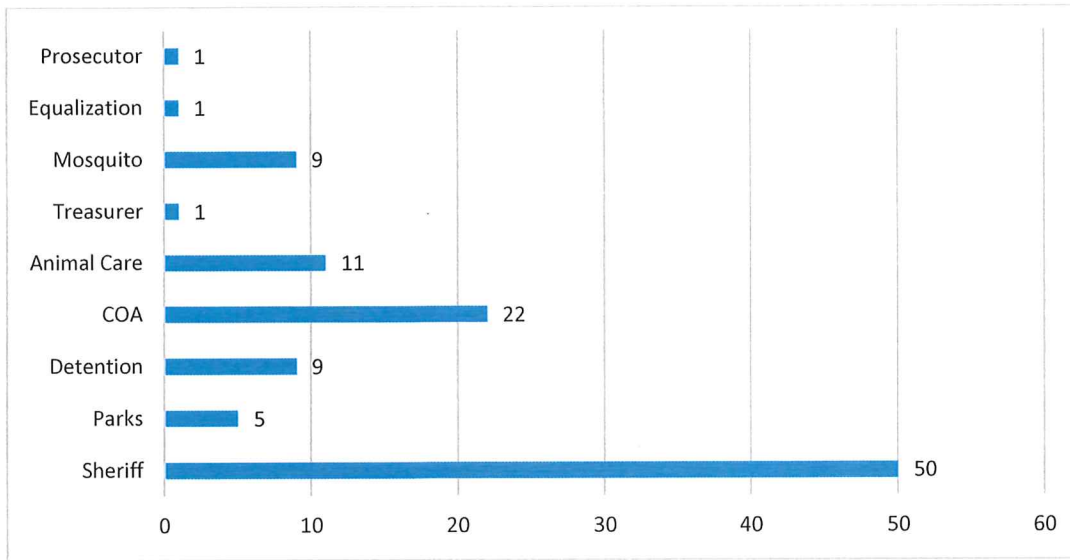
Name	Department	Retirement Date	Contract Expiration	Hourly Pay	Hours worked in December
Bethany Jacques	Health	7/1/19	September 30, 2025	\$50.00	19.75
Mary Patnode	Health	9/30/18	September 30, 2025	\$45.00	108.5

*This report does not include retired Court employees with a current contract.

Number of Employees (Reported for First of Month)



Number of Temporary Employees by Department (January 1, 2025)



Status Report
Saginaw County Employee Groups
January 1, 2025

Employee Group	Employees	Expiration of Contract	Status
Commissioners	11	December 31, 2024	Set
Elected Officials	6	December 31, 2024	Set
Judges	12	State of Michigan Commission	Set
Non-Union	11	September 30, 2025 Annual via Budget	Set
UAW – Managers	62	9/30/2024	Negotiations open
UAW – Professionals	57	9/30/2024	Negotiations open
UAW – Clerical, Technical, & Paraprofessionals	20	9/30/2024	Negotiations open
COAM – Sheriff Unit II-Sergeants	15	9/30/2025	Set
POAM – Detention Youth Care Specialists	20	9/30/2024	Negotiations open
POAM – Prosecutors	18	9/30/2024	Negotiations open
POAM – Detention Center Supervisors	4	9/30/2024	Negotiations open
Teamsters – Health Dept./COA Employees	82	9/30/2024	Negotiations open
COAM – Sheriff Unit III- Captain/Lieutenants	5	9/30/2024	Negotiations open.
POAM – Animal Shelter Employees	9	9/30/2024	Negotiations open
POAM – Probation Officers, Family Division	6	9/30/2024	Negotiations open
TPOAM – Courthouse Employees	137	9/30/2024	Negotiations open
Teamsters – Public Health Nurses	9	9/30/2024	Negotiations open
POAM – Sheriff Unit 1 (312 Eligible)	35	9/30/2025	Set
GELC – Probation Officers, District Court	5	9/30/2024	Negotiations open
POAM – Sheriff Unit 1 (Non-312 Eligible)	38	9/30/2024	Negotiations open
Total	562		

[illegible][illegible]

2024 Voluntary Departures

[illegible]



**LABOR
RELATIONS**

The Circuit Court
for the Tenth Judicial Circuit of Michigan

1-21-10

DARNELL JACKSON
CIRCUIT JUDGE

Telephone
(989) 790-5488

January 9, 2025

Mr. Jack Tany, Chairman
Saginaw County Board of Commissioners
111 S. Michigan Avenue
Saginaw, MI 48602

SAGINAW COUNTY BOC
JAN 9 '25 PM12:27

Dear Chairman Tany:

Congratulations on your selection as the new chairman of the Saginaw County Board Of Commissioners! County government is in good hands with you at the helm.

I am requesting to be placed on the agenda of the next Labor Relations committee meeting scheduled for Thursday January 16th at 430pm.

In March of 2023, the State of Michigan awarded Saginaw County courts \$385,000 dollars to implement a Virtual Backlog Reduction Docket program to help reduce the backlog of court cases we experienced because of the pandemic and other computer related issues. The program was to last through the end of 2023.

Because our program was so successful in reducing the case backlog the State granted us an extension of funding through the end of 2024. Anticipating that the program would end at that time we did not request funding for the Judicial Assistant position for the program in the FY25 budget.

However, due to the overall success of the program, the State has once again contacted us and asked if we would be interested in continuing the program through the end of 2025. And they have awarded us an additional \$80,000 dollars in grant monies.

Considering this, we are still in need of administrative personnel to oversee the program. I am asking that the Judicial Assistant position be reinstated in the FY25 budget and look forward to discussing this request with the committee. Thank you.

Respectfully,

Darnell Jackson

DARNELL JACKSON
Circuit Court Judge

Governmental Center
111 S. Michigan Ave.
Saginaw, MI 48602-2086