

# MINUTES

## LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 215, Saginaw, MI 48602

**Monday, February 10, 2025 at 4:00 p.m.**

Present: Gerald Little-Chair, Denny Harris, Mark Piotrowski, Jack Tany  
Absent: Sheldon Matthews-Vice-Chair  
Others: Vanessa Guerra, Tim Novak, Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Brian Keenan-Lechel, Dave Gilbert, Andrew Klaczkiwicz, Mark Angliss, Jaime Ceja, Suzy Koeplinger, Renee Sharkey, Catherine Hicks

- I. Call to Order --- **Gerald Little at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**January 21, 2025 Minutes**)  
---**Moved by Tany, seconded by Piotrowski, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) ---**None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **2-18-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of January 2025 (*Receive & File*)  
---**Moved by Harris, seconded by Tany, to receive and file. Motion carried. (Receive & File)**
- **2-18-11** Requesting approval of new, proposed County Policy titled “Earned Sick Time Act” and revised County Policy #341 “Paid Time Off” due to implementation of the Earned Sick Time Act of 2018 slated to take effect February 21, 2025  
---**Director Broadfoot advised that Civil Counsel had reviewed the policy, and it is in compliance with the Earned Sick Time Act.**  
---**Moved by Tany, seconded by Harris, to approve. Motion carried. (Board Report)**

2. **Mary Catherine Hannah, County Administrator, re:**

- **2-18-12** Requesting consideration of wage increases for individuals in the county’s eleven (11) non-union positions following the parameters set forth in the collective bargaining agreement with TPOAM  
---**Discussion was held; the County Administrator requested a 3% increase for eleven non-union positions to be applied in 2025 (one year) to be funded by the General Fund.**  
---**Moved by Harris, seconded by Tany, to approve. Motion carried. (Board Report)**

3. **Dave Gilbert, Civil/Labor Counsel, re:**

- **2-18-13** Requesting consideration and approval of Memorandums of Understanding between County of Saginaw and (1) UAW Local 455-Unit 48 representing Managers, and (2) UAW Local 455-Unit 50 representing Professional Employees, both regarding provision of a bonus in recognition of extra work duties undertaken during the absence of the IT Director.

*---Discussion was held; Dave Gilbert, Civil/Labor Counsel, confirmed that this bonus is for additional duties performed by Mark Angliss and Michelle Konecny in the absence of the prior IT Director, Josh Brown, until the position was filled. This is a one-time, non-reoccurring bonus of \$2,500 for Mr. Angliss and \$2,000 for Ms. Konecny for which the union has already approved.*

*---Moved by Tany, seconded by Harris, to approve. Motion carried. (Board Report)*

- **2-18-14** Requesting consideration and approval of a Memorandum of Understanding between County of Saginaw and TPOAM regarding a pay rate increase for a District Court bailiff

*---Discussion was held; per County Policy #335, Section 7.9 of the Compensation Policy, "A former employee who is rehired shall be paid at Step 1 of the pertinent grade unless the employee is granted previous service in accordance with the Continuous Length of Service Policy." County Policy #334, Section 6.6 Continuous Length of Service "Break in Service. Continuous length of service shall be considered as broken for the following reasons: 6.6.1 An employee resigns or retires." It was noted that Murray never left County employment. He resigned to work under a grant in Circuit Court and then returned to District Court as a Bailiff. It was asked, why have it in a policy if it is not enforced? What is done for one person should be done in every case.*

*---Moved by Harris, seconded by Tany, to move forward to the Board for consideration. Motion did not pass with all members voting No.*

4. Any other matters to come before the committee

*---Civil Counsel reported that 5 unions have settled and 3 UAW and 2 Teamsters unions will be negotiating next week. There are 14 unions in negotiations at this time.*

VI. Miscellaneous ---None

VII. Adjournment ---Moved by Harris, seconded by Piotrowski, to adjourn. Motion carried; time being 4:18 p.m.

Respectfully Submitted,  
Gerald Little, Committee Chair  
Vanessa Guerra, Committee Clerk