

AGENDA

EXECUTIVE COMMITTEE

Monday, October 28, 2024 – 3:30 p.m.

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Members: Christopher Boyd – Chairman, Gerald Little, Jack Tany, Michael Webster, Denny Harris
Others: Administrator, Civil Counsel, Finance Director, Personnel Director, Board Staff, *Media*

- I. Call to Order
 - II. Welcome
 - III. Correction/Approval of Minutes (***October 15, 2024 Minutes – Attached***)
 - IV. Public Comment
 - *Speakers limited to 3 minutes*
 - V. Agenda
 1. **Mary Catherine Hannah, County Administrator; Patricia Johnson, Retirement/Benefits Administrator, and Dave Gilbert, Civil/Labor Counsel**, re:
 - **10-28-1** Request for approval to establish county and employee contributions to health insurance and review a Resolution to opt out of P.A. 152 (*Attached*)
 2. Any other matters to come before the committee
- VI. Miscellaneous
 - VII. Adjournment

MINUTES
EXECUTIVE COMMITTEE

DRAFT

Tuesday, October 15, 2024 – 4:00 p.m.

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Present: Christopher Boyd – Chairman, Jack Tany, Michael Webster, Denny Harris

Absent: Gerald Little

Others: Mary Catherine Hannah, Dave Gilbert, Koren Thurston, Kelly Suppes, Darcie Totten, Richard Spitzer, Mark Piotrowski, Lisa Coney, Mary McLaughlin, Jaime Ceja, Hurley Coleman III, Wayne Hofmann, Carmen Mora, Dylan Hellus, Patricia Johnson, Abbey Stemple, Suzy Koeplinger, Renee Sharkey, and Catherine Hicks

I. Call to Order---**Chairman Boyd at 4:02 p.m.**

II. Welcome

III. Correction/Approval of Minutes (**September 17, 2024 Minutes**)

---**Moved by Tany, seconded by Harris, to approve. Motion carried.**

IV. Public Comment --- **None**

V. Agenda

(*Referral from Budget/Audit Committee*)

1. **Dylan Hellus, Carmen Mora, and Wayne Hofmann, Covenant/Saginaw-Shiawassee Habitat for Humanity, and Hurley Coleman III, CAC re:**

10-15-16 request for \$700,000 ARPA Housing appropriation to complete the gap between the building costs and the MI Neighborhoods Program and request for \$250,000 of ARPA funding to support critical structural and weatherization repairs to homes throughout Saginaw County, specifically those outside the city limits.

---**Discussion was held. Moved by Tany, seconded by Webster, to approve both options #1 & #2. Motion carried with a Nay vote from Commissioner Harris.**

2. Any other matters to come before the committee ---**None**

VI. Miscellaneous ---Discussion of open enrollment for insurance

---**Open enrollment begins on October 30, 2024 and the Health Fair will be November 1st. More time is needed to meet with unions and management in order to bring renewal numbers for health insurance to the Board for approval. It cannot be completed before the Board Session later today. The County Administrator will send out the information tomorrow to the Board and schedule one more Union/Management meeting. A special Board Session will be held; the date and time to be decided at today's Board session.**

VII. Adjournment

---**Moved by Harris, seconded by Tany, to adjourn. Motion carried; time being 4:50 p.m.**

Respectfully Submitted,

Christopher Boyd, Committee Chair

Suzy Koeplinger, Committee Clerk



County of Saginaw

EXECUTIVE

111 South Michigan Avenue
Saginaw, MI 48602

Mary Catherine Hannah
County Administrator

October 21, 2024

Commissioner Christopher Boyd
Saginaw County Board of Commissioners
111 South Michigan Ave.
Saginaw, MI 48602

10-28-1

SAGINAW COUNTY BOC
OCT 25 '24 AM9:28

Re: Resolution to Opt Out of PA 152

Dear Chairman Boyd:

Attached for the consideration of the Board of Commissioners is a draft resolution exempting the County from the requirements of Public Act 152 of 2011 (PA 152 of 2011). PA 152 of 2011, known as the Publicly Funded Health Insurance Contributions Act, is intended to limit a public employer's expenditures for employee medical benefit plans, to provide the power and duties of certain state agencies and officials, and to provide for exceptions and for sanctions.

Under the provisions of PA 152 of 2011, public employers in the State of Michigan are required to adopt by January 1 of each new year, provisions providing for compliance with its requirements. In the 2022, 2023 and 2024 medical benefit plan coverage years, the County Board of Commissioners adopted resolutions exempting itself from the requirements of PA 152 of 2011. In order to extend this exemption, the Board must approve doing so by a 2/3 vote, prior to the beginning of each succeeding medical benefits plan year. Approval of the resolution will allow for the exemption to be extended to the 2025 medical benefit plan coverage year.

The Board, in approving last year's resolution acknowledged its responsibility to revisit its options and responsibilities under PA 152 of 2011 on an annual basis. I am hereby requesting the Board of Commissioners adopt the attached Resolution to exempt the County from the requirements of PA 152 of 2011 for the 2025 medical benefit plan coverage year.

Sincerely,

Patricia Johnson
Retirement and Benefits Administrator

cc: Jennifer Broadfoot, Personnel Director



(989) 790-5210



administratorsoffice@saginawcounty.com

COUNTY OF SAGINAW - ACTIVES HSA
2025 GROUP HEALTH ACTIVE CURRENT/RENEWAL

** ILLUSTRATIVE - FOR DISCUSSION ONLY **

Illustration for HSA: Opt Out of Hard Caps, Adjust Slope & Fund Half of HSA

2025 RENEWAL RATES - HSA Plan							10/16/2024	
NOTE: Slope is adjusted to 1, 2.39 and 3			Adjustments					
Coverage	Enrollment Level	Lives	HAP/ASR 2025 Base Rates before Adjustments	PLUS Admin Fee	Less Expected Rx Rebates @ 80%	Total Base Rates after Adjustments	2025 Employer Contribution	2025 Employee Contribution
Actives	Single	144	\$761.88	\$22.49	(\$73.61)	\$710.76	\$660.76	\$50.00
H.S.A. Plan	2 Person	61	\$1,828.52	\$53.74	(\$175.92)	\$1,706.34	\$1,586.34	\$120.00
	Family	127	\$2,285.65	\$67.46	(\$220.82)	\$2,132.29	\$1,982.29	\$150.00
	Total	332	\$511,527.99	\$15,083.33	(\$49,373.83)	\$477,237.49	\$443,667.49	\$33,570.00

2025 HSA Contribution by Employer
\$825.00
\$1,650.00
\$1,650.00
\$429,000.00

2025 Monthly Hard Cap	2025 Annual Hard Cap per Enrollment
\$7,718.26	\$1,111,429.44
\$16,141.28	\$984,618.08
\$21,049.85	\$2,673,330.95
	\$4,769,378.47

Est. Total Annual Spend	\$6,138,335.88	\$181,000.00	(\$592,486.00)	\$5,726,849.88	\$5,324,009.88	\$402,840.00
			Total Employer Cost	\$5,753,009.88	93.46%	
			Total Employee Cost	\$402,840.00	6.54%	
			Total Cost of Health Care	\$6,155,849.88		

\$429,000.00

COUNTY OF SAGINAW - ACTIVES 500 PLAN
2025 GROUP HEALTH ACTIVE

** ILLUSTRATIVE - FOR DISCUSSION ONLY **

Illustration for Additional Plan Offering

2025 RATES - 500 Plan							10/16/2024	
NOTE: Slope is adjusted to 1, 2.39 and 3			Adjustments					
Coverage	Enrollment Level	Lives	HAP/ASR 2025 Base Rates before Adjustments	PLUS Admin Fee	Less Expected Rx Rebates @ 80%	Total Base Rates after Adjustments	2025 Employer Contribution	2025 Employee Contribution
Actives	Single	144	\$762.80	\$22.49	(\$73.61)	\$711.68	\$643.19	\$68.50
H.S.A. Plan	2 Person	61	\$1,830.72	\$53.74	(\$175.92)	\$1,708.54	\$1,345.11	\$363.44
	Family	127	\$2,288.40	\$67.46	(\$220.82)	\$2,135.04	\$1,754.15	\$380.90
	Total	332	\$512,143.92	\$15,083.33	(\$49,373.83)	\$477,853.42	\$397,448.21	\$80,407.92

2025 Monthly Hard Cap	2025 Annual Hard Cap per Enrollment
\$7,718.26	\$1,111,429.44
\$16,141.28	\$984,618.08
\$21,049.85	\$2,673,330.95
	\$4,769,378.47

Est. Total Annual Spend	\$6,145,727.04	\$181,000.00	(\$592,486.00)	\$5,734,241.04	\$4,769,378.47	\$964,895.09
			Total Employer Cost	\$4,769,378.47	83.17%	
			Total Employee Cost	\$964,895.09	16.83%	
			Total Cost of Health Care	\$5,734,273.56		



RESOLUTION # 2024-10

RESOLUTION FOR EXEMPTION FROM THE REQUIREMENTS OF PUBLIC ACT 152 OF 2011

Christopher S. Boyd, Jack B. Tany, Lisa R. Coney, Denny M. Harris, Dennis H. Krafft,
Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski,
Richard A. Spitzer, Michael A. Webster

At a special meeting of the Board of Commissioners of the County of Saginaw, State of Michigan held in the City of Saginaw on the 28th day of October, 2024.

Present: Commissioners _____

Absent: Commissioners _____

Commissioner _____ offered the following resolution and moved for adoption.
The Motion was seconded by Commissioner _____.

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and Signed by the Governor on September 24, 2011;

WHEREAS, the Act contains three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

- 1) Section 3 – "Hard Caps" Option – limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 – "80% / 20%" Option – limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 – "Exemption" Option – a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the Saginaw County Board of Commissioners has decided to adopt the annual Exemption option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the Board of Commissioners of the County of Saginaw, Michigan elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the annual Exemption option and exempting itself from the requirements of the Act for the medical plan benefit coverage year January 1, 2025 through December 31, 2025.

Upon a call of the roll the vote was as follows:

YEAS: Commissioners _____

NAYS: Commissioners _____

RESOLUTION DECLARED _____

STATE OF MICHIGAN)
)
COUNTY OF SAGINAW)

I, THE UNDERSIGNED, THE DULY QUALIFIED AND ACTING County Clerk of the County of Saginaw, State of Michigan, do hereby certify that the foregoing is a true and complete copy of proceedings taken at a regular meeting of the Board of Commissioners of said County, held on the 28th day of October 2024. Public notice of said meeting was given pursuant to and in compliance with Act No. 267, Public Acts of 1976, as amended.

I further certify that notice of the meeting was given and the meeting was conducted in accordance with the Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 28th day of October, 2024.

Vanessa Guerra, County Clerk
County of Saginaw