OFFICIAL PROCEEDINGS OF THE

Board of Commissioners

OF SAGINAW COUNTY, MICHIGAN

MAY SESSION 2024

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First day of the May Session of the Board of Commissioners of Saginaw County, Michigan, held Tuesday, May 21, 2024. The Board met pursuant to call of the County Clerk at 4:00 p.m. at the Saginaw County Courthouse, 111 S. Michigan Ave., Saginaw, MI 48602 with the Honorable Christopher S. Boyd in the Chair.

PRESENT: Christopher S. Boyd, Lisa R. Coney, Dennis H. Krafft, Gerald D. Little,

Mark S. Piotrowski, Denny M. Harris, Sheldon Matthews, Tracey L. Slodowski,

Richard A. Spitzer, Jack B. Tany, and Michael A. Webster - 11

ABSENT: - None TOTAL: - 11

OTHERS: Mary Catherine Hannah, Dave Gilbert, Bill Smith, John McColgan Jr., Susie McColgan,

Blair Stevenson, Elena Schmitt, Joshua T. Karst, Jeremy Barancik, Kahla Darabos, Miriya Berg, Paul G. Lentner, Jim Nesbit, Mike Slodowski, Andrew Fergersen, Melissa Gutzwiller, Kris Bolzman, Alissa Specht, Tom Heidger, Bill Stanuszek, Tony DePelsMaeker, Darcie Totten, Alethea Taylor, Isaac Blackmon, Jennifer Broadfoot, Patricia Johnson, Mary McLaughlin, Suzy Koepplinger, Renee Sharkey, Catherine Hicks, and others

Commissioner Piotrowski gave the invocation and led the Pledge of Allegiance to the Flag

CLERK'S CALL OF SESSION

Public Notice of Regular Board Session

The Saginaw County Board of Commissioners will convene for its Regular Session on Tuesday, May 21, 2024 at 4:00 p.m.

111 S. Michigan Ave., Room 200 Saginaw, MI 48602

Requests for Public Comment (Audiences) must be made to the Board of Commissioners Office at (989) 790-5267 or by email to boc@saginawcounty.com prior to 12:00 p.m. the day of the meeting. Please include your phone number.

This meeting is being held consistent with P.A. 267 of 1976 (MCL 15.263) to consider the May 21, 2024 Board Agenda.



If you are disabled and need accommodation to provide you with an opportunity to participate, please call the Board of Commissioners at 989.790.5267.

Respectfully submitted, Vanessa Guerra, County Clerk May 10, 2024

Posted 5-17-24 by CH

By the Chair: That the Notice of Meeting from the County Clerk be received and filed if there are no objections. The Chair hears none; it is so ordered.

APPROVAL OF MINUTES

 Commissioner Krafft moved, seconded by Commissioner Harris, to approve the Minutes of the April 16, 2024 Board Session. Motion carried.

PUBLIC HEARING

None

AUDIENCES

- Commissioner Coney presented a Proclamation for May as Mental Health Month
- Allissa Specht voiced her concerns about interactions with Animal Control. Chairman Boyd asked Administrator Hannah and Commissioner Slodowski to respond to her complaints, as it is not the Board's policy to respond.

LAUDATORY RESOLUTIONS

CERTIFICATE OF RECOGNITION

is awarded to Mattie L. Thompson as Mother of the Year as a testimonial of loyal and dedicated service that she has contributed over the years.

Mrs. Thompson is a true champion in the Saginaw community. She is a mother, a woman of distinction, a woman of courage, and a woman willing to tackle and solve community issues. For over fifty years, Mattie has been a true battlefield warrior and is still moving forward.

Her story began when she and her sister, Susan, helped collect clothing for students in the Vassar Public School District and Community. Mattie moved to Saginaw after marrying her late husband, Willie E. Thompson, who was a pillar in the community in his own right and a former administrator at Delta College. It was then that Willie and Mattie teamed up to help the youth of Saginaw and raise a family. She has two sons, Jason Thompson and Eric Thompson, along with four foster children and four loving grandchildren, Eric, Laila, Delano, and Tony.

Mattie has served on the Saginaw Public School Board of Education for 19 years. She was appointed to his seat after his death in 2005. Her husband, Willie, served for 30 years, and her son Jason served for a term, truly making this a family affair. Mattie continues her late husband's dedication to uplifting the underprivileged and providing equitable access to education.



She advocates for foster kids, having fostered four, saying that far too many slip through the cracks. Through the local Buena Vista Lions Club, she works to make sure students have their basic needs met, whether that's providing socks and shoes, deodorant, or feminine hygiene products. She is also a member of the NAACP, Democratic Party, Girl Scouts of America, and Women of Colors.

Mattie's philosophy is to promote students to be the best. In her heart, she still believes that Saginaw can become a better place to live. She encourages a new and creative generation to reach back and help others.

Now, on this historic occasion, the 40th Annual "Hats Off to Mom" Scholarship Program, Congratulations to Mother and long-term community advocate, Mrs. Mattie Thompson.

The Saginaw County Board of Commissioners hereby extends this Certificate of Recognition to Mattie L. Thompson as Mother of the Year along with our best wishes for many more happy, productive years in the future.

Respectfully Submitted,

Saginaw County Presented: May 4, 2024
Board of Commissioners Adopted: May 21, 2024

Christopher S. Boyd

Chairman, District #9

Lisa R. Coney

Commissioner, District #10

CERTIFICATE OF RECOGNITION

is awarded to Ceciel J. Reed as Soror of the Year

as a testimonial of loyal and dedicated service that she has contributed over the years.

Ceciel J. Reed was born and raised in Saginaw, Michigan to Ollie and Alfreda Barry. She is the middle child of five children, her siblings being Shirley Ward, Ollie C. Barry (deceased), Tennison Barry, and Theonas Barry.

Ceciel is a 1966 graduate of Saginaw High School. Upon graduation she attended Central State University in Wilberforce, Ohio. She transferred to Western Michigan University where she graduated in 1970 with a Bachelor of Arts degree in Home Economics and a minor in Sociology. While at WMU, Ceciel was initiated into the Delta Chi Chapter of Alpha Kappa Alpha Sorority, Inc. in November of 1967. After graduation, Ceciel was hired by the Buena Vista School District where she taught Home Economics and Vocational Education for 32 years, retiring in 2002.

Ceciel married Narraine D. Reed, a native of Detroit, MI. They will celebrate fifty-two years of marriage in September. She is the proud mother of Erinn L. Reed who is also a member of Alpha Kappa Alpha.

Ceciel reactivated with Alpha Kappa Alpha Sorority in 2018 as a General Member and joined Eta Upsilon Omega Chapter in 2019. She will tell you that she works best behind the scenes but is willing to step up when the time is right and as she is needed. Her involvement with the chapter includes serving as the Hospitality Committee Chair as well as serving on other committees, including Finance, Build Our Economic Wealth, Enhance Our Environment, and Hats Off to Mom.

She shares her time with other organizations including the Houghton Jones Neighborhood Association, The Downtown Saginaw Farmers' Market, and the Saginaw Community Foundation where she serves on their board and/or committees.



Ceciel has a strong belief in the importance of the development of our youth. She believes that our survival as a people is very much dependent on the manner and magnitude of our support. Her involvement is evidence of her commitment. "Retired" is only a word as she continues to work as an "educator": planning, managing, and volunteering with youth programs for the Houghton-Jones Neighborhood Association and Saturday youth bowling leagues at Stardust Lanes.

Her personal philosophy is: "Never stop being all that you can be. Sitting down and fading away is not an option."

The Saginaw County Board of Commissioners does hereby extend this Certificate of Recognition to Ceciel J. Reed as Soror of the Year along with our best wishes for many more happy, productive years in the future.

Respectfully Submitted,

Saginaw County Presented: May 4, 2024
Board of Commissioners Adopted: May 21, 2024

Christopher S. Boyd Lisa R. Coney

Chairman, District #9 Commissioner, District #10

CERTIFICATE OF RECOGNITION is awarded to Jennifer Kellerman

Jennifer Kellerman has been the Case Manager for the Saginaw County 10th Circuit Court Recovery Court since 2012. She has provided exceptional years of service with the Saginaw County Circuit Recovery Court.

The purpose of Recovery Court is to reduce recidivism and substance abuse among nonviolent offenders with a diagnosed substance use disorder. It involves a collaborative effort in which judges, prosecutors, defense attorneys, law enforcement, probation agents and treatment providers work together as a team.

Recovery Court saves money by keeping offenders out of prison and assisting them to become clean, sober, responsible citizens. Currently, there are over 2,300 recovery treatment courts in all 50 states and programs are based upon evidence gathered over the past 20 years from courts all over the country.

The Saginaw County Board of Commissioners thanks Jennifer Kellerman for 12 years of service, along with her hard work and dedication to Saginaw County. Jennifer will be greatly missed by her co-workers and everyone she assisted in the community.

Respectfully Submitted, Presented: April 30, 2024
Saginaw County Adopted: May 21, 2024
Board of Commissioners

Christopher S. Boyd Chairman, District #9



CERTIFICATE OF RECOGNITION

Saginaw County Foster Grandparent Program

The Foster Grandparent Program, which began in 1965, is one of the oldest and most successful intergenerational programs in the country for senior volunteers. The program provides a way for volunteers aged 55 and older to stay active by serving children and youth in our communities. Foster Grandparents are role models, mentors, tutors, and friends to children with exceptional needs. Among other activities, they go over schoolwork, reinforce values, teach parenting skills to young mothers, and care for premature infants and children with disabilities.

The Foster Grandparent Program is part of Senior Corps, a network of national and community service programs that each year supports the engagement of nearly 500,000 Americans aged 55 and older in service to meet critical needs in education, the environment, public safety, homeland security, and other areas. The mission of the Corporation is to improve lives, strengthen communities, and foster civic engagement through service and volunteering.

The Saginaw County Board of Commissioners thanks the Foster Grandparent Program and each and every volunteer for giving the children and youth of Saginaw County the comfort and love that sets them on the path toward a successful future.

Respectfully Submitted,

Saginaw County Presented: May 16, 2024
Board of Commissioners Adopted: May 21, 2024

Christopher S. Boyd Gerald D. Little
Chairman, District #9 Commissioner, District #8

PETITIONS AND COMMUNICATIONS

By the Chair: That the following communications received by the Board of Commissioners are referred as designated, if there are no objections. The Chair hears none; it is so ordered.

- **5-21-1 COMMUNITY CORRECTIONS** requesting approval of the FY 2025 Saginaw County Community Corrections Grant in the amount of \$830,043.
 - -- Courts & Public Safety (5-21-2.1)
- **SAGINAW FUTURE** submitting its second quarter report (Jan. 1, 2024 Mar. 31, 2024) and request for \$86,977 in performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Services Agreement
 - -- County Services (5-21-3.1)
- **5-21-3 PARKS & RECREATION** providing an update on Saginaw River Headwaters Recreation Area.
 - -- County Services (Receive & File)
- **5-21-4 BIRCH RUN TOWNSHIP DDA** submitting Notice of A DDA Special Meeting on April 24, 2024 at 11935 Silver Creek Dr., Birch Run, MI 48415.
 - -- County Services (Receive & File)
- **STATE OF MICHIGAN Department of Treasury** sending notice of P.A. 12 of 2024 signed by the Governor March 12, 2024 amending the General Property Tax Act to allow a county to opt out of the requirement to appoint a Designated Assessor.
 - -- County Services (Receive & File)



- **5-21-6 TREASURER/ADMINISTRATOR** sending the electronic transactions and voucher payments transmittal form for the month of April 2024.
 - -- Budget/Audit **(5-21-4.1)**
- **5-21-7 10**th **CIRCUIT COURT FAMILY DIVISION** requesting approval to increase its 29266201 Budget by \$114,285 to cover a shortfall in medical services to children.
 - -- Budget/Audit **(5-21-4.2)**
- **5-21-8 MOSQUITO ABATEMENT COMMISSION** requesting approval to purchase an additional ten (10) acre parcel at the Towerline property in the amount of \$100,000.
 - -- Budget/Audit **(5-21-4.3)**
- **5-21-9 COUNTY ADMINSTRATOR** submitting an American Rescue Plan Act (ARPA) Subrecipient Project Status report.
 - -- Budget/Audit (Receive & File)
- **5-21-10 PERSONNEL** submitting the Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of April 2024.
 - -- Labor Relations (Receive & File)
- **5-21-11 RETIREMENT/BENEFITS ADMINISTRATOR** requesting consideration of a proposal to move 457 Deferred Compensation and Roth IRA plans to Municipal Employees' Retirement System (MERS).
 - -- Labor Relations **(5-21-5.1)**
- **5-21-12 CIVIL/LABOR COUNSEL** requesting consideration and approval of three (3) Memorandums of Understanding between Saginaw County and the following bargaining units:
 - POAM regarding a Hiring Incentive Program for Assistant Prosecuting Attorneys in the Saginaw County Prosecutor's Office
 - UAW Local 455 Unit 48 regarding a step level and compensation increase for Chief Deputy Clerk, Kyle Bostwick
 - UAW Local 455 Unit 48 regarding a stipend to Chief Deputy Clerk, Kyle Bostwick, funded from the Early Voting Center Revenue Fund
 - -- Labor Relations (5-21-5.2, 5-21-5.3, 5-21-5.4)
- **5-21-13 COUNTY CLERK** submitting information in support of the request to approve two (2) Memorandums of Understanding between Saginaw County and UAW Local 455 Unit 48 regarding step level, compensation and stipend for Chief Deputy Clerk, Kyle Bostwick [See communication above from Civil/Labor Counsel].
 - -- Labor Relations (Receive & File)

INITIATORY MOTIONS

None

REPORTS OF COMMITTEES

1. <u>Human Services Committee – G. Little, Chair; T. Slodowski, Vice-Chair</u> None



2. Courts and Public Safety Committee – J. Tany, Chair; S. Matthews, Vice-Chair

- 2.1) **COMMUNITY CORRECTIONS**, re: Approval, and acceptance if awarded, the FY 2025 Saginaw County Community Corrections Grant
- Commissioner Tany moved, seconded by Commissioner Krafft, to approve 2.1.
 Motion carried.

FROM: COMMITTEE ON COURTS & PUBLIC SAFETY – 2.1

MAY 21, 2024

Your committee considered Communication No. 5-21-1 from Mary McLaughlin, Community Corrections Manager, requesting approval of an application for the FY 2025 Saginaw County Community Corrections Grant in the amount of \$830,043 and to accept if awarded.

We met with Ms. McLaughlin and she gave a breakdown of the FY 2025 budget request which will be split between administration wages, administrative asst., equipment/training/supplies, pretrial tether-indigent, pretrial assessments, pretrial supervision, H.E.A.T. program, and OMSP. The Michigan Department of Corrections does not require matching funds for this grant application.

We recommend approval of the FY 2025 Saginaw County Community Corrections Grant application in the amount of \$830,043 and to accept if awarded.

Respectfully Submitted,

COMMITTEE ON COURTS & PUBLIC SAFETY

Jack B. Tany, Chair Richard A. Spitzer Christopher S. Boyd Sheldon Matthews, Vice-Chair Mark S. Piotrowski

3. <u>County Services Committee – M. Webster, Chair; D. Krafft, Vice-Chair</u>

- 3.1) **SAGINAW FUTURE**, re: Approval of \$86,977 in performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Services Agreement
- Commissioner Webster moved, seconded by Commissioner Spitzer, to approve 3.1.
 Motion carried.

FROM: COMMITTEE ON COUNTY SERVICES - 3.1

MAY 21, 2024

Your committee considered Communication No. 5-21-2 from Tom Miller Jr., Executive Vice President, Saginaw Future Inc., submitting its second quarter report (Jan. 1, 2024 – Mar. 31, 2024) and requesting \$86,977 in performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Services Agreement.

We met with Tom Miller Jr., Executive Vice-President of Saginaw Future, who discussed the performance-based funding metrics to address job creation, new investment and government contracts awarded. He reported that 1,153 jobs were created, \$903,020,401 in investments, and \$8,471,824 in government contracts were awarded.

We recommend approval of the request for \$86,977 in second quarter performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Services Agreement.



Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

Michael A. Webster, Chair

Dennis H. Krafft, Vice-Chair

Dennis M. Harris

Gerald Little

Christopher S. Boyd

4. <u>Budget/Audit Committee – D. Krafft, Chair; J. Tany, Vice-Chair</u>

- 4.1) **FINANCE DIRECTOR/TREASURER**, re: Approval of vendor transactions for April 2024
- 4.2) **FAMILY/JUVENILE DIVISION**, re: Approval to transfer funds of \$114,285 among line items to cover a shortfall in medical services
- 4.3) **MOSQUITO ABATEMENT**, re: Approval to purchase an additional ten (10) acre parcel from the SPSD on Towerline for \$100,000
- Commissioner Krafft moved, seconded by Commissioner Little, to approve 4.1 and 4.2 leaving room for exceptions. After discussion, there were no exceptions and the motion carried.
- Commissioner Krafft moved, seconded by Commissioner Matthews, to approve 4.3.
 After discussion, the motion carried.

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.1

MAY 21, 2024

In accordance with State Statute and County Policy, your Budget/Audit Committee reviewed the claims for presentation to the Board of Commissioners, as listed below:

<u>Comm. No. Payment Type</u> <u>Period</u> <u>Amount</u> **5-21-6** Vendor Transactions Apr. 1 – 30, 2024 \$14,728,643.07

We recommend the payments be approved as compiled and submitted by the Treasurer's Office and Accounting Division of the Administrator's Office.

Respectfully Submitted,

COMMITTEE ON BUDGET/AUDIT

Dennis H. Krafft, Chair

Tracey L. Slodowski

Christopher S. Boyd

Jack B. Tany, Vice-Chair

Richard A. Spitzer

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.2

MAY 21, 2024

Your committee met and considered Communication No. 5-21-7 from Todd Borders, Court Administrator, 10th Circuit Court – Family/Juvenile Division, requesting approval to increase its 29266201 Budget by \$114,285 to cover a shortfall in medical services to children.

We met with Todd Borders and discussed his request. He indicated that he met with the County Administrator who assisted with researching and assessing other medical providers to determine the most cost-effective method of delivering medical services to children in the facility. It was determined that Wellpath was the most financially viable provider, and the budgeted amount was not reflective of the actual contract increase.



We recommend approval to move \$114,285 from 29266200, line item 84604 – Private Institutions into 83502 – Contracted Medical, to cover the shortfall to Wellpath and to authorize the Finance Director to make the necessary budget adjustments.

Respectfully Submitted,

COMMITTEE ON BUDGET/AUDIT

Dennis H. Krafft, Chair Tracey L. Slodowski Christopher S. Boyd Jack B. Tany, Vice-Chair Richard A. Spitzer

FROM: COMMITTEE ON BUDGET/AUDIT -- 4.3

MAY 21, 2024

Your committee met and considered Communication No. 5-21-8 from William Stanuszek, Mosquito Abatement Director, requesting approval to purchase an additional ten (10) acre parcel at the Towerline property in the amount of \$100,000.

We met with Mr. Stanuszek, and he explained purchase of the parcel would provide immediate value through cost, availability and use, but also provides the county and Mosquito Abatement with additional benefits and opportunities. Some benefits include more efficient stormwater management, value of purchasing now instead of in the future, additional revenue from current lease, farming practice or future opportunities.

We recommend approval to purchase an additional ten (10) acre parcel from the Saginaw Public School District, south of the formerly approved 20-acre parcel, for the purchase price of \$100,000 with the funds to be appropriated from the Public Improvement Fund (44590100-97100) and to authorize the County Administrator, in consultation with County Civil Counsel, to negotiate and execute all documents necessary to accomplish the purchase.

Respectfully Submitted,

COMMITTEE ON BUDGET/AUDIT

Dennis H. Krafft, Chair Tracey L. Slodowski Christopher S. Boyd Jack B. Tany, Vice-Chair Richard A. Spitzer

5. <u>Labor Relations Committee – M. Webster, Chair; S. Matthews, Vice-Chair</u>

- 5.1) **RETIREMENT/BENEFITS SUPERVISOR**, re: Requesting approval to move 457 Deferred Compensation and Roth IRA plans to MERS
- 5.2) **CIVIL/LABOR COUNSEL**, re: Approval of a Memorandum of Understanding between Saginaw County and POAM regarding Hiring Incentive Program for Assistant Prosecuting Attorneys
- 5.3) **CIVIL/LABOR COUNSEL**, re: Approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 Unit 48 regarding step level and compensation increase for Chief Deputy Clerk Kyle Bostwick
- 5.4) **CIVIL/LABOR COUNSEL**, re: Approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 Unit 48 regarding a stipend for Chief Deputy Clerk Kyle Bostwick administrating the election duties on behalf of the county funded from the Early Voting Center revenue fund



- After discussion and information provided by the Retirement/Benefits Administrator,
 Commissioner Webster moved, seconded by Commissioner Harris, to refer 5.1.
 back to the Labor Relations committee. Motion carried.
- Commissioner Webster moved, seconded by Commissioner Coney, to approve 5.2. After discussion, the motion carried.
- Commissioner Webster moved, seconded by Commissioner Matthews, to approve 5.3. After discussion, the motion carried by the following roll call vote:

AYES: Piotrowski, Tany, Spitzer, Matthews, Slodowski, Harris, Krafft, Little, Coney, Webster, Boyd - 11

NAYES: - *0* **ABSENT:** - *0* **TOTAL:** - *11*

- After extensive discussion, Commissioner Piotrowski moved, seconded by Commissioner Coney, to refer 5.4 back to the Labor Relations committee. Motion carried with nay votes recorded for Commissioners Coney and Matthews.
- During consideration of 5.4, discussion was held regarding the issue of revising and improving the Early Vote Center contracts. Moved by Commissioner Piotrowski, seconded by Commissioner Tany, to refer this matter to the County Services Committee for discussion.

FROM: COMMITTEE ON LABOR RELATIONS -- 5.1 *Referred back to committee MAY 21, 2024
The Labor Relations Committee received Communication No. 5-21-11 from Patricia Johnson,
Retirement/Benefits Administrator, requesting consideration of a proposal to move all 457
Deferred Compensation plans and all Roth IRA plans to Municipal Employees' Retirement System
(MERS).

The committee met with Patricia Johnson and Marne Daggett from MERS who reviewed the proposal, stating it would be more convenient and less costly for employees to save additional funds for retirement with the company that already administers the County's Defined Contribution, Defined Benefit, and Health Care Savings Program accounts.

We recommend approval to move 457 Deferred Compensation and Roth IRA plans to Municipal Employees' Retirement System (MERS) and authorize the proper county officials to facilitate the transfer.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

Michael A. Webster, Chair Denny M. Harris Christopher S. Boyd Sheldon Matthews, Vice-Chair Gerald D. Little

FROM: COMMITTEE ON LABOR RELATIONS -- 5.2

MAY 21, 2024

The Labor Relations Committee considered Communication No. 5-21-12 from Dave Gilbert, Civil/Labor Counsel, requesting consideration and approval of a Memorandum of Understanding between Saginaw County and Police Officers Association of Michigan (POAM) regarding a Hiring Incentive Program for Assistant Prosecuting Attorneys in the Saginaw County Prosecutor's Office.



The committee met with Dave Gilbert who explained that Saginaw County has historically had challenges in recruiting and retaining Assistant Prosecuting Attorneys. The County Prosecutor's Office is responding to these challenges by implementing a Hiring Incentive Program, as follows:

- \$5,000 Hiring Incentive Payment (Option to Accept/Decline)
- Agreement to maintain employment for 1-year or re-pay all/portion

We recommend approval of a Memorandum of Understanding between Saginaw County and POAM regarding a Hiring Incentive Program for Assistant Prosecuting Attorneys in the Saginaw County Prosecutor's Office, as attached.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

Michael A. Webster, Chair Denny M. Harris Christopher S. Boyd Sheldon Matthews, Vice-Chair Gerald D. Little

MEMORANDUM OF UNDERSTANDING

AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this day of ______, 2024 by and between the COUNTY OF SAGINAW and the SAGINAW COUNTY PROSECUTING ATTORNEY ("EMPLOYER") and POLICE OFFICERS ASSOCIATION OF MICHIGAN ("UNION"), representing Assistant Prosecuting Attorneys.

WHEREAS the EMPLOYER and UNION are parties to a Collective Bargaining Agreement ("CBA") which covers the time period January 18, 2022 to September 30, 2024; and

WHEREAS the EMPLOYER and UNION recognize Saginaw County has historically had challenges recruiting and retaining Assistant Prosecuting Attorneys; and

WHEREAS in response to these challenges, the EMPLOYER and UNION want to implement a Hiring Incentive Program for Assistant Prosecuting Attorneys;

THEREFORE, it is agreed an employee Hiring Incentive Program shall be implemented for Prosecuting Attorneys as follows:

- 1. Hiring Payment: Assistant Prosecuting Attorneys shall receive a \$5,000 hiring incentive payment. Assistant Prosecuting Attorneys will have the option to accept or decline this payment upon hire. Assistant Prosecuting Attorneys who accept the incentive will be required to complete an agreement to remain in the employment of Saginaw County as an Assistant Prosecuting Attorney for a period of one (1) year or repay all or a portion of the payment as delineated in paragraph two.
- 2. If the Assistant Prosecuting Attorney leaves the County after they receive the hiring incentive within one (1) year, the payback will be as follows:
 - Before six (6) months payback \$5,000;
 - Between six (6) and twelve (12) months payback \$2,500
- 3. The hiring/retention payments are exempt from those portions of the CBA that require contributions to the MERS defined contribution and defined benefit retirement programs and the health care savings program. The Employer and Employee will pay FICA on the payments.



- 4. This MOU will expire at 11:59 pm on September 30, 2024. No new hires will be eligible for the program after that date. Any Assistant Prosecuting Attorney currently in the program, however, will complete their payment schedule per their agreement.
- 5. The Employer reserves the right to pull this MOU at any time, if needed, to close the program.
- 6. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting and shall not affect the CBA in any other manner than what is specifically set forth herein.

FOR THE EMPLOYER: FOR THE UNION:

Christopher S. Boyd, Chairman Jim Cross

Board of Commissioners Damian Fisher - Steward

Mary Catherine Hannah, County Administrator

John McColgan,

Saginaw County Prosecutor

David M. Gilbert - Labor Specialist

FROM: COMMITTEE ON LABOR RELATIONS -- 5.3

MAY 21, 2024

The Labor Relations Committee considered Communication No. 5-21-12 from Dave Gilbert, Civil/Labor Counsel, requesting consideration and approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 – Unit 48 regarding a step level and compensation increase for Chief Deputy Clerk Kyle Bostwick.

The committee met with Dave Gilbert and County Clerk Vanessa Guerra who explained the administration of elections in the County Clerk's Office has imposed additional job duties on Chief Deputy Clerk Kyle Bostwick. After a process of re-scoring and review of comparables, the employer desires to increase the step level and compensation from a B19, Step 5 to a B20, Step 7 position to compensate Mr. Bostwick for additional duties within the County Clerk's Office.

We recommend approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 – Unit 48 regarding a step level and compensation increase for Chief Deputy Clerk Kyle Bostwick.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

Michael A. Webster, Chair

Denny M. Harris

Sheldon Matthews, Vice-Chair

Gerald D. Little

Christopher S. Boyd

MEMORANDUM OF UNDERSTANDING AND AGREEMENT

This ME	MORANDUM OF U	JNDERSTAN	IDING AI	ND AGRI	EEMEN	IT ma	ade and entere	ed into this
day of	, 2024	by and bet	ween th	e COUN	TY OF	SAGI	NAW and the	SAGINAW
COUNTY CLERK	("EMPLOYER")	and UAW	LOCAL	455 –	UNIT	48,	representing	Managers
("UNION").								



WHEREAS, the EMPLOYER and the UNION are parties to a Collective Bargaining Agreement ("CBA") which covers the time period December 14, 2021 through September 30, 2024;

WHEREAS, Chief Deputy Clerk in the County Clerk's Office, Kyle Bostwick, supervises Circuit Court records, vital records, and administers elections in that office;

WHEREAS, the administration of elections in the County Clerk's Office has imposed additional job duties on Chief Deputy Clerk, Kyle Bostwick;

WHEREAS, EMPLOYER desires to increase the step level and compensation for Chief Deputy Clerk, Kyle Bostwick, from a B19, Step 5, to a B20, Step 7 position to compensate Mr. Bostwick for additional duties within the County Clerk's Office;

WHEREAS, UNION also desires to increase the step level and compensation for Chief Deputy Clerk, Kyle Bostwick, from a B19, Step 5, to a B20, Step 7 position to compensate Mr. Bostwick for additional duties within the County Clerk's Office;

THEREFORE, it is agreed as follows:

- 1. The step level for Chief Deputy Clerk, Kyle Bostwick, shall be increased from a B19, Step 5, to a B20, Step 7 position with a corresponding increase in compensation for the additional duties he has undertaken within the County Clerk's Office.
 - 2. The increase in compensation shall be retroactive to January 18, 2024.
 - 3. Mr. Bostwick's seniority date for step increases will not be affected by this MOU.
- 4. This MOU shall be binding upon the EMPLOYER and UNION; shall not be considered precedent setting; and shall not affect the CBA in any other manner than that which is specifically set forth herein.

FOR THE EMPLOYER:
Christopher S. Boyd, Chairman
Mary Catherine Hannah
County Administrator
Vanessa Guerra – County Clerk
David M. Gilbert – Labor Specialist

FOR THE UNION: Jason VanBocxlaer – Business Agent

Brian Keenan Lechel - Chief Steward

FROM: COMMITTEE ON LABOR RELATIONS -- 5.4 *Referred back to committee MAY 21, 2024
The Labor Relations Committee considered Communication No. 5-21-12 from Dave Gilbert,
Civil/Labor Counsel, requesting consideration and approval of a Memorandum of Understanding
between Saginaw County and UAW Local 455 — Unit 48 regarding a stipend to Chief Deputy Clerk
Kyle Bostwick for additional duties related to the Early Voting Center.

The committee met with Dave Gilbert and County Clerk Vanessa Guerra who explained the administration of elections in the County Clerk's Office has imposed additional job duties on Chief Deputy Clerk Kyle Bostwick. Additional duties include but are not limited to: coordination and supervision of the Early Voting Center, programming of ballots and election equipment for 133 precincts, and diverse and demanding tasks related to elections in addition to additional hours and workdays.

We recommend approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 — Unit 48 regarding a stipend to Chief Deputy Clerk Kyle Bostwick in the amount of \$5,500 per election for administrating the election duties, which shall be funded from the Early Voting Center Revenue Fund and upon verification of funds on deposit with the county.



Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

Michael A. Webster, Chair Denny M. Harris Christopher S. Boyd Sheldon Matthews, Vice-Chair Gerald D. Little

- 6. <u>Executive Committee C. Boyd, Chair</u>
 None
- 7. Rules Committee C. Boyd, Chair
 None
- 8. <u>Legislative Committee G. Little, Chair; M. Webster, Vice-Chair</u> None
- 9. <u>Intergovernmental Cooperation Committee J. Tany, Chair; R. Spitzer, Vice-Chair</u> None
- 10. <u>Committee Compensation</u>
 - 5-21-24.1) March 31, 2024 April 13, 2024 5-21-24.2) April 14, 2024 – April 27, 2024 5-21-24.3) April 28, 2024 – May 11, 2024
 - ✓ Commissioner Krafft moved, seconded by Commissioner Little, to approve Compensation Reports 5-21-24.1, 5-21-24.2 and 5-21-24.3. Motion carried.

[Reports begin on next page]



COMMITTEE COMPENSATION - 5.21.24.1

May 21, 2024

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held March 31 - April 13, 2024.

		3	,		<u>Total</u>
Meeting	<u>Date</u>	<u>Committee</u>	Commissioner	<u>Amount</u>	<u>Present</u>
1	4/1/2024	Human Services Committee	Little	\$50.00	1
			Slodowski	\$50.00	1
			Webster	\$50.00	1
			Coney	\$50.00	1
			Boyd	\$50.00	1
2	4/2/2024	Courts & Public Safety	Tany	\$50.00	1
			Matthews	\$50.00	1
			Spitzer	\$50.00	1
			Piotrowski	\$50.00	1
			Boyd	\$50.00	1
3	4/3/2024	County Services Committee	Webster	\$50.00	1
			Krafft	\$50.00	1
			Little	\$50.00	1
			Harris	\$50.00	1
			Boyd	\$50.00	1
4	4/4/2024	Parks & Recreation Commission*	Matthews	-	-
5	4/4/2024	Opioid Settlement Committee	Krafft	\$50.00	1
			Tany	\$50.00	1
			Slodowski	\$50.00	1
			Spitzer	\$50.00	1
			Boyd	\$50.00	1
6	4/4/2024	Budget/Audit Committee	Krafft	\$25.00	1
			Tany	\$25.00	1
			Slodowski	\$25.00	1
			Spitzer	\$25.00	1
			Boyd	\$25.00	1
7	4/5/2024	MAC Finance via Zoom	Krafft	\$50.00	1
8	4/8/2024	Solid Waste Management Committee*	Piotrowski	\$50.00	1
9	4/8/2024	Labor Relations Committee	Webster	\$50.00	1
			Harris	\$50.00	1
			Little	\$50.00	1
10	4/11/2024	Emergency Food & Shelter (FEMA) via Zoom	Piotrowski	\$50.00	1
11	4/12/2024	MAC Environmental via Zoom	Slodowski	\$50.00	1
12	4/12/2024	Saginaw Future Board	Webster	\$50.00	1
		тот	AL	\$1,525.00	33

^{*}Department Pay

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (4-12-24)



COMMITTEE COMPENSATION - 5.21.24.2

May 21, 2024

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held April 14, 2024 - April 27, 2024.

					<u>Total</u>
Meeting	<u>Date</u>	<u>Committee</u>	Commissioner	<u>Amount</u>	<u>Present</u>
1	4/15/2024	MAC Agricultural & Tourism via Zoom	Harris	\$50.00	1
2	4/15/2024	Health Source Advisory	Slodowski	\$50.00	1
3	4/16/2024	Board Session	9 Present	\$450.00	9
		Boyd, Coney, Krafft, Little, Piotrowski, Slodowski, Spitzer, Tany, Webster Absent: Harris & Matthews	2 Absent		
4	4/17/2024	Castle Museum Board	Tany	\$50.00	1
5	4/17/2024	Saginaw Zoo Board	Little	\$50.00	1
			Slodowski	\$50.00	1
6	4/17/2024	Animal Control Advisory Council	Slodowski	\$25.00	1
7	4/18/2024	Community Action Committee	Little	\$50.00	1
8	4/22/2024	MAC Health & Human Services via Zoom	Webster	\$50.00	1
9	4/22/2024	MAC Judiciary & Public Safety via Zoom	Boyd	\$50.00	1
10	4/23/2024	Community Corrections Advisory Board	Boyd	\$50.00	1
11	4/24/2024	GLBR CVB	Spitzer	\$50.00	1
12	4/24/2024	STMCA Dispatch Committee	Matthews	\$50.00	1
13	4/25/2024	Mosquito Abatement Commission*	Spitzer	\$50.00	1
14	4/25/2024	City/County/School Liaison Committee	Coney	\$50.00	1
			Matthews	\$50.00	1
			Piotrowski	\$50.00	1
15	4/26/2024	MAC Transportation via Zoom	Piotrowski	\$50.00	1
16	4/26/2024	Commission on Aging	Little	\$50.00	1
		TOTAL		\$1,325.00	27

^{*}Department Pay

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (4-30-24)



COMMITTEE COMPENSATION - 5.21.24.3

May 21, 2024

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held April 28, 2024 - May 11, 2024.

					<u>Total</u>
<u>Meeting</u>	<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>	<u>Present</u>
1	5/1/2024	Crime Prevention Council	Boyd	\$50.00	1
2	5/1/2024	Brownfield Redevelopment Authority	Webster	\$50.00	1
3	5/1/2024	Saginaw County CVB	Spitzer	\$50.00	1
4	5/2/2024	Parks & Recreation Commission *	Matthews	*	*
5	5/7/2024	Courts & Public Safety Committee	Tany	\$50.00	1
			Matthews	\$50.00	1
			Spitzer	\$50.00	1
			Piotrowski	\$50.00	1
			Boyd	\$50.00	1
6	5/8/2024	County Services Committee	Webster	\$50.00	1
			Harris	\$50.00	1
			Little	\$50.00	1
			Boyd	\$50.00	1
7	5/9/2024	Budget/Audit Committee	Kraft	\$50.00	1
			Tany	\$50.00	1
			Slodowski	\$50.00	1
			Spitzer	\$50.00	1
8	5/10/2024	MAC Environmental via Zoom	Slodowski	\$50.00	1
			TOTAL	\$850.00	17

^{*}Department Pay

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (5-10-24)



RESOLUTIONS

None

UNFINISHED BUSINESS

None

PROCLAMATIONS

Proclamation Mental Health Awareness Month

WHEREAS, Mental health is essential to everyone's overall physical health and emotional well-being; and

WHEREAS, Mental illness will strike one in five adults and children in a given year regardless of age, gender, race, ethnicity, religion or economic status; and

WHEREAS, People who have mental illness can recover and lead full, productive lives; and WHEREAS, an estimated two-thirds of adults and young people who have mental health disorders are not receiving the help they need; and

WHEREAS, the cost of untreated and mistreated mental illness and addictive disorders to American business, governments and families has grown \$300 billion annually; and

WHEREAS, community-based services that respond to individual and family needs are costeffective, and beneficial to consumers and the community; and

WHEREAS, the National Alliance on Mental Illness and its national partners observe Mental Health Month every May to raise awareness and understanding of mental health and illness. NOW, THEREFORE, I, Christopher S. Boyd, do hereby proclaim May 2024 as Mental Health Month in Saginaw County. As the Chairman of the Board of Commissioners, I also call upon citizens, government agencies, public and private institutions, businesses and schools in the State of Michigan to recommit to our community to increasing awareness and the understanding of mental health, and the need for appropriate and accessible services for all people who have mental illnesses.

Respectfully Submitted, Saginaw County Board of Commissioners Christopher S. Boyd Chairman, District #9

Adopted & Presented: May 21, 2024

Lisa R. Coney Commissioner, District #10

APPOINTMENTS

✓ Chairman Boyd reappointed Cindy Marcoux to the **Library Board** with a term to expire May 31, 2029.

ELECTIONS

None



CHAIR ANNOUNCEMENTS

Chairman Boyd announced that there were Memorial Cup events scheduled after this meeting beginning at 7:00 p.m. on Symphony Lane, Saginaw.

COMMISSIONER AUDIENCES

None

By Commissioner Harris, seconded by Commissioner Piotrowski: That the Board adjourn. Motion Carried. Thereupon, the Board adjourned at 5:28 p.m.

Respectfully Submitted,

SAGINAW COUNTY BOARD OF COMMISSIONERS CHRISTOPHER S. BOYD, CHAIRMAN VANESSA GUERRA, COUNTY CLERK

Prepared by: Suzy Koepplinger, Board Coordinator/Deputy County Clerk