

MINUTES

DRAFT

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, April 8, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Denny Harris, Gerald Little
Absent: Christopher Boyd and Sheldon Matthews
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Darcie Totten, Christina Harrington, Patricia Johnson, Blair Stevenson, Undersheriff Gomez, Brian Keenan-Lechel, Carissa Diffin, Isaac Blackmon, Jason Van Bocxlaer, Damian Fisher, Michael Yelsik, Suzy Koeplinger, and Catherine Hicks

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call [**Happy Eclipse Day!**]
- III. Correction/Approval of Minutes (**March 11, 2024 Minutes**)
---**Moved by Little, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment ---**None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **4-16-11** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of March 2024
--**Moved by Little, seconded by Harris, to receive and file. Motion carried. (Receive & File)**
- **4-16-15** Requesting consideration of a proposed Request for Proposal (RFP) regarding a Job Classification and Total Compensation Study for Saginaw County
--**Discussion was held regarding the draft RFP that was provided. There is no estimated cost at this time and commissioners will have the opportunity to review all proposals prior to making a decision on whether to move forward.**
--**Moved by Little, seconded by Harris, to approve. Motion carried. (Board Report)**

2. **Undersheriff Gomez, Sheriff's Office, re:**

- **4-16-12** Requesting approval to convert a vacant deputy PCN to a new sergeant PCN, which position would supervise the day-to-day operations of the deputies working in the courthouse; further, to use \$16,700 from fund balance to cover the difference in wages and benefits (*Forwarded from Courts & Public Safety Committee*)
--**Discussion was held regarding the vacant deputy position and that nobody is being displaced by changing the position to a sergeant.**
--**Moved by Harris, seconded by Little, to approve. Motion carried. (Board Report)**

3. **Dave Gilbert, Civil/Labor Counsel w/ Blair Stevenson and Damian Fisher, re:**

- **4-16-14** Requesting consideration and approval of a Memorandum of Understanding between Saginaw County and POAM regarding rate of pay increases for APA I, APA II, and APA III in the Saginaw County Prosecutor's Office
---**Discussion was held regarding the attrition rate, the higher pay rates at the MIDC office, and grant funding (\$1 million) anticipated from the State of Michigan to cover the cost of salary increases for at least two (2) years.**

The Administrator will provide committee members with more information on comparable counties and salary schedules prior to the Board Session.

***---Moved by Harris, seconded by Little, to approve. Motion carried.
(Board Report)***

VI. Miscellaneous ---***None***

VII. Adjournment ---***Moved by Harris, seconded by Little, to adjourn. Motion carried; time being 4:55 p.m.***

Respectfully Submitted,

Michael Webster, Committee Chair

Suzy Koeplinger, Committee Clerk