

# ADDENDUM

## SAGINAW COUNTY BOARD OF COMMISSIONERS

**Tuesday, March 21, 2023 - 5:00 p.m.**

Saginaw County Governmental Center

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

### I. **OPENING PROCEDURE**

### II. **PUBLIC PARTICIPATION** *(Page 1)*

- a. Public Hearings – *None*
- b. Audiences – *Additional*

- Commissioner Slodowski to present a Proclamation to Xavier Degroat for April as Autism Awareness Month and April 2<sup>nd</sup> as Autism Awareness Day in Saginaw County

- c. Laudatories – *None*

### III. **PETITIONS AND COMMUNICATIONS** – *(Page 2) – Additional*

**3-21-11**      **10<sup>TH</sup> CIRCUIT COURT – PROBATE** requesting an increase to its Contractual Services Account of \$30,000 to pay for the services of Terry Kluck, retired Probate Register, to extend her contract from April 4, 2023 to July 4, 2023

-- Budget/Audit **(3-21-4.7)**

**3-21-16**      **CONTROLLER/CAO** submitting the FY 2022 Audited Financial Statements (Distributed to Budget/Audit Special Committee meeting

-- Budget/Audit **(3-21-4.6)**

**3-21-17**      **CONTROLLER/CAO**, on behalf of the Building Authority, requesting approval of a potential change order with Spence Brothers on The Dow Event Center project

-- Budget/Audit **(3-21-4.8)**

### IV. **INITIATORY MOTIONS**

### V. **REPORTS OF COMMITTEES** – *(Page 4) – Additional*

#### **Budget/Audit Committee – D. Krafft; J. Tany, Vice-Chair**

4.6) **CONTROLLER/CAO**, re: Approval of FY 2022 Audited Financial Statements

4.7) **PROBATE COURT**, re: Approval to increase its Contractual Services Account by \$30,000 from the 2023 General Fund to pay for the extension of a contract with Terry Kluck from April 4, 2023 – July 4, 2023

4.8) **CONTROLLER/CAO**, re: Approval of a potential change order with Spence Brothers on The Dow Event Center project

### VI. **RESOLUTIONS** – *(Page 21) – None additional*

VII. CLOSING PROCEDURE – (Page 28) – Additional

- a. 1) Unfinished Business – None additional  
2) Proclamations –

- Proclamation for April as Autism Awareness Month and April 2<sup>nd</sup> as Autism Awareness Day in Saginaw County
- Proclamation Prohibiting Hairstyle Based Racial Discrimination

- 3) Appointments and Elections –

**CHAIR APPOINTMENTS**

**COMMISSION ON AGING BOARD**

Tammy Michael (*District #2*)

Term to expire:

December 31, 2024

**ELECTIONS**

None Additional

- b. Announcements by Chair  
c. Commissioners' Audiences  
d. Adjournment



## SAGINAW COUNTY

### PROCLAMATION RECOGNIZING APRIL AS AUTISM AWARENESS MONTH AND ESTABLISHING APRIL 2<sup>nd</sup> AS "SAGINAW COUNTY FOR AUTISM AWARENESS DAY"



**WHEREAS**, on December 18, 2007 the United Nations General Assembly adopted Resolution 62/139 declaring World Autism Awareness Day (WAAD) to be celebrated April 2, 2008 in perpetuity; and

**WHEREAS**, WAAD will celebrate the unique talents and skills of persons with autism on April 2, 2023 and individuals with autism are warmly welcomed and embraced in community events around the globe; and

**WHEREAS**, the month of April is designated as National Autism Awareness Month to increase public awareness of the need to support individuals with autism and the family members, educators and other professionals who teach and care for individuals with autism, and

**WHEREAS**, in November 2015, the Centers for Disease Control and Prevention's National Health Statistics Report concluded the prevalence of autism spectrum disorder has risen to one in every 45 children in the United States; and

**WHEREAS**, Autism Spectrum Disorder (ASD) represents a broad group of disorders that vary widely from mild to severe, and is characterized by difficulty with social interaction, communication, severely limited interests and repetitive behaviors; and

**WHEREAS**, Autism knows no racial, ethnic, social boundaries, family, income, lifestyle, educational levels and can affect any family and any child; and

**WHEREAS**, Xavier DeGroat has dedicated his life to educating and promoting community support for those with Autism through the creation of the Xavier DeGroat Autism Foundation; and

**WHEREAS**, each organization has a role, in identifying, assessing, or supporting people with ASD and their families.

**NOW, THEREFORE, BE IT RESOLVED**, that the Saginaw County Board of Commissioners does hereby proclaim April as Autism Awareness Month in Saginaw County, and encourages our residents to become educated and informed about programs, services, and opportunities to support individuals with autism.

**THEREFORE, BE IT FURTHER RESOLVED**, that the Saginaw County Board of Commissioners does hereby recognize April 2<sup>nd</sup> as National Autism Day and it will be named "Saginaw County for Autism Awareness Day" in perpetuity.

**Respectfully Submitted,**  
Saginaw County  
Board of Commissioners

Christopher S. Boyd  
Chairman, District #9

Adopted: March 21, 2023  
Presented: March 21, 2023

Tracey L. Slodowski  
Commissioner, District #5

Your Budget/Audit Committee met with Doug Deeter, Auditor from the CPA firm of Rehmann, who reported on the progress of the County of Saginaw Audited Financial Statements for the Fiscal Year ended September 30, 2022. A draft of the Audit was provided to the Budget/Audit Committee members and for distribution to all other commissioners. *(Comm. No. 3-21-16)*

The Auditors indicated the County of Saginaw has six (6) months to submit its Audit to the State of Michigan to comply with State laws. Should the County not file its Audit within this deadline, the County could incur financial penalties. The audit is in the final stages of completion but will not be finalized until after today's Board Session. Rehmann expects to issue an unmodified opinion-financial statements are fairly presented, in all material respects, in conformity with Generally Accepted Accounting Principles.

Accordingly, we recommend the Controller/CAO submit the County of Saginaw Audited Financial Statements and Management Letter for the Fiscal Year ended September 30, 2022 to the State of Michigan on or before March 31, 2023, upon completion. Further, that the Board of Commissioners will receive and approve a final copy of the Audit Report at its April 18, 2023 meeting.

Respectfully Submitted,  
**COMMITTEE ON BUDGET/AUDIT**

s/ \_\_\_\_\_  
Dennis H. Krafft, Chair

s/ \_\_\_\_\_  
Jack B. Tany, Vice-Chair

s/ \_\_\_\_\_  
Tracey L. Slodowski

s/ \_\_\_\_\_  
Richard A. Spitzer

s/ \_\_\_\_\_  
Christopher S. Boyd

Your Budget/Audit Committee considered Communication No. 3-21-11 from LaTecia Cirilo, Probate Register, requesting an increase to its Contractual Services Account of \$30,000 from the 2023 Mainframe Modernization Fund with any shortfall to come from the General Fund to pay for the services of Terry Kluck, retired Probate Register.

We met with LeTecia Cirilo and Judge McGraw who discussed the hardships and the staffing shortage in Probate Court. Employees are continuing to learn and navigate the new system as well as establish consistency at the counter, on the telephone, answering questions and providing the proper paperwork. One employee will be on maternity leave for 6-8 weeks creating a greater hardship in the office. Terry Kluck brings an expertise to the department. She assists in training new staff, assists in the update and destruction of records, and assists the new Probate Register with reports. As approved by the Labor Relations Committee, Terry Kluck's employment agreement will be extended through July 4, 2023. Ms. Kluck currently has a contract with the Probate Court for \$50.00 per hour.

We recommend approval of a budget adjustment of \$30,000 to the Contractual Services Account from the Mainframe Modernization Fund with any shortfall to come from the General Fund that would allow Probate Court to pay Ms. Kluck for her services through July 4, 2023.

Respectfully Submitted,  
**COMMITTEE ON BUDGET/AUDIT**

s/ \_\_\_\_\_  
Dennis H. Krafft, Chair

s/ \_\_\_\_\_  
Jack B. Tany, Vice-Chair

s/ \_\_\_\_\_  
Tracey L. Slodowski

s/ \_\_\_\_\_  
Richard A. Spitzer

s/ \_\_\_\_\_  
Christopher S. Boyd

Your Budget/Audit Committee considered Communication No. 3-21-17 from Robert Belleman, Controller/CAO, on behalf of the Saginaw County Building Authority, requesting approval of potential change orders with Spence Brothers on The Dow Event Center project.

We met with Mr. Belleman who summarized the details of the Potential Change Orders (PCO) from Spence Brothers. PCO#070, Phase I, has an estimated cost of \$3,874,235 and would include replacement of windows, lighting improvements, and a security system upgrade. PCO#071, Phase II, has an estimated cost of \$3,097,083 for the improvements necessary to host the 2024 CHL Memorial Cup. PCO#072, Phase III, has an estimated cost of \$1,678,649 for the installation of two elevators.

We recommend approval of PCO#070 tied to the millage and the sale of bonds, increasing out current contract with Spence Brothers to immediately commence the design of Phase I "Owner's Upgrades." Additionally, to authorize the Controller/CAO to investigate additional funding for Phases II and III, if the Saginaw Spirit is awarded the opportunity to host the 2024 CHL Memorial Cup.

Respectfully Submitted,  
**COMMITTEE ON BUDGET/AUDIT**

s/ \_\_\_\_\_  
Dennis H. Krafft, Chair

s/ \_\_\_\_\_  
Jack B. Tany, Vice-Chair

s/ \_\_\_\_\_  
Tracey L. Slodowski

s/ \_\_\_\_\_  
Richard A. Spitzer

s/ \_\_\_\_\_  
Christopher S. Boyd

# SAGINAW COUNTY

## PROCLAMATION

### PROHIBITING HAIRSTYLE BASED RACIAL DISCRIMINATION

At a regular meeting of the Board of Commissioners of the County of Saginaw, State of Michigan (the "County"), held at Saginaw, Michigan, on the 21<sup>st</sup> day of March, 2023.

PRESENT: \_\_\_\_\_  
\_\_\_\_\_

ABSENT: \_\_\_\_\_  
\_\_\_\_\_

The following Proclamation was offered by Commissioner Coney and seconded by Commissioner Matthews:

**WHEREAS**, the Saginaw County Board of Commissioners is committed to ensuring equal opportunity and equal access to county services to all residents of Saginaw County, Michigan and other members of the public; and

**WHEREAS**, the Saginaw County Board of Commissioners has an Equal Employment Opportunity Policy (County Policy #312), which was last amended on February 16, 2010; and

**WHEREAS**, the revised Equal Employment Opportunity Policy sets forth that "It shall be the policy of Saginaw County to prohibit discrimination against any person in recruitment, selection, appointment, training, promotion, retention, discipline, or any other aspect of personnel administration because of race, religion, color, national origin, age, sex (including pregnancy), height, weight, marital status, disability, genetic information or any other protected class/classification as designated by Federal or State law. Discrimination on the basis of age, sex, height, weight, or physical or mental disability or any other protected class/classification will be prohibited except where specific age, sex, mental, or physical requirements constitute a bona fide occupational qualification necessary to a proper and efficient administration"; and

**WHEREAS**, the Saginaw County Board of Commissioners recognizes that a recent study found that Black women face the highest instances of hair discrimination, are more likely to be sent home from the workplace because of their hair, and that 80 percent of Black women felt they needed to switch their hairstyle to align with more conservative standards in order to fit in at work; and

**WHEREAS**, beginning in California in July 2019, The CROWN Act ("Creating a Respectful and Open Workplace for Natural Hair") has been adopted in at least seven states and legislation is under consideration in more than twenty other states, as well as in the United States Congress; and

**WHEREAS**, in Michigan, State Representative Sarah Anthony of Lansing introduced House Bill 4275 in February 2021 to amend Michigan's Elliott Larsen Civil Rights Act ("ELCRA"), MCL 37.2101 *et seq.*, to include the definition of "race" as "inclusive of traits historically associated with race, including . . . hair texture and protective hairstyles . . ."; and

**WHEREAS**, the Saginaw County Board of Commissioners recognizes that discrimination based on hair texture and protective hairstyles can be a form of racial discrimination and social injustice and inconsistent with the Saginaw County Board of Commissioners' dedication to equal opportunity and equal access to county services to all residents of Saginaw County, Michigan and other members of the public.

**THEREFORE, BE IT PROCLAIMED**, that the Saginaw County Board of Commissioners hereby declares its supports in concept the passage of House Bill 4275 (2021), and restates its belief that the prohibition of discrimination with regard to race as used with respect to equal employment opportunity be inclusive of traits historically associated with race, including, but not limited to, hair texture and protective hairstyles.

After discussion, the vote was:

YEAS: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

STATE OF MICHIGAN            )  
  )ss  
COUNTY OF SAGINAW        )

I, the undersigned, the duly qualified and acting Clerk of County of Saginaw, State of Michigan, do hereby certify that the foregoing is a true and complete copy of a Proclamation adopted by the Saginaw County Board of Commissioners at a regular meeting held on the 21<sup>st</sup> day of March, 2023, the original of which is on file in my office.

IN WITNESS WHEREOF, I have hereunto set my official signature this 21<sup>st</sup> day of March, 2023.

\_\_\_\_\_  
Vanessa Guerra, County Clerk  
County of Saginaw