

AGENDA

SAGINAW COUNTY

BOARD OF COMMISSIONERS

Tuesday, May 20, 2025 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Jack B. Tany – Chairman, Gerald D. Little – Vice-Chair
Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Michael A. Webster

I. OPENING PROCEDURE

- a. Call to Order
- b. Roll Call
- c. Invocation by **Vice-Chair Gerald Little**
- d. Pledge of Allegiance
- e. Correcting / Approving the Minutes of the April 15, 2025 Regular Board Session
(Distributed prior to the Board Session)

II. PUBLIC PARTICIPATION Page 1

- a. Public Hearings
- b. Audiences [FOIA Appeals, if any]
- c. Laudatory Resolutions

III. PETITIONS AND COMMUNICATIONS Page 13

IV. COMMISSIONERS' INITIATORY MOTIONS (Placed on table at meeting, if any)

V. REPORTS OF COMMITTEES Page 14

Committee Reports

- | | |
|---------------------------|----------------------------------|
| 1) Human Services | 6) Executive Committee |
| 2) Courts & Public Safety | 7) Rules Committee |
| 3) County Services | 8) Legislative Committee |
| 4) Budget/Audit | 9) Intergovernmental Cooperation |
| 5) Labor Relations | 10) Committee Compensation |

VI. RESOLUTIONS Page 53

VII. CLOSING PROCEDURE Page 56

- a.
 - 1) Unfinished Business
 - 2) Proclamations
 - 3) Appointments and Elections
- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

II. PUBLIC PARTICIPATION (5-20-2025)

a. **Public Hearing** – None

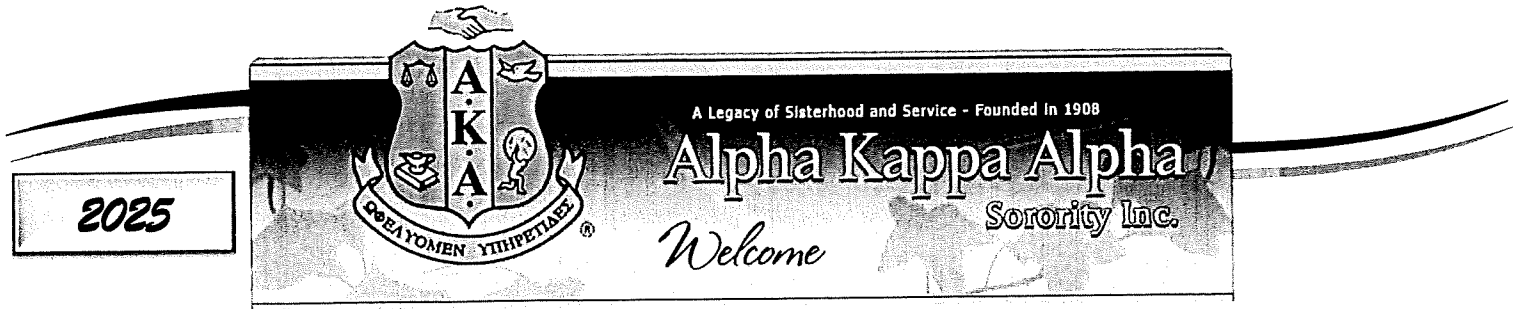
b. **Audiences** – *(See Addendum on Tuesday, May 20, 2025 for additions, if any)*

- Undersheriff Gomez to introduce recent police academy graduated deputies: Tameicia Davis-Reeves, Christian Salazar, and Alexander Webb
- Commissioner Coney to present Michael Baldwin, Saginaw United Senior and National/State Wrestling Champion, with a Certificate of Recognition
- Commissioner Coney to present Andrew Ferguson, Public Relations Specialist, and Lauri Brown, Administrative Assistant, from Community Mental Health Authority and individuals from Bayside Lodge Clubhouse, with a Proclamation recognizing May as Mental Health Month
- Eddie Billings, re: complaints - wrongful termination and misappropriation of funds

c. **Laudatories** –

- Certificates of Recognition to Alpha Kappa Alpha Sorority, Inc., Eta Upsilon Omega Chapter for its “Hats Off to Mom” Scholarship Program honoring Thelma Ragland Williams as Mother of the Year, Crystal Bryson as Soror of the Year, and Nicole NeShone Liggins as Female Entrepreneur of the Year
- Certificate of Recognition to Russ Taylor upon his retirement after 22+ years of service as the Thomas Township Supervisor
- Certificate of Recognition to Michael Baldwin, Senior at Saginaw United High School and National/State Wrestling Champion
- Certificate of Recognition to Pat Charette upon her retirement after 20+ years in the 70th District Court – Civil Division

Certificate of Recognition



Upon the occasion of the Alpha Kappa Alpha Sorority, Inc., Eta Upsilon Omega Chapter,
41st Annual Virtual "Hats Off to Mom" Scholarship Luncheon
on Saturday, May 3, 2025
this Certificate of Recognition is awarded to

Thelma Ragland Williams
"Mother of the Year"

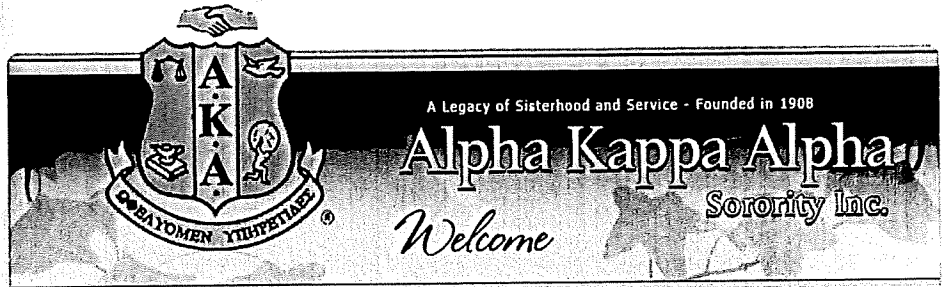
"Standing on Business – Nurturing Dreams & Securing Futures, One Hat at a Time."

Thelma Ragland Williams was born the fifth of eleven children in Louisa County, Virginia. She graduated from A. G Richardson High School in Louisa, Virginia and then from Norfolk State University with a Bachelor of Science Degree in Special Education. She later attended Central Michigan University. Her teaching career began with Louisa County High School for three years. She then moved to Michigan and accepted a position with Saginaw Public Schools where she taught for 31 years. Her entire career with SPS was spent at Webber Jr. High/Middle School. She was also a member of the Parent Teacher Student Association (PTSA) volunteering at basketball and football games.

Thelma married Harold Williams and is a proud mother of three daughters, Sonya Hall, Raven Williams Cuffee and Crystal Williams Brown, and six grandchildren, China, Calvin III, Anwar, Jr. Christian Sean, Demi and Tahj along with one great granddaughter, Kylie.

Rev. Williams is a member of Bethel AME Church where she currently serves as an Associate Minister. She has served in many roles including Christian Education Director, Youth Usher Board Advisor, Youth Choir Advisor, Sunday School Teacher, Vacation Bible School Teacher, Girl Scout Leader, Director of Junior Church, as well as Co-Director of several Christmas, Easter, Mother's Day and Father's Day Programs. She continues to volunteer with the Christian Education Board and assist with the preparation and distribution of school supplies. She is Co-Chair of Harvest Treats; Christmas bag and Easter bag give aways for Arthur Eddy church youth and community youth. She also Co-Chairs the "Salute to Youth" which recognizes all graduates and youth accomplishments.

Exemplifying Excellence



Thelma's community involvement consists of tutoring at Arthur Eddy Academy, serving on the Community Diversity Counsel at Saginaw Valley State University, Saginaw Public Schools Health Advisory Board, the Great Lakes Bay Health System Community Advisory Board and a member of Delta Sigma Theta Sorority, Incorporated.

Thelma Ragland Williams favorite quotes are: "Kindness never hurts anyone, in fact, it just may save your life someday." and "If I can help somebody as I travel along the way, my living will not be in vain." Her favorite scriptures are Romans 8:37 – "In all these things we are more than conquerors through him that loves us" and I Corinthians 13:13 – "And now abideth faith, hope, love, these three, but the greatest of these is love."

The Saginaw County Board of Commissioners **does hereby extend this Certificate of Recognition to**
Thelma Ragland Williams as Mother of the Year
along with our best wishes for many more happy, productive years in the future.

Respectfully Submitted,

Saginaw County
Board of Commissioners

Jack B. Tany

JACK B. TANY

Chairman, District #2

Presented: May 3, 2025
Adopted: May 20, 2025

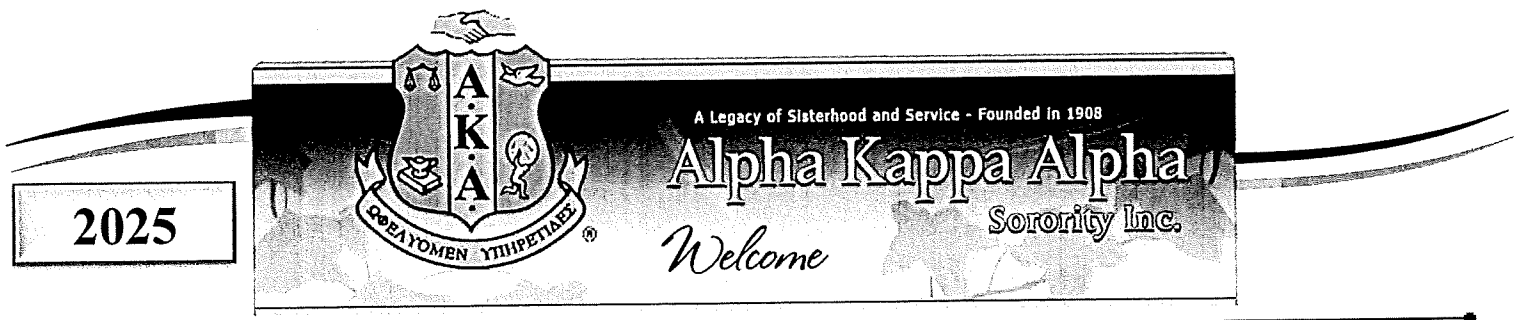
Lisa R. Coney

LISA R. CONEY

Commissioner, District #10

Christopher S. Boyd, Lisa R. Coney, Denny M. Harris, John L. Kaczynski, Gerald D. Little,
Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster

Certificate of Recognition



Upon the occasion of the Alpha Kappa Alpha Sorority, Inc., Eta Upsilon Omega Chapter,
41st Annual Virtual "Hats Off to Mom" Scholarship Program
on Saturday, May 3, 2025
this Certificate of Recognition is awarded to

Crystal Bryson
"Soror of the Year"

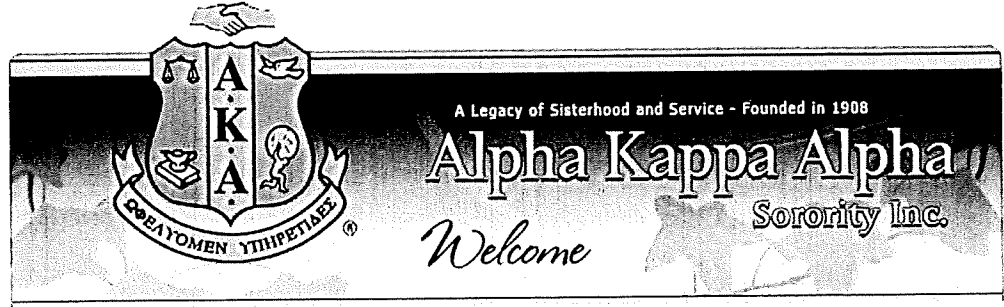
"Standing on Business – Nurturing Dreams & Securing Futures, One Hat at a Time."

Crystal Bryson is a dedicated professional, community advocate, and loving family member who is passionate about making an impact. Born and raised in Saginaw, Michigan, she is the daughter of Thomas Bryson and Tina Mingo and has a strong family bond with her sister Candace and brother Micah. Crystal is a proud aunt to her two beautiful nieces, Crystina and Faith, and her loving nephew Jayce. She also cherishes her role as godmother to her godson Jameson Drew.

A passionate leader, Crystal is a member of the Detroit Chapter of the Black MBA Association and The Association of Certified Fraud Examiners. Crystal has been employed as a Risk Auditor and subject matter expert in fraud and risk assessment at Credit Acceptance in Southfield, Michigan for over seven years. Her expertise has been instrumental in assessing and mitigating risks, providing valuable insights into maintaining the integrity of consumer financing within her organization. Crystal's professional journey is backed by her academic achievements, including a Bachelor of Business Administration in Marketing from Northwood University, a Master of Business Administration, and a Graduate Certification in Data Analytics from Davenport University.

Crystal was initiated into Alpha Kappa Alpha Sorority, Incorporated, Eta Upsilon Omega Chapter, in November 2021. She has found her experience fulfilling as she currently serves as the Technology Chairman and co-chairman for the Strengthening Our Sisterhood committee. Her service extends to volunteering on various committees within the chapter, where she works to foster growth and unity in her community.

Exemplifying Excellence



Crystal is deeply committed to giving back and volunteering with several organizations, including the Epilepsy Foundation of Michigan, the Amachi Mentorship Program, Big Brothers Big Sisters, and The Birthday Party Project. She enjoys graphic design and listening to her favorite podcast in her free time. Spending time with her family and engaging in community-driven initiatives also brings her immense satisfaction.

Crystal believes her dedication to God has given her the love and commitment she shares daily with others. Her favorite scripture, Philippians 2:3-4, guides her personal and professional life: *"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests but also to the interests of others."* This verse reflects her deep commitment to humility, service, and the well-being of those around her.

Crystal's dedication to her professional growth, family, and community reflects her unwavering passion for making a positive difference in the world around her.

The Saginaw County Board of Commissioners hereby extends this Certificate of Recognition to
Crystal Bryson as Soror of the Year
along with our best wishes for many more happy, productive years in the future.

Respectfully Submitted,

**Saginaw County
Board of Commissioners**

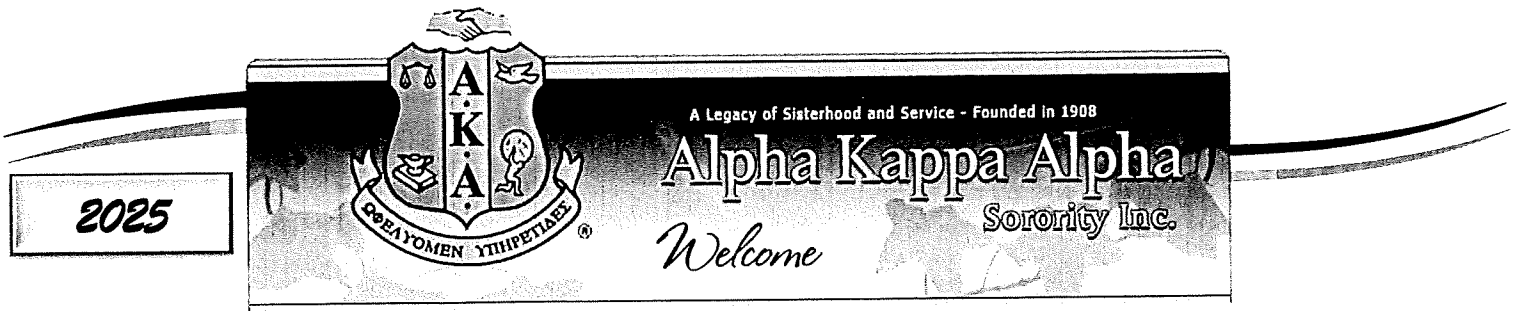
Jack B. Tany
Chairman, District #2

**Presented: May 3, 2025
Adopted: May 20, 2025**

Lisa R. Coney
Commissioner, District #10

Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kacynski, Gerald D. Little
Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster

Certificate of Recognition



Upon the occasion of the Alpha Kappa Alpha Sorority, Inc., Eta Upsilon Omega Chapter,
41st Annual Virtual "Hats Off to Mom" Scholarship Program
on Saturday, May 3, 2025
this Certificate of Recognition is awarded to

Nicole NeShone Liggins
"Female Entrepreneur of the Year"

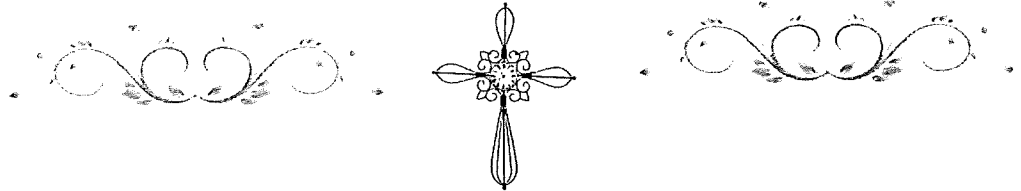
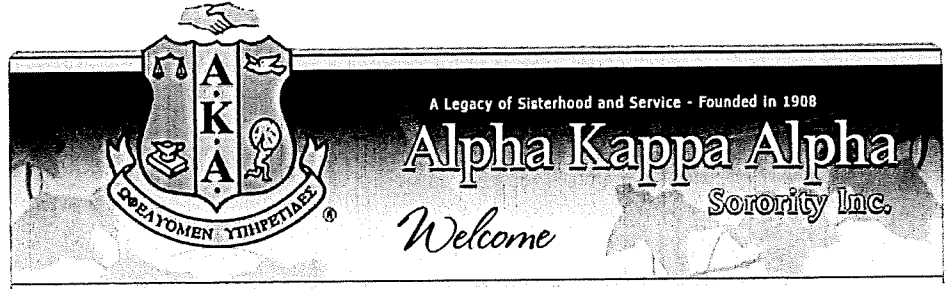
"Standing on Business – Nurturing Dreams & Securing Futures, One Hat at a Time."

Nicole NeShone Liggins is a native of Saginaw, MI and possesses a bachelor's degree of science majoring in Community Development Administration from Central Michigan University which she earned simultaneously, while working in business development at a fortune 500 company. It was there she obtained her Business Acumen certification from Michigan State University.

Nicole has 20+ years of experience in business development, childcare, OST care, program development, management, macro and micro community development and training, effective managerial communication & developmental acumen, contract management, organizational leadership, entrepreneurship, mentorship, volunteerism, and philanthropy.

Nicole has been the owner of Building Blocks Childcare & Preschool Center for the past 14 years. In 2013 she opened and currently operates Purple Platinum Hair Bar, a private wholesale hair extension company that sells exclusively to high end salons throughout the United States. She is also the visionary, co-owner and CEO of Guided Grace, a mental health agency since 2017. Guided Grace provides the community with unique solution – based options for various mental health challenges facing youth, adults, and families. In addition to that, Nicole is the visionary, and President of Guided Grace Family & Youth Services which is a community – based organization established in 2020. Guided Grace Family & Youth Services offers unique interventions, integrating technology and mental health, helping clients overcome barriers and challenges.

Exemplifying Excellence



Nicole has served as the President & Vice President of the Saginaw ISD Great Start Readiness Program Advisory Board and served as the Lead Teen Advisor, Health Chair, and Service Chair for the Great Lakes Bay Region chapter of Jack & Jill of America Incorporated of which she is a charter member. In 2022 Nicole was appointed to

Governor Gretchen Whitmer's team of Small Business Leaders representing the Great Lakes Bay Region. That same year she was the recipient of the 2022 Saginaw NAACP Young Professionals Award.

In 2024 she was appointed to the MOST (Michigan Out of School Time) Advisory Committee in Lansing, MI. In addition, Nicole works closely with ALPACT (Advocates and Leaders for Police and Community Trust) and the Michigan Department of Civil Rights where her crime prevention efforts have resulted in positive youth awareness initiatives throughout the Great Lakes Bay Region.

The Saginaw County Board of Commissioners does hereby extend this Certificate of Recognition to
Nicole NeShone Liggins as Female Entrepreneur of the Year
along with our best wishes for many more happy, productive years in the future.

Respectfully Submitted,
Saginaw County
Board of Commissioners

Jack B. Tany
Chairman, District #2

Presented: May 3, 2025
Adopted: May 20, 2025

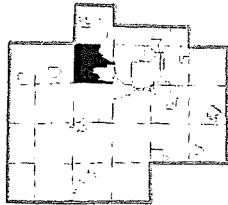
Lisa R. Coney
Commissioner, District #10

*Christopher S. Boyd, Lisa R. Coney, Denny M. Harris, John L. Kaczynski, Gerald D. Little,
Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster*

Certificate of Recognition



RUSS TAYLOR
TOWNSHIP MANAGER



Russ Taylor graduated from Reese High School in 1979, worked the summer of 1980 in Yellowstone Park, met Sue and they married in 1981. They had Tessa at the end of 1981 and he attended college while raising a family and worked as many as three jobs at a time to pay expenses. Kyle came along in 1985 and Russ graduated that same year from SVSU. He then attended Eastern with 2 kids, lived in married housing and worked as a Graduate Assistant. He took the Code Enforcement Officer job in Saginaw Township in 1986, then commuted nights to Eastern to finish his Masters (no online courses back then) in 1989. 2 weeks after being hired, he took on the Community Development Director responsibilities eventually transitioning into the Assistant Manager position. He was twice the Interim Manager at Saginaw Township. In 1995 he moved to Tittabawassee Township as Manager. His daughter Brooke was born in 1997 and then in 2002 he came to Thomas Township as Manager.

Over the years Russ has held many leadership roles: Served two three year terms as Board Member of Saginaw Future, Inc.; Served as Board Member of Michigan Municipal Executives; Formed the Saginaw Area GIS – Charter Member - Current Chairperson; Formed the Saginaw Area Solid Waste Authority – Charter Member - Served as Chairperson multiple years; Coordinated Saginaw, Bay and Midland County Managers Group for many years; Elder of Hopevale Church; 25 years coaching basketball at several area schools including Hemlock and Freeland; Longtime Kiwanis member, officer and Lt. Governor; International City Management Association Member and State Representative; Multiple Leadership Programs including Gettysburg and Williamsburg.

In December 2001, the Thomas Township Board of Trustees formally hired Russ as Township Manager, although he began working in January, 2002. Russ's experience, knowledge, and willingness to serve and conquer the many challenges of the Township has landed this community in a better place. Russ has overseen many major projects during his time with the Township. Russ made the decision to retire as Township Manager in May 2024, but the Township Board approved Russ to stay on as Lead Project Manager to oversee numerous ongoing Township projects for another year.

The Saginaw County Board of Commissioners thanks Russ Taylor for his outstanding dedication and unwavering sacrifice to the citizens of Saginaw County and the many improvements made to the Thomas Township community.

Respectfully Submitted,
Saginaw County Board of
Commissioners

A handwritten signature in cursive script that reads "Jack B. Tany".

Jack B. Tany, Chairman, District #2

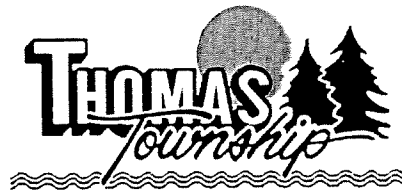
A handwritten signature in cursive script that reads "Tracey L. Slodowski".

Tracey L. Slodowski, Commissioner, District #5

happy
RETIREMENT

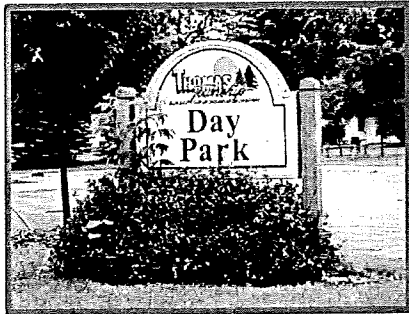
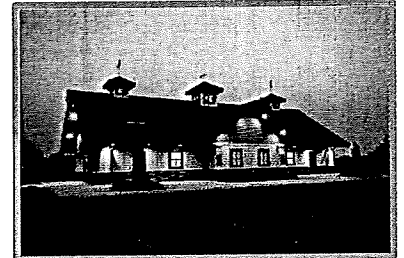
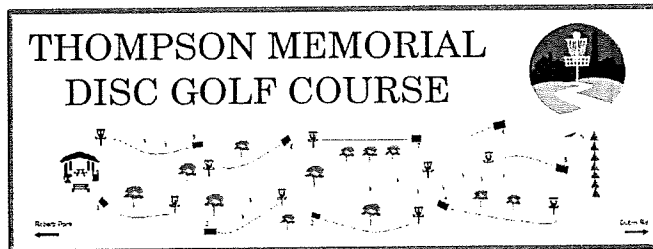
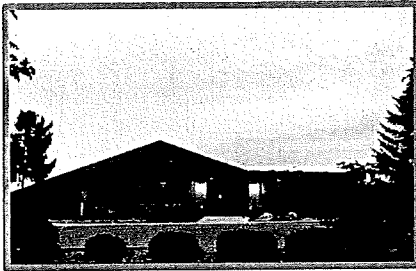
Presented: May 8, 2025
Adopted: May 20, 2025

Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster



"I am proud to have led every community that I have served with compassion, integrity and commitment. I have tried to set an example for those with whom I worked throughout my career and to develop a culture of a servant attitude to the residents and business owners in our community."

-Russ Taylor



With support of the Township Board and Township Staff, Russ Taylor's accomplishments at Thomas Township include:

- Built the Thomas Trail from the Rail Trail to N. Miller Road
- * Expanded Police Department
- * Built the Roethke Park Bandshell
- * Expanded Roethke Park by 5 acres
- * Built Soccer pavilion and fields
- * Built 9-hole disc golf course
- * Rehabilitated the Men's Club pavilion
- * Added second train to Roethke Train
- * Demolished the Community Hall
- * Created the Community Garden
- * Constructed the 1.5 million gallon water tower
- * Constructed the Tech Park
- * Constructed over \$100 million in infrastructure projects to support developments
- * Built second 20" water connection under the Tittabawassee River
- * Built second sanitary sewer connection under the Tittabawassee River
- * Created the Downtown Development Authority
- * Installed the Gratiot Road streetlights
- * Negotiated shared revenue agreement with County
- * Settled the sign lawsuit with area businesses
- * Built the new Municipal Office Building
- * Acquired several parcels to expand Roberts Park multiple times
- * Developed a positive culture amongst Township employees focused on serving the community
- * Constructed the DPW Building
- * Built the Trailhead Building
- * Built the Fire Department Training Room
- * Expanded Fire Station Two
- * Acquired several parcels for the Nature Preserve
- * Created the Nature Center and Preserve
- * Built several sanitary sewer lift stations including Station #4 that resembles a single-family home
- * Created the Community Park
- * Added full-time firefighters to the Fire Department
- * Created the Township Campus concept centrally located in our community

Certificate of Recognition



MICHAEL BALDWIN



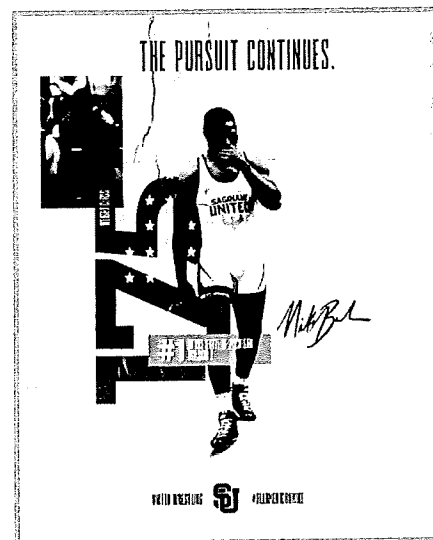
THE FIRST PERIOD IS WON BY THE BEST TECHNICIAN.
THE SECOND PERIOD IS WON BY THE KID IN THE BEST SHAPE.
THE THIRD PERIOD IS WON BY THE KID WITH THE
BIGGEST HEART.

- Dan Gable

Michael Baldwin has been nominated for the 2025 Saginaw Valley League Scholar Athlete of the Year award. Michael maintains an impressive GPA of 4.069, reflecting his commitment to academic excellence. He has earned consistent Honor Roll recognition from 2021-2025, received the Saginaw Valley Youth Leadership Institute Award, completed the Dale Carnegie Youth Leadership Program, and earned the National African American Recognition Program Award for his outstanding academic achievements.

Michael has excelled in leadership positions while actively participating in extracurricular activities such as Student Council (President for two consecutive years), co-founding the Yoga Club, and serving as a Saginaw County Youth Ambassador. Diverse involvement showcases his dedication to fostering leadership and community engagement within his school.

The Saginaw County Board of Commissioners is honored to recognize Michael Baldwin on his achievements and future pursuits both academically and in sports.



Respectfully Submitted,
Saginaw County Board of Commissioners

Jack B. Tany

Jack B. Tany
Chairman, District #2

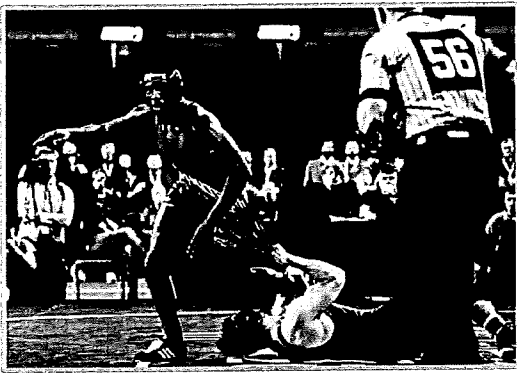
Presented: May 20, 2025
Adopted: May 20, 2025

Lisa R. Coney

Lisa R. Coney
Commissioner, District #10

Christopher S. Boyd, Lisa R. Coney, Denny M. Harris, John L. Kaczynski,
Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski,
Richard A. Spitzer, Jack B. Tany, Michael A. Webster

Through his athletic endeavors, Michael has learned valuable lessons in discipline, resilience, goal setting, and teamwork. He understands that consistent application leads to achievement, witnessing first-hand how daily dedication transforms small efforts into substantial results. Michael plans to study Kinesiology and Pre-Chiropractic Studies with a minor in Business while continuing his wrestling career at the collegiate level, with aspirations to become a multiple-time All-American and national champion before pursuing a career as a chiropractor in his home community of Saginaw County, Michigan.



He's only the third wrestler from Saginaw to EVER win a State Championship, and the first to ever do it for Saginaw United!!

[illegible]

Certificate of Recognition



*Saginaw County,
Michigan*

Pat Charette

Assistant Supervisor

70th District Court - Civil Division



- ❖ For over 20 years, Pat Charette has been employed with Saginaw County in the 70th District Court – Civil Division. She began her career on April 25, 2005 hiring in as a Civil Clerk / Cashier and was promoted to Assistant Supervisor / Garnishment Clerk on August 8, 2014 where she remained until her retirement.
- ❖ Pat will retire as one of the most veteran members of the 70th District Court Civil Division and will be missed greatly!! She brought steadfast leadership and consistency to the office, with high levels of customer service and an above and beyond work ethic. Beyond her customer service and office managerial skillset, she cares deeply for her coworkers and was always willing to lend a helping hand in any way possible. The Civil Division is grateful for her service to Saginaw County and wishes her the best in her future adventures in retirement!
- ❖ Pat is one of 9 children, has a daughter, Melissa, and 3 grandkids. She is active in her church and is looking forward to spending time with family in retirement. Pat is well known in the office for her cupcakes, cookies, desserts and especially her popcorn!
- ❖ The Saginaw County Board of Commissioners congratulates Pat Charette on her well-deserved retirement after 20+ years of service, and thanks her for her hard work & dedication to the 70th District Court, and especially the Saginaw County citizens she has assisted throughout the years.

*Respectfully Submitted,
Saginaw County
Board of Commissioners*

Jack B. Tany

Jack B. Tany
Chairman, District #2

*Presented: May 14, 2025
Adopted: May 20, 2025*

*Happy
RETIREMENT*

*Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster*

III. PETITIONS & COMMUNICATIONS (5-20-2025)

5-20-1 PUBLIC WORKS submitting for approval a Resolution pledging full faith and credit of the county for the Marsh Creek #2 Drain Drainage District of bonds in the aggregate principal amount of not to exceed \$1,520,000.

-- County Services (**Res. 2025 - 4**)

5-20-2 SAGINAW COUNTY ROAD COMMISSION submitting its 2024 Annual Report.

-- County Services (*Receive & File*)

5-20-3 PARKS & RECREATION requesting approval of the Saginaw County Parks & Recreation Commission Rules, as amended, including opting in to allow class 1-3 electronic bicycles on Saginaw County Parks and Recreation Commission properties.

-- County Services (**5-20-3.1**)

5-20-4 SAGINAW FUTURE submitting its first and second quarter reports Oct. 1, 2024 – Dec. 31, 2024 (Q1) and Jan. 1, 2025 – Mar. 31, 2025 (Q2) and requesting a disbursement totaling \$127,111.94 in performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Inc. Services Agreement.

-- County Services (**5-20-3.2**)

5-20-5 COMMISSION ON AGING requesting use of agency fund balance and issuance of a temporary Personnel Control Number (PCN) for the Nutrition Program Manager position at Commission on Aging for onboarding and providing up to 10 weeks of training for a new individual at an approximate cost of \$22,611.

-- Budget/Audit (**5-20-4.2**)

5-20-6 INFORMATION TECHNOLOGY requesting approval to allocate up to \$19,000 from the Public Improvement Fund for the purchase of updated networking infrastructure equipment needed to support daily Operations of the Marie-Davis Building.

-- Budget/Audit (**5-20-4.3**)

5-20-7 FINANCE DIRECTOR/TREASURER submitting the approved Vendor Transactions for April 1 – 30, 2025 totaling \$14,911,688.40.

-- Budget/Audit (**5-20-4.1**)

5-20-8 FINANCE DIRECTOR submitting the Monthly Financial Report for April 2025.

-- Budget/Audit (*Receive & File*)

5-20-9 COUNTY ADMINISTRATOR & FINANCE DIRECTOR submitting a FY25 Budget Review and FY26 Budget Preview Presentation.

-- Budget/Audit (*Receive & File*)

5-20-10 PERSONNEL DIRECTOR submitting Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of March 2025.

-- Labor Relations (*Receive & File*)

5-20-11 PERSONNEL DIRECTOR requesting approval to modify the defined contribution retirement plan employer/employee match for non-union employees and county-wide elected officials.

-- Labor Relations (**5-20-5.1**)

5-20-12 PERSONNEL DIRECTOR requesting approval of a Memorandum of Understanding between the County of Saginaw and UAW Local 455 Unit 48 (Managers) for two employees who were former members of the Teamsters Union to receive the discretionary bonus.

-- Budget/Audit (**5-20-5.2**)

5-20-13 CIVIL/LABOR COUNSEL requesting approval of a Memorandum of Understanding between the County of Saginaw and POAM Unit 312 representing deputies to amend Article 8, Sec. 1 of the Collective Bargaining Agreement

-- Labor Relations (***Pulled at Committee***)

V. **REPORTS OF COMMITTEES (5-20-2025)**

1. **Human Services Committee – T. Slodowski, Chair; G. Little, Vice-Chair**
None
2. **Courts and Public Safety Committee – C. Boyd, Chair; S. Matthews, Vice-Chair**
None
3. **County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair**
 - 3.1) **PARKS & RECREATION**, re: Approval of updated and amended Parks & Recreation Rules, including addition of language opting in to allow class 1 – 3 electronic bicycles
 - 3.2) **SAGINAW FUTURE**, re: Approval of \$127,111.94 in performance-based funding pursuant to agreement
4. **Budget Audit Committee – C. Boyd, Chair; T. Slodowski, Vice-Chair**
 - 4.1) **FINANCE DIRECTOR/TREASURER**, re: Approval of vendor transactions for April 2025 in the amount of \$14,911,688.40
 - 4.2) **COMMISSION ON AGING**, re: Approval to use agency fund balance and issuance of a temporary PCN for the Nutrition Program Manager position for onboarding/training at an approximate cost of \$22,611
 - 4.3) **INFORMATION TECHNOLOGY**, re: Approval to allocate up to \$19,000 from the Public Improvement Fund for the purchase of updated networking infrastructure equipment needed to support daily operations of the Marie-Davis Building
5. **Labor Relations Committee – G. Little, Chair; S. Matthews, Vice-Chair**
 - 5.1) **PERSONNEL DIRECTOR**, re: Approval to modify the defined contribution retirement plan employer/employee match for non-union employees and elected officials
 - 5.2) **PERSONNEL DIRECTOR**, re: Approval of a Memorandum of Understanding between County of Saginaw and UAW Local 455 Unit 48 (Managers) for two employees who were former members of the Teamsters Union to receive the discretionary bonus
 - 5.3) **CIVIL/LABOR COUNSEL**, re: Approval of a Collective Bargaining Agreement between County of Saginaw and Teamsters – Nurses Unit for the period October 1, 2024 and ending September 30, 2027
 - 5.4) **CIVIL/LABOR COUNSEL**, re: Approval of Collective Bargaining Agreement between County of Saginaw and Teamsters – General Unit for the period October 1, 2024 and ending September 30, 2027
6. **Executive Committee – J. Tany, Chair**
None
7. **Rules Committee – J. Tany, Chair; S. Matthews, Vice-Chair**
None
8. **Legislative Committee – G. Little, Chair; M. Webster, Vice-Chair**
None
9. **Intergovernmental Cooperation Committee – L. Coney, Chair; S. Matthews, Vice-Chair**
None
10. **Committee Compensation**
 - 5-20-25.1) March 30, 2025 – April 12, 2025
 - 5-20-25.2) April 13, 2025 – April 26, 2025
 - 5-20-25.3) April 27, 2025 – May 10, 2025

Your committee considered communication No. 5-20-3 from Brian Keenan-Lechel, Parks and Recreation Director, requesting approval of the Saginaw County Parks and Recreation Commission Rules, as amended, including opting to allow class 1-3 electronic bicycles on Saginaw County Parks and Recreation Commission properties.

The committee met with Director Brian Keenan-Lechel, who communicated that the update to the rules focused on reformatting, consolidation, and better organization of the park rulebook. One notable rule change is formally “opting in” to allow class 1-3 electric bicycles on Saginaw County Parks and Recreation Commission properties.

We recommend approval to update Saginaw County Parks and Recreation Commission Rules that have already been adopted by the commission.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

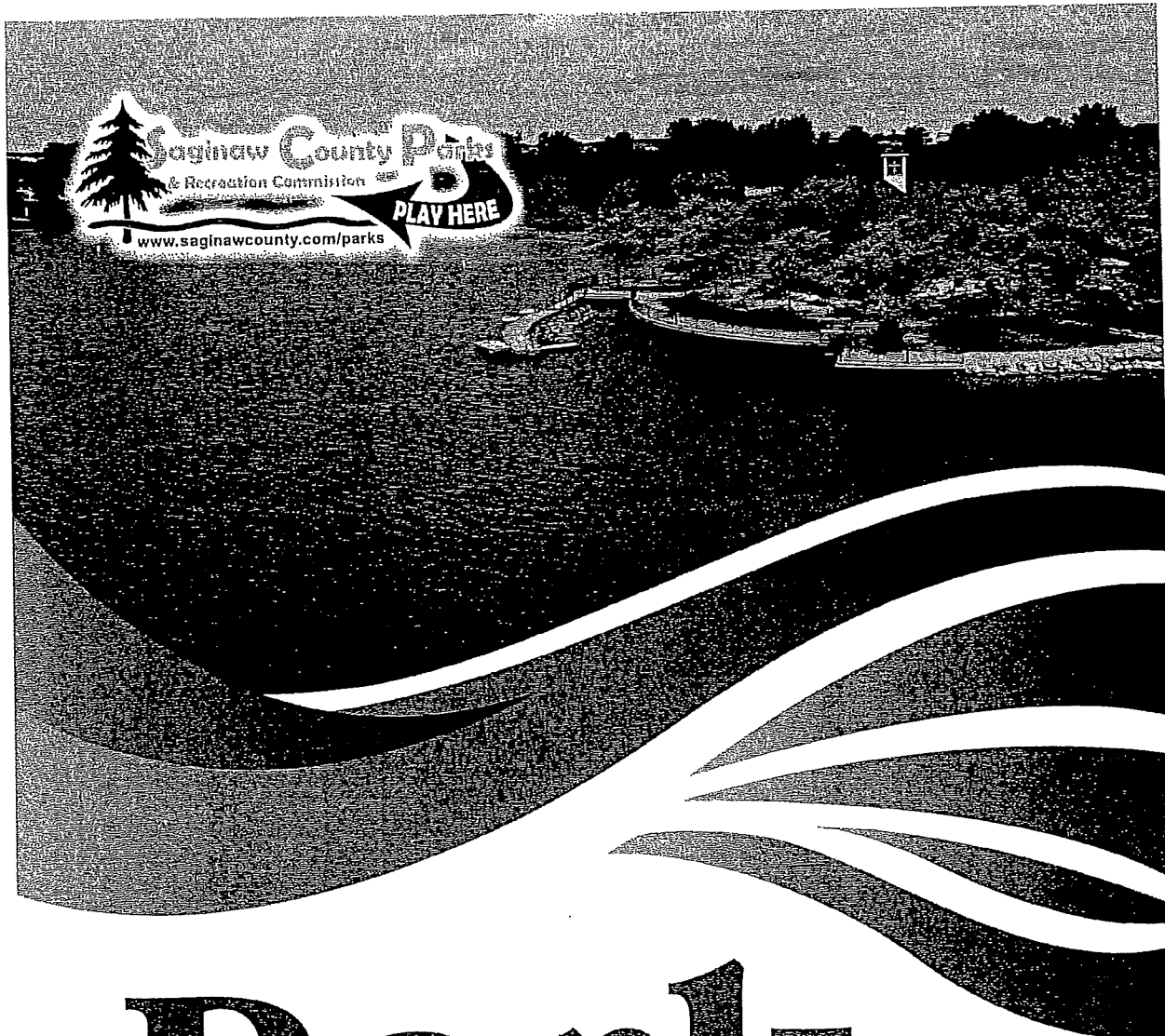
s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany



Park Rules

Saginaw County Parks & Recreation
111 S. Michigan Ave | Saginaw, MI 48602
Saginawcounty.com/parks | 989.790.5280



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INTRODUCTION

Pursuant to Act 261 of the Public Acts of the State of Michigan of 1965, as amended, the Saginaw County Parks and Recreation Commission herewith promulgates and publishes the following rules for the use, protection, regulation and control of all of its services, facilities and park, recreation, conservation, education, historic, and scenic areas and preserves and parkways

The Commission shall have the power to regulate the use of any Commission Property by resolution.

In the event that any provision herein contained is held to be invalid by any court of competent jurisdiction, the invalidity of such provision shall not affect the remainder of the rules and regulations.

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CHAPTER I: DEFINITIONS

For purposes of these Rules, the following definitions apply:

Commission" shall mean the Saginaw County Parks and Recreation Commission or its authorized representative.

1. "Commission Property" shall mean all lands, waters, and property, real or personal, administered by or under the jurisdiction of the Saginaw County Parks and Recreation Commission.
2. "Rules" shall mean the rules and amendments thereto, adopted by the Saginaw County Parks and Recreation Commission and approved by the Saginaw County Board of Commissioners applicable to all property administered by or under the jurisdiction of the said Commission, including but not limited to public park property owned by Saginaw County.
3. "Park Hours" shall mean the time that a park is open and available for public use. The opening times of each park are posted at the entrance to the park and may change according to the season(s). In parks that close at "dark" or "dusk", this is defined as ½ hour (30 minutes) after sunset.
4. "Person" or "Persons" shall mean individuals, singular or plural; firms, corporations, companies, or any group or gathering of individuals.
5. "Motorized" vehicle shall mean any vehicle or personal conveyance, or mode of transportation that is self-propelled, by any type of motor or other means, with the exception of human power. This includes but is not limited to cars, trucks, van, motorhomes, all-terrain vehicles (ATV's), go-karts, tractors, mopeds, motorcycles, snowmobiles, and electric bicycles not meeting the State of Michigan requirements of class 1-3 electric bicycles. Motorized wheelchairs or scooters for disabled individuals are excluded from this definition provided that the vehicle is used by someone that has a documented physical disability.
6. "Camping" shall mean the overnight lodging or sleeping of a person on the ground or in any other manner, or in any sleeping bag, tent, trailer tent, trailer coach, vehicle camper, motor vehicle, boat or in any other conveyance erected, parked or placed on the premises or waters "within" any Commission Property.
7. "Bark Park" shall mean a designated and confined area designed for dogs to run unleashed while supervised by their handler.
8. "Firearm" shall include any revolver, pistol, shotgun, rifle, air rifle, air gun, slingshot, BB gun or any gun, rifle, firearm or bow or other device this is designed to discharge projectiles or are models or facsimiles of these devices, which appear to be capable of doing so.

CHAPTER II: ENFORCEMENT, FINES, AND IMPRISONMENT

Any person violating any provision of the following rules and regulations shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined not more than \$500.00 and costs of prosecution or imprisoned in the County Jail for a period not exceeding 90 days or both, for each offense. In addition, a person violating or abusing Commission Property, shall be assessed the full and reasonable costs of restitution for said Commission Property, which shall be made payable to Saginaw County Parks and Recreation Commission, and payable at the Administrative Offices, 111 S. Michigan Ave. Saginaw, MI 48602.

SECTION A: AUTHORITY

1. The Saginaw County Sheriff's Department and local police agencies shall enforce all applicable Park Rules and laws of the State of Michigan.
2. Violations of these Park Rules may result in the confiscation as evidence and/or forfeiture of any personal property used while committing the offense.

SECTION B: EXTENDED AUTHORITY/EMERGENCY POWER

Nothing in these Park Rules shall:

1. Prohibit or hinder duly authorized agents of the Commission or any peace officers from performing their official duties or enforcing these Park Rules.
2. Prohibit the Commission from establishing emergency rules, required to protect the health, welfare, and safety of park visitors and to protect Commission Property including but not limited to, the right of the Commission to order all persons off Commission Property, and close all or any portion of Commission Property.

SECTION C: FINES

The applicable courts shall assess all fines and penalties.

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CHAPTER III: PUBLIC USE & HOURS

SECTION A: HOURS

Park hours are posted at the entrance of each park. The Commission upon application may extend park hours. No person shall, upon the property administered by or under the jurisdiction of the Commission:

Remain or enter on park properties during hours such properties, waters or facilities are not posted open for public use and/or designated as closed for public use, including non-gated Commission properties, unless such person has a valid permit or is a participant in a Commission sponsored program.

SECTION B: PERMITS

Failure to obtain and/or follow the terms of a permit is a violation of Park Rules.

1. Permits are required for certain activities on Commission Property including but not limited to shelter rentals, events, special activities, vending and metal detecting.
2. Any group may use certain areas, facilities, or services within the Commission Property to the exclusion of others by receiving a permit from the Commission.
3. Application for a permit for reserved park space or facilities shall be made upon a form furnished by the Commission. Application shall be made in advance of the time of reservation requested.
4. Application for pavilion rentals or a temporary camping permit may be obtained between the hours of 8:00am and 5:00pm on normal County business days at the office of the Commission, in the Saginaw County Governmental Center. Applications must be accompanied by a fee as required by the Commission.

5. In the event more applications for reserved space or facilities are received than space available, such applications shall be considered in the chronological order received.
6. Nothing contained herein exempts the users of reserved space or facilities from full compliance with Park Rules.

SECTION C: SPECIAL PERMITS

No person shall, upon Commission Property:

Erect, construct or maintain any facilities above or below ground, across or beneath Commission Property without first having obtained written permission from the Commission authorizing such installation or construction and a permit specifying in detail the work to be done and the conditions to be fulfilled pursuant to the terms of such approval.

SECTION D: PEDDLING & SOLICITATION

No person shall, upon Commission Property:

Post, paste, fasten, or affix any placard, bill, notice or sign upon any structure, tree, stone, fence, thing or enclosure along or within any park except that temporary directional signs for group picnics or events may be erected as allowed by the permit for the event. Signs must be removed at the conclusion of the event and must not mar, damage or stain Commission Property. Additional details regarding First Amendment Activities are included in Exhibit VII.

SECTION E: PUBLIC EXHIBITION

No person shall, upon Commission Property:

Exhibit any machine, show any animal, conduct any aerobatic exhibitions, conduct a performance, or do anything whatsoever, which shall cause persons to congregate, or interfere with the proper use of Commission Property by the public, without first having obtained written permission from the Commission.

SECTION F: DONATIONS

1. All donations of personal property shall be consistent with Park plans and maintenance requirements.
2. The final decision for acceptance and placement of donations shall be made by the Commission or their assigned representative.
3. Types of recognition for donations may vary. The type of recognition, together with related inscriptions or language shall be approved by the Commission or their assigned representative.
4. The Commission does not guarantee the permanency of donations. Donations will be maintained for a period of 10 years at the same level as other park features.
5. The Commission takes no responsibility for replacing stolen, vandalized, worn or deteriorated donations, nor damage from natural causes.
6. All donations shall become the property of the Commission.

SECTION G: FEES

No person shall, upon Commission Property:

Use any facility, land or area for which a fee or charge has been established by the Commission without payment of such fee or charge.

SECTION H: SECURITY PROTECTION

The Commission occasionally provides security personnel on Commission Property. However, the Commission assumes no liability for the actions of others. Unlawful acts should be reported to the Saginaw County Sheriff or local municipal police force..

CHAPTER IV: PROTECTION OF PROPERTY

SECTION A: DAMAGE, DESTRUCTION AND THEFT OF PROPERTY

No person shall, upon Commission Property:

1. Willfully destroy, deface, alter, change, or remove any monument, stone marker, benchmark stake, post or blaze, marking or designating any boundary line, survey line, or reference point.
2. Cut, break, mark upon or otherwise damage any building, parks equipment and furnishings, bridge, drain, wall, fountain, lamp post, fence, gate, hedge, or other structure.
3. Deface, destroy, or remove any placard, notice, or sign, whether permanent or temporary, posted or exhibited.
4. Take, carry away, or attempt to take or carry away any Commission Property.

SECTION B: DESTRUCTION OF PLANT LIFE AND NATURAL SURROUNDINGS

No person shall, upon Commission Property:

1. Cut, remove, or destroy any tree, sapling, seedling, bush, or shrub, whether alive or dead, or chip, blaze, box, girdle, trim or otherwise deface or injure any tree or shrub, or break or remove any branch, foliage, flower or any tree, shrub, or pick, gather, uproot, remove or destroy any flower or plant of grass.
2. Remove or cause to be removed any sod, earth, humus, peat, boulders, gravel, or sand without written permission of the Commission.

SECTION C: FIRES

No person shall, upon Commission Property:

1. Willfully set or cause to be set on fire any tree, woodland, brush land, grassland, or meadow.
2. Build any fire upon Commission Property except within the fireplaces, fire pits, receptacles, or open spaces approved and designated by the Commission for such purpose. Fires must be maintained so that flames are no more than three feet in height.
3. Burn pallets, treated wood, plastics, or other noxious materials in campfires.
4. Leave fires unattended. All fires shall be extinguished prior to leaving the immediate vicinity.
5. Drop, throw, or otherwise scatter lighted matches, burning cigars, cigarettes, tobacco paper or other potentially flammable material.

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CHAPTER V: DOMESTIC ANIMALS & LIVESTOCK RESTRICTIONS

SECTION A: RELEASE OF ANIMALS & LEASH LAW

No person shall, upon Commission Property, bring or release any animals, fish, bird, living species, plant, or other organism except as follows:

1. Dogs shall be allowed on Commission Property while in the immediate control of their owner by use of leash of less than six feet in length, unless otherwise designated. No dogs, animal, bird, or pet shall be allowed upon the William H. Haithco beach, park buildings or pavilions, except as may be otherwise approved for programs and/or activities approved by the Parks Commission or its authorized representative.
2. Guide dogs and service animals are permitted for persons with disabilities, in accordance with the State of Michigan and Federal Statutes.
3. Individuals tending to a pet or other animal shall be responsible for any injuries, damages, repairs, or other maintenance needs which the animal creates. This includes but is not limited to filling holes, cleaning up fecal matter, and damage to public or personal property.
4. Rules governing the Imerman Memorial Park "Bark Park" are provided in Exhibit VII

SECTION B: LIVESTOCK

No person shall, upon Commission Property:

Drive or cause to be driven any horses, cattle, sheep, goats, swine, or other livestock upon or across any property, or graze upon any property administered by or under the jurisdiction of the Commission without the written permission of the Commission.

SECTION C: HORSES ON THE SAGINAW VALLEY RAILTRAIL

1. Horses are prohibited in Commission Property except for specifically designated and posted areas, or bridle paths like the Saginaw Valley Rail Trail, or by permit on field trail areas, and events and activities approved by the Commission including the Saginaw County Sheriff Department's mounted patrol.
2. It shall be unlawful for any person to ride a horse in a careless, negligent, or reckless manner so as to create a nuisance or to endanger the life, property or persons of others on Commission Property.
3. Horses must be securely hitched while standing on Commission Property or under the control of a competent person.

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CHAPTER VI: PROTECTION OF WILDLIFE

SECTION A: HUNTING

No person shall, upon Commission Property:

1. Hunt, trap, wound or kill, or treat cruelly, attempt to trap, catch, wound, or kill any bird or animal, molest, or rob any nest of any bird or any lair, den, or burrow of any animal, in or upon any Commission Property.
2. Exception: The Commission may employ properly licensed trappers to catch and remove nuisance wildlife that may jeopardize the health, safety, and welfare of park users, or may cause structural damage to the landscape, buildings, pathways, and other park features.
3. Exception: Hunters and trappers will be allowed to cross the Saginaw Valley Rail Trail property to access property on which they have legal permission to hunt, or trap provided they have a valid license to engage in such hunting or trapping activity. Guns, bows or other weapons must be unarmed while on Commission Property. The use of motorized vehicles is prohibited.

SECTION B: CONTRABAND

1. All game animals, fowl, birds, fish, and other aquatic life, hunted, killed, taken, or destroyed, bought, sold, bartered, or had in possession, contrary to any of the provisions hereof, shall be the same are declared to be contraband and the same shall be subject to seizure and confiscation and shall be turned over to the Michigan Department of Natural Resources for disposal.
2. Provided further, that any weapon or object carried or used by any person in the violation of these rules, shall be subject to seizure by the Commission or its agents and disposed of according to law.
3. Exception: this rule shall not apply to hunters crossing the Saginaw Valley Rail Trail to access property as stipulated in Section A, provided they have a valid license allowing the taking of such game, all weapons are unarmed and have obtained the game through legal means.

CHAPTER VII: RULES GOVERNING ACTIVITIES AND OTHER USES

SECTION A: SWIMMING, WADING, BATHING

No person shall, upon Commission Property:

1. Wade, between sunset and sunrise, in any of the watercourse, lakes, ponds, or sloughs located within or upon Commission Property.
2. Swim, bathe, or wade except at such times and places as provided or designated for such purposes.
3. Have in their possession any glass or disposable metal container on any beach or in the water adjacent thereto.
4. Use any device in the waters not designated to be used in the aid of swimming.
5. Rules for the swimming area at the William H. Haithco Recreation Area are provided in Exhibit I.
6. Rules for the Splash Pad at the William H. Haithco Recreation Area are provided in Exhibit V.

SECTION B: BOATING

1. No person shall bring into use via Commission Property any boat, yacht, canoe, kayak, raft or other watercraft upon any water course, river lagoon, lake, ponds, or slough except at such time and place as may be provided and designated for such purpose.
2. All watercraft shall comply with and be used in accordance with the State of Michigan and Federal Statutes.
3. Rules for boating at the William H. Haithco Recreation Area and Imerman Memorial Park are provided in Exhibits II & III.

SECTION C: WINDSURFING & KITEBOARDING

Rules for Windsurfing and Kiteboarding at the William H. Haithco Recreation Area are provided in Exhibit IV

SECTION D: SCUBA DIVING

Rules for Scuba Diving at the William H. Haithco Recreation Area are provided in Exhibit VI.

SECTION E: CAMPING

No person shall, upon Commission Property:

1. Camp in such areas not designated for that purpose.
2. Camp without a written permit issued by an authorized representative of the Commission.
3. Occupy campsites after checkout time on the last day allowed by the permit.
4. Occupy campsites contrary to assignments as made by the Commission.
5. Rules for camping at the Price Nature Center are provided in Exhibit VIII.

SECTION F: WINTER ACTIVITIES

No person shall, upon Commission Property:

Operate or use a snowmobile, sled, toboggan, ski, snowshoe, or any other means of motorized or non-motorized vehicle or devices that are designed to travel on snow, unless in a designated area for such activities and the ground is frozen, with a cover of three inches of snow.

CHAPTER VIII: MOTOR VEHICLES & PARKING

SECTION A: PARKING

No person shall, upon Commission Property:

1. Stop, start, or park a motor vehicle in any place marked as a passenger or loading zone, other than for the expeditious loading or unloading of passengers, materials, or packages.
2. Stop, stand, or park a motor vehicle in such a manner as to form an obstruction to traffic thereon.
3. Park any motor vehicle in any posted or non-posted area that is not intended or designated as a parking zone.
4. Drive or park any motor vehicle in or upon property that is used for recreational purposes, unless otherwise allowed by these rules.
5. Allow any motor vehicle to remain upon Commission Property during hours such property or facilities are not open to public use.

SECTION B: CONTINUOUS CRUISING

No person shall, upon Commission Property:

Continuously cruise, in or on any motor driven vehicle in or through any area of the park system, defined as the repeated driving of a motor vehicle in and through a park area without stopping to use park facilities.

SECTION C: RECREATIONAL VEHICLES:

No person shall, upon Commission Property:

Operate a motor driven vehicle, including but not limited to, motor driven sleds, toboggans, or snowmobiles on any Commission Property subject to the following:

1. Recreation vehicles shall not cross park boundaries EXCEPT at authorized points of ingress or egress and in a manner as hereinafter described.
2. No person shall drive a recreation vehicle into or out of Commission Property, but rather said recreation vehicles must be towed in a manner permissible under State Law.

SECTION D: DRIVING VIOLATIONS

No person shall, upon Commission Property:

1. Operate a motor vehicle of any kind or nature, except on designated roads, trails, or parking areas.
2. Operate a motor vehicle at speeds greater than 5 mph, unless otherwise posted.
3. Operate a motor vehicle at speeds greater than is reasonable and proper, having due regard to the traffic, surface, width of the road and of any other existing condition.
4. Operate any vehicle contrary to posted traffic signs, symbols, rules, or Violate any of the State of Michigan Statutes including, but not limited to the Michigan Motor Vehicle Code.

CHAPTER IX: BICYCLES

SECTION A: BICYCLES

No person shall, upon Commission Property:

1. Operate more than two bicycles abreast or operate any bicycle outside of the right-hand curb or right-hand side of the path, trail, or roadway, as conditions will permit.
2. Operate any bicycle, with a second person that was not designed as intended to have a passenger.
3. Operate in any park closed to the public.
4. Persons must ride on seats as designated by the manufacturer.
5. Bicycles may be operated on such paths, trails or roadways as may be posted allowing such use; provided however, no such use shall be allowed between sunset and sunrise.

SECTION B: E-BIKES

To qualify as an E-bike in Michigan, the bike must meet the following requirements: It must have a seat or saddle for the rider to sit; there must be fully operational pedals; and it must have an electric motor of no more than 750 watts (or 1 horsepower). Class 1 (defined as pedal assisted, up to 20 mph) Class 2 (defined as pedal or throttle assisted, up to 20 mph), and Class 3 (defined as pedal assisted, up to 28 mph). E-bikes are allowed on non-motorized trails that fall under the authority of the Saginaw County Parks & Recreation Commission. A device shall not be considered an E-bike if the motor is modified in a manner that it exceeds, or otherwise no longer meets, the definitions of Class 1, 2, and 3 E-bikes as provided herein and under State law. Such modified devices are strictly prohibited from use on non-motorized trails. Adaptive devices for the disabled (motorized wheelchairs, 3 wheeled bikes, etc.), as well as electric scooters, skateboards, and one-wheels, are allowed on non-motorized trails if their top speed is less than 20 mph. Speeds are not to exceed 20mph and shall be reduced by the user or Parks Commission as conditions may require.

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CHAPTER X: SKATING & COASTING

No person shall, upon Commission Property:

1. Use roller skates, roller blades, ice skates, or other similar devices, or walk upon any ice except at such times and places as may be designated.
 2. Coast with hand sleds, bobs, carts, toboggans, skis, snowboards, or other equipment or other similar devices except at such times and places as designated.
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CHAPTER XI: CONDUCT

SECTION A: PERSONAL CONDUCT

No person shall, upon Commission Property:

1. Be under the influence of any illegal intoxicants or drugs, or engage in any violent, abusive, loud, boisterous, vulgar, lewd, wanton, obscene, or otherwise disorderly conduct tending to create a breach of the peace, or to disturb or annoy others, while in or on any Commission Property.
2. It shall be unlawful to conduct or to participate in a form of gambling lottery or game of chance upon Commission Property.
3. Intentionally or non-intentionally engage in circumstances in which the following conduct is likely to be viewed by others:
 - a) Violate any State of Michigan or Federal Statutes related to nudity and/or public indecency.
4. Shoot, throw, or explode any type of water balloon, water ball, water gun, silly string, or other product containing a liquid substance at any time within Commission Property.

SECTION B: UNLAWFUL OBSTRUCTION

No person, firm or corporation shall upon Commission Property:

Force, threaten, intimidate, unlawfully fence or by any other means; prevent or obstruct any person from entering, leaving, or making full use of any Commission Property.

SECTION C: HINDERING EMPLOYEES

No person shall, upon Commission Property:

Interfere with, or in any manner hinder any employee or agent of the commission while performing their official duties.

SECTION D: RESISTING AUTHORIZED PARK RANGER

No person shall, upon Commission Property:

Interfere with any authorized Park Ranger in the discharge of their duties or fail to refuse to obey any lawful command of any Park Ranger.

SECTION E: IMPERSONATION OF A RANGER

No person shall, upon Commission Property:

Impersonate an authorized Park Ranger for any reason whatsoever.

SECTION F: USE OF LOUDSPEAKER

No person shall, upon Commission Property:

Use a loudspeaker, voice or music amplifier, or public address system within or upon Commission Property without a written permit issued by the Commission.

SECTION G: LITTERING AND POLLUTION OF WATERS

No person shall, upon Commission Property:

1. Discard or deposit refuse of any kind or nature except by placing said refuse in containers provided for such purpose.
2. Throw, cast, lay, drop, or discharge into or leave in waters any substance, matter or thing, liquid or solid, which may or shall result in the pollution of water.
3. Bring domestic or commercial refuse for the purpose of discarding or dumping, onto Commission Property or within its refuse containers provided.
4. The uncontrolled release of balloons into the environment, whether they are biodegradable or not, constitutes litter within the meaning of this chapter and no person shall intentionally release balloons into the environment within Commission Property for any purpose.

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CHAPTER XII: ALCOHOLIC BEVERAGES & ILLEGAL SUBSTANCES

SECTION A: ALCOHOLIC BEVERAGES

No person shall, upon Commission Property:

Use, consume or possess any alcoholic or intoxicating beverage, except with prior written approval by the Commission and any other authorizing authority.

SECTION B: ILLEGAL DRUGS & MARIJUANA

No person shall, upon Commission Property:

1. Possess illegal drugs or other illegal substances.
2. Use, possess, smoke, vape or consume any marihuana, or product, or any substance containing marihuana or derivative of Tetrahydrocannabinol, commonly known as THC.

CHAPTER XIII: AIRCRAFT, ROCKETS & DRONES

No person shall, upon Commission Property:

Make any ascent or descent, operate, or possess any balloon, rocket, airplane, parachute, manned aircraft or remotely controlled craft or device, other than a lawfully operated drone/UAV, on Commission Property, except in designated areas, without first obtaining written permission from the Commission or except as may be necessary in the event of an emergency. Drone usage is governed by State and Federal laws and regulations. State and Federal laws pertaining to drone usage will be enforced on all Commission Property. [Wwww.faa.gov/uas/State-act 436-2016](http://www.faa.gov/uas/State-act-436-2016).

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CHAPTER XIV: FIREARMS & FIREWORKS

SECTION A: FIREARMS

No person shall, upon Commission Property:

1. Possess, brandish, or control any firearm, or weapon except those as allowed by the State of Michigan or Federal Statutes, unless by proper written permission of the Commission, or as allowed by the Commission in designated areas.
2. Discharge any firearm, or weapon, except by prior written permission of the Commission, or as allowed by the Commission in designated areas.
3. This section shall not apply to any law enforcement officer acting in the course of their official duties.

SECTION B: FIREWORKS

No person shall, upon Commission Property:

Possess, fire, or discharge any sparkler, firecracker, firework, or any composition or device for the purpose of producing a visible or an audible effect by combustion, deflagration, or detonation without a written permit issued by the Commission and any other authorizing agency.

EXHIBIT I

WILLIAM H. HAITHCO RECREATION AREA BEACH RULES

Any person or persons violating the Rules for the William H. Haithco Beach Area shall be subject to ejection from a Commission administered park or park facility without reimbursement of admission fees.

The following constitutes the Rules established for public use of the William H. Haithco Beach Area:

1. Swimming is approved only in designated areas when a lifeguard is on duty, the Friday before Memorial Day, from 11:00am to 7:30pm through Labor Day. The Commission or its designated representative reserves the right to close the swimming area due to weather or water conditions, special events, or other circumstances.
2. Glass containers, pets, air mattresses, inner tubes, and inflatable devices, except beach balls, are prohibited.
3. Children under 13 years old must be accompanied by a parent or guardian 18 years or older.
4. No person shall carry or consume any food or beverage of any kind, nor have in their possession any glass or disposable metal container on any beach, or in any area so designated as be prohibited, or in the water adjacent thereto.
5. Food and drinks are prohibited in the water.
6. Abusive language, rough play and littering is prohibited.
7. Children not toilet trained must wear waterproof diaper in the water.
8. Pulling or hanging on buoy lines and climbing on lifeguard stands is prohibited.
9. Individuals may be required to demonstrate swimming ability prior to entering deeper water.
10. Lifeguards shall have the authority to expel patrons for the beach area who are behaving in a manner that violates the Rules described herein, or any other law or regulation, or are under the influence of drugs or alcohol, or shows signs of physical illness.
11. The Saginaw County Parks and Recreation Commission shall not be responsible for lost or stolen articles.
12. No person shall allow any animal to swim in an area designated as a public swimming area or in any area so designated as being prohibited.

Persons violating these Rules shall be prohibited from using the William H. Haithco Beach and shall be removed from the facility.

EXHIBIT II

WILLIAM H. HAITHCO RECREATION AREA & IMERMAN MEMORIAL PARK WATERCRAFT RENTAL RULES

The following constitutes the Rules established for rental of County owned canoes, kayaks, paddleboats and row boats at the William H. Haithco Recreation Area and Imerman Memorial Park:

1. Rental hours shall be from 9:00am to 8:00pm. All watercraft must be returned no later than 8:00pm on the day of the rental. The Commission reserves the right to limit when watercraft are rented due to weather conditions, special events, or other circumstances.
2. Renters must be a minimum of 18 years old, sign a waiver/disclaimer, and leave a valid driver's license or acceptable identification with parks staff while on the watercraft. Renters may be 10 years or older if accompanied by a parent/guardian at William H. Haithco Recreation Area. Renters may be 16 years or older if accompanied by a parent/guardian at Imerman Memorial Park.
3. Personal Flotation Devices (PFD's) must be worn at all times and boaters must remain seated in the watercraft at all times in rental kayaks, paddleboats, and canoes.
4. Fishing is prohibited on paddleboats. Fishing is approved on canoes, kayaks and row boats.
5. Watercraft users shall comply with the load capacity established by the watercraft manufacturer and as displayed on the watercraft capacity plate.
6. All watercraft occupants must wear proper U.S. Coast Guard approved Personal Flotation Devices at all times.
7. All watercraft occupants must remain in the watercraft at all times. Water entries into the watercraft are prohibited.
8. All watercraft must maintain a distance of 100' from the docks, harbor, other boats and swimming area.
9. All watercraft will be operated in accordance with all applicable laws and regulations.

Persons violating these Rules shall be prohibited from using watercrafts at the applicable facility and shall be removed from the facility.

EXHIBIT III

WILLIAM H. HAITHCO RECREATION AREA

PRIVATE WATERCRAFT RULES

The following constitutes the Rules established for the use of Privately Owned Watercraft at the William H. Haithco Recreation Area:

1. Boating hours for privately owned approved watercraft shall be from 9:00am to 8:00pm daily.
2. Privately owned watercraft owners shall pay any applicable fees currently in force at the time of use.
3. All watercraft must have an occupant no younger than 18 years old while in operation.
4. Sailboats, V-bottom boats, jon-boats, kayaks, paddleboards and canoes that are 17 feet in length or less and meet Federal/State/U.S. Coast Guard safety standards are approved for access on Haithco Lake. Inflatable devices or watercraft not defined herein, of any kind, are prohibited from lake access.
5. All watercraft must be either man-powered or wind-powered. Motorized watercraft are prohibited.
6. Watercraft users shall comply with the load capacity established by the watercraft manufacturer and as displayed on the watercraft capacity plate.
7. All watercraft occupants must wear proper U.S. Coast Guard approved Personal Flotation Devices at all times.
8. All watercraft occupants must remain in the watercraft at all times. Water entries into the watercraft are prohibited.
9. All watercraft and related equipment must be transported manually from the parking lot or drop of area to the shoreline.
10. All watercraft must maintain a distance of 100' from the docks, harbor, other boats and swimming area.
11. All watercraft will be operated in accordance with all applicable laws and regulations.

Persons violating these Rules shall be prohibited from using watercrafts at the applicable facility and shall be removed from the facility.

EXHIBIT IV

WILLIAM H. HAITHCO RECREATION AREA

WINDSURFING AND KITEBOARDING RULES

The following constitutes the Rules established for Windsurfing and Kiteboarding activities at the William H. Haithco Recreation Area:

1. Windsurfing and kiteboarding hours are from 9:00am to 8:00pm daily.
2. Windsurfers and kiteboarders are required to check-in at the Haithco Park Office on-site between Memorial Day and Labor Day and sign a waiver of liability.
3. Windsurfers and kiteboarders shall pay any applicable fees currently in force at the time of use.
4. All windsurfers and kiteboarders must wear a U.S. Coast Guard approved Personal Flotation Device (PFD).
5. All equipment must be transported manually from the parking lot or drop off area to the Windsurfing/Kiteboarding Beach.
6. All windsurfers and kiteboarders must maintain a distance of 100' from the docks, harbor, other boats, and swimming area.
7. All windsurfing and kiteboarding activities will be performed in accordance with all applicable laws and regulations.

Persons violating these Rules shall be prohibited from windsurfing or kiteboarding at the applicable facility and shall be removed from the facility.

EXHIBIT V

WILLIAM H. HAITHCO RECREATION AREA

SPLASH PAD RULES

The following constitutes the Rules established for the Splash Pad at the William H. Haithco Recreation Area:

1. The splash pad shall be open from 11:00am – 7:30pm the Friday before Memorial Day through Labor Day.
2. Children under 13 years old must always be accompanied by a parent or guardian 18 years or older.
3. Swimsuits or appropriate attire must be worn at all times. Water shoes/sandals are strongly recommended.
4. Health Restrictions: Persons who have contagious disease, diarrhea, skin or eye irritations or infections, respiratory infections, open lesions, wounds, or cuts are prohibited from using the splash pad. Drinking splash pad water, spitting or spouting water from the mouth is prohibited.
5. Children not toilet trained must wear a swim diaper.
6. The following items are strictly prohibited: Soaps, detergents or shampoos, glass containers, food and/or drinks, pool toys, inflatables, chairs, athletic equipment, water scooters, tobacco and marijuana products of any kind including vapes, drugs and alcohol and all pets of any kind except for service animals.
7. The following behavior is strictly prohibited: Being under the influence of alcohol or drugs, abusive language or profanity, rough play, running, pulling, hanging or climbing on equipment or spray features.

Persons violating these Rules shall be prohibited from using the William H. Haithco Splash Pad and shall be removed from the facility.

EXHIBIT VI

WILLIAM H. HAITHCO RECREATION AREA SCUBA DIVING RULES

The following constitutes the Rules established for Scuba Diving at the William H. Haithco Recreation Area:

1. Scuba diving is permitted at the William H. Haithco Recreation Area from the Friday before Memorial Day through Labor Day between the hours of 9:00am – 8:00pm.
2. All scuba divers shall have proof of certification from a recognized certification entity and sign a waiver of liability.
3. All scuba divers be accompanied by another certified diver.
4. Diver must display and use a diver's flag in accordance with State law as defined as a red flag with a white diagonal line going through it.
5. Divers shall dive in designated areas only. Divers shall not dive closer than 100' from the boating beach, harbor, docks, or the swimming area.
6. All scuba diving activities will be performed in accordance with all applicable laws and regulations.

Persons violating these Rules shall be prohibited from scuba diving at the applicable facility and shall be removed from the facility.

EXHIBIT VII

IMERMAN MEMORIAL PARK BARK PARK RULES

The following constitutes the Rules established for the Bark Park located at Imerman Memorial Park:

1. Use of the Bark Park is limited to dogs, their owners/handlers and those accompanying them. No other use is permitted.
2. Children under 13 years of age must be accompanied by an adult.
3. Dogs may be off-leash only within the Bark Park fenced area. Owners/handlers must carry a leash while in the Bark Park.
4. No more than three dogs per person are permitted in the Bark Park.
5. Dogs that are in heat, ill, or with internal and/or external parasite (fleas, ticks, worms, etc.) are not allowed in the Bark Park.
6. All dogs must have current rabies shots and have a current dog license tag displayed in ready view to enter the Bark Park.
7. Puppies under four months old are not permitted in the Bark Park.
8. Gates must be closed at all times.
9. Each dog owner/handler must remain at the Bark Park with their dog, clean up after the dog and monitor its behavior.
10. Each dog owner/handler is responsible for all actions of the dog while in the Bark Park and is personally responsible for any damages caused by that dog, including any bites it inflicts on another dog or person.
11. If a dog becomes aggressive, the dog owner/handler shall remove it from the Bark Park.
12. Holes dug by a dog shall be immediately repaired by the dog owner/handler.
13. Violation of these Rules by dogs and their owners/handlers shall cause them to be removed from the Bark Park and may cause them to be suspended from future Bark Park use.
14. The Saginaw County Parks Commission and the County of Saginaw assumes no responsibility for owners/handlers and/or their dog(s) injured in the Bark Park or on park amenities, including but not limited to benches, picnic table and agility obstacles.
15. The Saginaw County Parks Commission and the County of Saginaw assume no responsibility for owners/handlers and/or their dog(s) injured in the Bark Park or on park amenities, including but not limited to benches, picnic tables, and agility obstacles.

EXHIBIT VIII

PRICE NATURE CENTER CAMPGROUND RULES

The following constitutes the Rules established for the Price Nature Center Campground:

1. Campground reservations extend from 3:00pm on the date of the reservation and end at 11:00am on the following reserved date. Campers shall promptly vacate the campground at that time.
2. Groups of ten (10) or more persons may use certain designated camping areas within the Saginaw County Parks and Recreation Commission property for the purpose of camping by making application and being granted a permit by the Parks Commission. Publicly recognized groups or organizations will be given preference in the scheduling of reservations.
3. Camping accommodations shall be restricted to tents (ground camping). RV's, motor homes, trailers or sleeping in vehicles is prohibited.
4. Vehicular parking shall be restricted to designated areas only.
5. All fires shall be restricted to available fire circles. All fires must be extinguished before leaving the campsite or when no longer in view of the camper, such as when a camper retires to their tent for the evening. Campers may be personally responsible for any damage caused by their unattended fires.
6. A limited amount of firewood is provided for camp sites. Cutting down trees or shrubs for firewood is strictly prohibited.

Persons violating these Rules shall be prohibited from camping at the applicable facility and shall be removed from the facility.

EXHIBIT IX

FREEDOM OF SPEECH ACTIVITIES

The Saginaw County Parks and Recreation Commission has long recognized freedom of speech, press, religion and public assembly. However, the courts have held that certain activities associated with exercising these rights may be reasonably regulated to protect park resources and the public's legitimate use of the park's resources.

First Amendment activities may require a Special Use Permit in advance of the activity and the park may regulate the time, place and manner of the activity in accordance with law.

The necessity of a permit to conduct First Amendment activities is determined by the group size, event location and special needs.

A small group is defined as "25 people or less." A "small group" is not required to obtain a Special Use Permit if they are located within the designated First Amendment Assembly Area (maps available online and in person at Saginaw County Parks Administrative Office) and have no more than leaflets, booklets and/or handheld signs. A permit is required for any small group that:

- Wants to hold a demonstration or distribute and/or sell printed matter outside the designated First Amendment Assembly Area.
- Wants to use equipment (i.e. tables, banners, platforms, etc.) even if it is within the designated area.
- Is merely the extension of another group already availing itself of the 25-person maximum.
- Wants to guarantee that they will have priority for the use of a location, including the designated First Amendment Assembly Area.

A large group is defined as "more than 25 people" and is required to obtain a Special Use Permit even if they are utilizing the designated First Amendment Assembly Area.

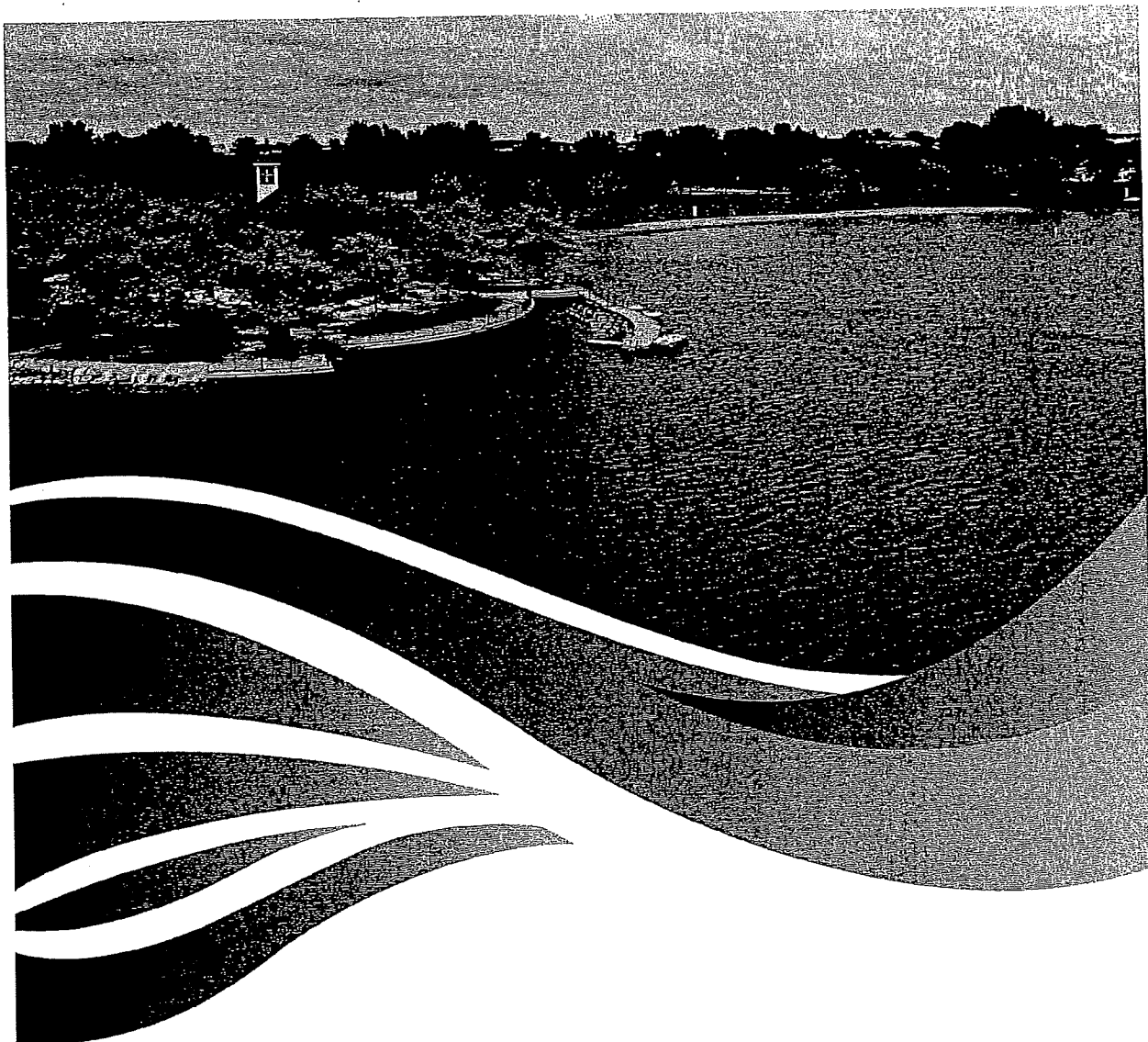
Special examples of activities that fall under First Amendment rules include the following:

- Distribution of printed matter
- Political speeches
- Religious services
- Public assemblies
- Collecting signatures for petitions

All requests for similar activities are treated equally. As long as permit criteria and requirements are met, no group wishing to assemble lawfully will be discriminated against or denied the right of assembly.

When permits are issued for First Amendment activities, there are no fees or costs, and no insurance is required for the activities.

Please contact the park for assistance and/or additional information at 989-790-5280



Saginaw County Parks & Recreation
111 S. Michigan Ave | Saginaw, MI 48602
Saginawcounty.com/parks | 989.790.5280



Your committee considered communication No. 5-20-4 from Tom Miller Jr., President & CEO, Saginaw Future Inc., submitting its first and second quarter reports for October 1, 2024 – December 31, 2024 (Q1) and January 1, 2025 – March 31, 2025 (Q2), and requested a disbursement totaling \$127,111.94 in performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Inc. Services Agreement.

The committee met with Tom Miller Jr. and Steve Hensley, Community and Economic Development Director, who communicated that the request for disbursement follows the organization's most recent strategic planning session to update and refine goals to better serve Saginaw County and its communities. The performance-based funding metrics address job creation, project development and value of government contracts awarded. During the first quarter, Job-Creation was noted at 199, New Investments reached \$4,247,696 and Government Contracts were awarded in the amount of \$4,247,696. During the second quarter, Job-Creation was noted at 63, New Investments reached \$258,026,300 and Government Contracts were awarded in the amount of \$40,938,871.

We recommend approval of \$127,111.94 for the first and second quarter performance-based funding pursuant to the Fourth Amendment of the Saginaw County and Saginaw Future Services Agreement.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Denny M. Harris, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Gerald D. Little

s/ _____
Jack B. Tany

Your Budget Audit Committee received Communication No. 5-20-7. In accordance with State Statute and County Policy, your Budget/Audit Committee reviewed the claims for presentation to the Board of Commissioners, as listed below:

<u>Comm. No.</u>	<u>Payment Type</u>	<u>Period</u>	<u>Amount</u>
5-20-7	Vendor Transactions	April 1 – 30, 2025	\$14,911,688.40

We recommend the payments be approved as compiled and submitted by the Treasurer's Office and Accounting Division of the Administrator's Office.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 5-20-5 from Jessica Sargent, Commission on Aging Director, requesting use of agency fund balance and issuance of a temporary Personnel Control Number (PCN) for the Nutrition Program Manager position at Commission on Aging for onboarding and providing up to 10 weeks of training for a new individual at an approximate cost of \$22,611.

Director Sargent communicated with the committee that the present employee in the Nutrition Program Manager position is resigning/retiring effective September 30, 2025. The temporary PCN is requested in order to onboard and train a new individual for this position. The approximate cost for this transition is \$22,611 to be supported by agency fund balance. The new Nutrition Program Manager will be responsible for the leadership of the nutrition program which includes eleven senior center locations, kitchen operations, meals on wheels routes/delivery, volunteer services, menu planning and will be the backup support to the Director. In addition, there are specific grant reporting and program requirements which will require adequate time to learn/train to ensure a smooth transition.

We recommend approval of a temporary PCN for the Nutrition Program Manager position for up to ten weeks and approval to transfer up to \$22,611 from fund balance (23867210/23867211) to cover the cost of the temporary PCN and credit \$14,083 to wage accounts 23867210 and 23867211; and credit \$8,528 to fringe accounts 23867210 and 23867211 and authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Budget/Audit Committee met and considered Communication No. 5-20-6 from Andrew Klackiewicz, Information Technology Director, requesting approval to allocate up to \$19,000 from the Public Improvement Fund for the purchase of updated networking infrastructure equipment needed to support daily operations of the Marie-Davis Building.

Director Klackiewicz and County Administrator Hannah communicated to the committee that I.T. is now involved in all county building projects, whether renovation or new construction, to ensure network infrastructure is present at all county locations. As there is no dedicated fiber in this area, the purchase of this equipment is vital to the project.

We recommend the expenditure of an amount not to exceed \$19,000 from the Public Improvement Fund for the purpose of upgrading the network infrastructure at the Marie-Davis Center and authorize the proper county officials to make the necessary budget adjustments.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Christopher S. Boyd, Chair

s/ _____
Tracey L. Slodowski, Vice-Chair

s/ _____
John L. Kaczynski

s/ _____
Michael A. Webster

s/ _____
Jack B. Tany

The Labor Relations Committee considered Communication No. 5-20-11 from Jennifer Broadfoot, Personnel Director, requesting approval to modify the defined contribution retirement plan employer/employee match for non-union employees and county-wide elected officials.

Your committee met with Jennifer Broadfoot who communicated that the Board has approved new collective bargaining agreements with eleven of the County's unions and part of each contract settlement was an employer/employee match program. If an employee contributes up to 2% into a 457 plan, the County will match their contribution by putting the money into the employee's 401(a) plan. This match program is available to those employees who have an existing 401(a) plan.

We recommend approval to modify the defined contribution retirement plan for non-union employees and county-wide elected officials to allow the employee up to 2% contribution into a 457 plan and the County will match their contribution by putting money into the employee's existing 401(a) plan.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

The Labor Relations Committee considered Communication No. 5-20-12 from Jennifer Broadfoot, Personnel Director, requesting approval of a Memorandum of Understanding and Agreement (MOU) between the County of Saginaw and UAW Local 455 Unit 48 (Managers).

We met with Jennifer Broadfoot who communicated that the MOU allows a discretionary bonus to be paid to two members of the UAW Managers Union, who were members of the Teamsters Public Health Nurses Union at the time the UAW Managers contract was approved, but then subsequently accepted promotional opportunities moving them into the UAW Managers union prior to the approval of the Teamsters Public Health Nurse contract. Without the MOU, the employees would not receive a discretionary bonus due to the timing of the promotions and the contract settlements.

We recommend approval of the attached Memorandum of Understanding, subject to union approval.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

MEMORANDUM OF UNDERSTANDING AND AGREEMENT

This MEMORANDUM OF UNDERSTANDING AND AGREEMENT made and entered into this ____ day of _____, 2025, by and among the County of Saginaw ("EMPLOYER") and UAW Local 455, Unit 48 ("UNION").

WHEREAS, the EMPLOYER and UNION are parties to a Collective Bargaining Agreement ("CBA") which covers the time period February 18, 2025 through September 30, 2027;

WHEREAS, due to the timing of promotions on March 2, 2025, two employees currently represented by the UAW Managers unit did not receive a discretionary bonus with that unit, as they were not a part of it at the time of contract settlement on February 18, 2025; and

WHEREAS, the two employees would also now not be eligible for the discretionary bonus being received as a part of the recent contract settlement with their previous bargaining unit, Teamsters – Public Health Nurses; and

WHEREAS, the EMPLOYER is desirous of the employees receiving a discretionary bonus as all other union employees this round of negotiations and non-union employees have received; and

WHEREAS, the UNION is also desirous of the employees receiving a discretionary bonus as all other union employees this round of negotiations and non-union employees have received;

THEREFORE, it is agreed as follows:

1. Rebekah Willard and Lisa Schutt will receive a discretionary bonus equivalent to the amount received by employees in the Teamsters Public Health Nurses unit, as the employees were within this unit for a majority of the time the contract remained unsettled.
2. This payment will be made upon ratification of the Teamster Public Health Nurses contract by the Union and subsequent approval of the contract by the Board of Commissioners.
3. This MOU shall be binding upon the UNION and EMPLOYER; shall not be considered precedent setting; and shall not affect the CBA in any other manner than that which is specifically set forth herein.

FOR THE COUNTY OF SAGINAW:

Jack Tany, Chairman
Board of Commissioners

Mary Catherine Hannah
Saginaw County Administrator

David M. Gilbert – Labor Specialist

FOR THE UNION:

Jason VanBocxlaer
Business Agent

Brian Keenan-Lechel
Steward

Your Labor Relations Committee herewith submits the collective bargaining agreement between the County of Saginaw and all affected Co-Employers and Teamsters – Nurses Unit. The agreement covers the period commencing October 1, 2024 and ending September 30, 2027. The agreement has been formally ratified by the Union upon acceptance by the County. The financial implications of this agreement will be borne with funds within the existing, respective budgets. A summary of the main provisions is set forth below:

This is a summary of major points from negotiations; it is not an all-inclusive/exhaustive/comprehensive list of agreed to items. It is also not representative of the exact language that will appear in the contracts; that language will be developed at a later time.

Negotiations were conducted with Teamsters – Nurses Unit as follows:

1. Duration of CBA – 3 years (October 1, 2024 – September 30, 2027)
2. Eliminate the language that allowed a nurse who has applied for but not yet received their license to be hired if status of the application was monitored.
3. Amend the first paragraph of Article 4, Section 2 to read “Registered Nurses who work forty (40) or more hours per bi-weekly period on a regular schedule in a budgeted position, but do not work the required number of hours to be considered a full-time nurse shall be considered part-time.”
4. Amend Article 4, Section 4 to provide that temporary employees working under the terms of a grant including HRAs do not count/apply towards the limit of 8 contract employees per year.
5. Amend the contract to recognize one (1) steward and one (1) alternate.
6. Amend the contract to provide that representatives from personnel may be allowed to attend special conferences at the request of the Nursing Director.
7. Delete the DB Plan language in the contract, with the exception of what is needed to define how to qualify for retiree healthcare and also delete language that deals with the elimination of the zero percent contributions for the DC plan.
8. Amend the contract to provide that the probationary period may be extended by the County upon notice to the union for up to an additional six (6) months.
9. Amend the contract to provide that a Loudermill hearing will be scheduled prior to any suspension, discharges or separations of employment, if warranted by the circumstances of the separation.
10. Grievance Procedure:
 - Amend the contract Article 9, Section 9.3, Step Two, to provide a meeting between the Union’s representatives and the Health Officer and their representatives, including County Personnel, will be held to discuss the grievance within thirty (30) days from the date the grievance is filed with the Health Officer.
 - Amend the contract to provide that if the grievance does not involve an action or determination by the Health Officer (matter is benefit/salary related), then this matter will be determined by the Administrator’s Office.
 - Remove Federal Mediation and Conciliation Service (FMCS) language and replace with Michigan Employment Relations Commission (MERC)
11. Healthcare:
 - Increase the wellness reimbursement to up to \$300 annually.
 - Continue with Teamsters PPO health insurance for the term of the agreement
 - Amend the contract to provide that Medicare is secondary when the individual is employed and once retired, Medicare becomes primary.
 - Amend retiree health, dental and vision language contained in the contract as provided to the union.

12. Wages:

- 4% base wage increase for the first year of the contract, 3% base wage increase for the second year of the contract, and a 2% base wage increase for the third year of the contract and eliminate any contingency on the budget stabilization fund.
 - A one-time discretionary bonus paid to full-time employees of \$1,625.00
 - Delete the Coronavirus Premium Pay Plan language.
13. Amend the Nurse Retention Bonus for current employees: If the employee leaves within the first 12 months after signing their agreement they must pay back the retention bonus in full (\$5,000). If they leave after 12 months but before 24 months, they are required to pay back ½ (\$2,500). The additional \$5,000 payment after five (5) years is still included. There would be no retention bonus going forward for new hires as there is no funding available; current participants will sign new agreements modifying terms.
14. Amend the contract to provide that compensatory time shall be accrued and used in 15-minute increments and rounded up or down as warranted.
15. Amend the contract Article 20, Section 20.2, to eliminate language that reads “until completion of the probationary period” and replace with “until the first of the month following thirty (30) days of service.”
16. Amend Article 21, Section 21.1 (subsection A) to provide that should an employee be absent prior to being eligible for PTO, that he/she may request to be placed on a leave of absence without pay.
17. Coordinate language between the two workers’ compensation sections of the contract and add permanent to the category for the County to pay insurance for permanent disability and death claims.
18. Amend the contract to provide that any recommendations by a compensation study will be reviewed by the Board of Commissioners.
19. Delete the “me too” clauses contained in Article 16, Section 16.7 and Article 24, Section 24.18.
20. Add a new section to the contract. Article 7, Section 7.4, “Recognition and Security” that would reflect and align with the Public Act 236 of 2023 requiring the employer to provide employee information to the Labor Organization within 30 days of hiring an employee and every 90 days.
21. Amend the contract to reflect a one-time cash out of PTO up to a maximum of 100 hours to be completed by end of fiscal year 2025.
22. Up to an additional 2% retirement match contribution by the County; the employee would put money in a 457 account and the County would put money in an existing 401(a) account up to 2% (must be in .5% increments). Match is only available to those employees who qualify for a 401(a) plan.
23. Amend the contract to reflect that employees will comply with all County policies, except as provided by law.
24. Amend the contract to update the references in the contract to reflect the new Wellness Reimbursement, PTO, Disability Leave, and Travel policies.
25. Agreed to amend Article 2, Management Rights (1st paragraph) to match language contained in Teamsters General Unit CBA.
26. A new structure for Public Health Nurse I vs. Public Health Nurse II was agreed upon. A Public Health Nurse I must have an associate degree while the Public Health Nurse II must have a bachelor degree.
27. Amend the contract to make various administrative changes including he/she to they, Administrator in place of Controller and “fringe” as an adjective for benefits.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Denny M. Harris

s/ _____
Jack B. Tany

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Mark S. Piotrowski

Your Labor Relations Committee herewith submits the collective bargaining agreement between the County of Saginaw and all affected Co-Employers and Teamsters – General Unit. The agreement covers the period commencing October 1, 2024 and ending September 30, 2027. The agreement has been formally ratified by the Union upon acceptance by the County. The financial implications of this agreement will be borne with funds within the existing, respective budgets. A summary of the main provisions is set forth below:

This is a summary of major points from negotiations; it is not an all-inclusive/exhaustive/comprehensive list of agreed to items. It is also not representative of the exact language that will appear in the contracts; that language will be developed at a later time.

Negotiations were conducted with Teamsters - General Unit as follows:

1. Duration of CBA – 3 years (October 1, 2024 – September 30, 2027)
2. Amend the contract "Definition" section to provide that a "Regular Full-Time" employee is any employee who works seventy-two (72) hours or more per the bi-weekly pay period on a regular basis.
3. Amend the contract "Definition" section to provide that "Temporary" employees are filling in for vacancies occurring in budgeted positions which are positions with a PCN assigned to them.
4. Amend the contract "Definition" section to provide that an "On Call" employee is an employee who works for the Commission on Aging as needed. This may include assignment to the Senior Centers, deliver of meals on wheels, or similar work, on a regular schedule, provided the number of hours worked does not routinely exceed forty (40) hours per pay period.
5. Remove the "Administrative Assistant" in the list of positions excluded from the bargaining unit. The position is now in the bargaining unit under the title "Senior Administrative Assistant."
6. Delete the DB Plan language in the contract, with the exception of what is needed to define how to qualify for retiree healthcare and also delete language that deals with the elimination of the zero percent contributions for the DC plan.
7. Amend the contract to add bereavement leave as a part-time benefit, which will be paid at the rate the employee's position is budgeted.
8. Amend the contract to provide that the probationary period may be extended by the County upon notice to the union for up to an additional six (6) months. Amend the contract to provide that the trial period may be extended at the request of the Employer with notice to the union for an additional ninety (90) days.
9. Amend the contract to provide that a Loudermill hearing will be scheduled prior to any suspension, discharges or separations of employment, if warranted by the circumstances of the separation.
10. Vacancies and New Positions (amended language):
 Placement or advancement within the bargaining unit shall be based upon factors such as seniority, demonstrated ability, dependability, experience, education and/or training, and such other factors or qualifications that may be pertinent to the particular job vacancy or new position to be filled. The vacancy will be awarded to the applicant, whether from within the bargaining units or from outside, who possesses the best qualifications in the Director's final judgement. However, County and Union share a common goal to establish opportunities for career advancement within the bargaining unit, and as such the Director shall give heightened consideration to all bargaining unit applicants, who meet the minimum qualifications posted.
11. Amend the contract to add that transfers can occur if needed for department operations.
12. Delete the word "merit" in Article III, Section 3.8, subsection B.
13. Move the second sentence in Article III, Section 3.10 to Article III, Section 3.7, subsection B.
14. Grievance Procedure:
 - Change "Department Head" to "Health Officer or Commission on Aging Director".

5-20-25/rls,sek

- Amend the contract to provide that if the grievance does not involve an action or determination by the Health Officer or Commission on Aging Director (matter is benefit/salary related), then this matter will be determined by the Administrator's Office.
 - Remove Federal Mediation and Conciliation Service (FMCS) language and replace with Michigan Employment Relations Commission (MERC)
15. Amend the contract to provide disability leave for regular part-time employees under the terms previously provided.
 16. Healthcare:
 - Increase the wellness reimbursement to up to \$300 annually.
 - Continue with Teamsters PPO health insurance for the term of the agreement.
 - Amend the contract to provide that Medicare is secondary when the individual is employed and once retired, Medicare becomes primary.
 - Amend retiree health, dental and vision language contained in the contract as provided to the union.
 17. Wages:
 - 4% base wage increase for the first year of the contract, 3% base wage increase for the second year of the contract, and a 2% base wage increase for the third year of the contract and eliminate any contingency on the budget stabilization fund.
 - A one-time discretionary bonus paid to part-time employees of \$590
 - A one-time discretionary bonus paid to full-time employees of \$1,175
 - Delete the Coronavirus Premium Pay Plan language.
 18. Coordinate language between the two workers' compensation sections of the contract and add permanent to the category for the County to pay insurance for permanent disability and death claims.
 19. Uniform Allowance:
 - Amend the contract to include that the employer will provide scrubs for Custodians at the Health Department. A one-time \$100 reimbursement will be given for previous uniforms purchased.
 - Increase work boot allowance to \$250
 - Increase steel work boot allowance to \$300
 20. Amend the contract to provide any recommendations by a compensation study would be reviewed by the Board of Commissioners.
 21. Delete the "me too" clauses contained in the contract in Article XVII Sections 17.20 and 17.21.
 22. Amend Appendix A to update the list of titles and make any changes to list needed as a result of Health Department reorganizational plan that was part of 2025 budget.
 23. Add a new section to the contract. Article 1, Section 1.9, "Recognition and Security" that would reflect and align with the Public Act 236 of 2023 requiring the employer to provide employee information to the Labor Organization within 30 days of hiring an employee and every 90 days.
 24. Amend the contract to reflect a one-time cash out of PTO up to a maximum of 100 hours to be completed by end of fiscal year 2025.
 25. Up to an additional 2% retirement match contribution by the County; the employee would put money in a 457 account and the County would put money in an existing 401(a) account up to 2% (must be in .5% increments). Match is only available to those employees who qualify for a 401(a) plan.
 26. Amend the contract to add flex time or non-standard work hours if mutually beneficial to the County and employees or necessitated by the Department's operational needs. Flex time arrangements will be made at the request of the employee and approved by the Department Head per County policy #347.
 27. Amend the contract to reflect that employees will comply with all County policies, except as provided by law.
 28. Amend the contract to update the references in the contract to reflect the new Wellness Reimbursement, PTO, Disability Leave, and Travel policies.

29. Amend the contract to make various administrative changes including he/she to they, Administrator in place of Controller and "fringe" as an adjective for benefits.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Gerald D. Little, Chair

s/ _____
Sheldon Matthews, Vice-Chair

s/ _____
Denny M. Harris

s/ _____
Mark S. Piotrowski

s/ _____
Jack B. Tany

COMMITTEE COMPENSATION 5-20-25.1**May 20, 2025**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held March 30, 2025 - April 12, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
4/1/2025	Courts & Public Safety Committee	Boyd	\$50.00
4/3/2025	Budget/Audit Committee	Boyd	\$50.00
4/2/2025	County Services Committee	Harris	\$50.00
4/7/2025	Labor Relations Committee	Harris	\$50.00
4/11/2025	MAC Environmental	Harris	\$50.00
3/31/2025	Human Services Committee	Little	\$50.00
3/31/2025	Mosquito Abatement Commission*	Little	\$50.00
4/2/2025	County Services Committee	Little	\$50.00
4/7/2025	Labor Relations Committee	Little	\$50.00
4/1/2025	Courts & Public Safety Committee	Matthews	\$50.00
4/3/2025	Union/Management Benefit Committee	Matthews	\$50.00
4/3/2025	Parks & Recreation*	Matthews	*
4/7/2025	Labor Relations Committee	Matthews	\$50.00
4/7/2025	Labor Relations Committee	Piotrowski	\$50.00
3/31/2025	Human Services Committee	Slodowski	\$50.00
4/3/2025	Budget/Audit Committee	Slodowski	\$50.00
4/11/2025	MAC Environmental via Zoom	Slodowski	\$50.00
4/1/2025	Courts & Public Safety Committee	Spitzer	\$50.00
3/31/2025	Human Services Committee	Tany	\$50.00
4/1/2025	Courts & Public Safety Committee	Tany	\$50.00
4/2/2025	Crime Prevention Council	Tany	\$50.00
4/2/2025	County Services Committee	Tany	\$25.00
4/3/2025	Budget/Audit Committee	Tany	\$50.00
4/7/2025	Labor Relations Committee	Tany	\$50.00
3/31/2025	Human Services Committee	Webster	\$50.00
4/2/2025	County Services Committee	Webster	\$50.00
4/3/2025	Budget/Audit Committee	Webster	\$50.00
4/4/2025	Saginaw Future Board	Webster	\$50.00
TOTAL			\$1,325.00

*Department Pay

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (4-11-25)

COMMITTEE COMPENSATION 5-20-25.2**May 20, 2025**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held April 13, 2025 - April 26, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
4/22/2025	Community Corrections Advisory Board	Boyd	\$50.00
4/15/2025	Board Session	Coney	\$50.00
4/15/2025	Board Session	Harris	\$50.00
4/15/2025	Board Session	Kazcynski	\$50.00
4/15/2025	Board Session	Little	\$50.00
4/16/2025	Saginaw Zoo Board	Little	\$50.00
4/17/2025	Commission on Aging	Little	\$50.00
4/15/2025	Board Session	Matthews	\$50.00
4/15/2025	Board Session	Piotrowski	\$50.00
4/22/2025	Community Corrections Advisory Board	Piotrowski	\$50.00
4/25/2025	MAC Transportation via Zoom	Piotrowski	\$50.00
4/15/2025	Board Session	Slodowski	\$50.00
4/16/2025	Saginaw Zoo Board	Slodowski	\$50.00
4/16/2025	Animal Control Advisory Committee	Slodowski	\$25.00
4/15/2025	Board Session	Spitzer	\$50.00
4/15/2025	Board Session	Tany	\$50.00
4/16/2025	Castle Museum Board	Tany	\$50.00
4/15/2025	Board Session	Webster	\$50.00
4/17/2025	Community Action Committee	Webster	\$50.00
TOTAL			\$925.00

*Department Pay

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (4-25-25)

COMMITTEE COMPENSATION 5-20-25.3**May 20, 2025**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held April 27, 2025 - May 10, 2025.

<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>
4/28/2025	MAC Judiciary & Public Safety	Boyd	\$50.00
5/8/2025	Budget/Audit Committee	Boyd	\$50.00
5/7/2025	County Services	Harris	\$50.00
5/2/2025	MAC Finance & General Government	Kazcynski	\$50.00
5/8/2025	Budget/Audit Committee	Kazcynski	\$50.00
5/7/2025	County Services	Little	\$50.00
5/1/2025	911 Authority Board	Matthews	\$50.00
5/1/2025	Parks & Rec. Commission*	Matthews	
5/8/2025	Budget/Audit Committee	Slodowski	\$50.00
5/9/2025	MAC Environmental, etc.	Slodowski	\$50.00
5/7/2025	Crime Prevention Council	Tany	\$50.00
5/7/2025	County Services	Tany	\$25.00
5/8/2025	Budget/Audit Committee	Tany	\$50.00
4/28/2025	MAC Health & Human Services	Webster	\$50.00
5/7/2025	County Services	Webster	\$50.00
5/8/2025	Budget/Audit Committee	Webster	\$50.00
TOTAL			\$725.00

*Department Pay

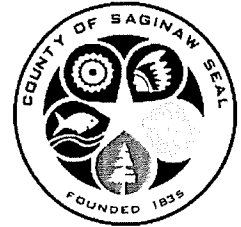
Respectfully Submitted, Suzy Koepplinger, Board Coordinator (5-9-25)

VI. RESOLUTIONS (5-20-2025)

County Services Committee – M. Webster, Chair; D. Harris, Vice-Chair

❖ 2025 – 4 RESOLUTION RE: MARSH CREEK #2 DRAIN BONDS, SERIES 2025

**SAGINAW COUNTY
RESOLUTION 2025 - 4**



RESOLUTION RE: MARSH CREEK #2 DRAIN BONDS, SERIES 2025

Christopher S. Boyd, Jack B. Tany, Lisa R. Coney, Denny M. Harris, John L. Kaczynski,
Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski,
Richard A. Spitzer and Michael A. Webster

At a regular meeting of the Board of Commissioners of the County of Saginaw, Michigan, held on May 20, 2025.

PRESENT: _____

ABSENT: _____

The following resolution was offered by _____ and seconded by _____:

WHEREAS, proceedings have been taken by the Saginaw County Public Works Commissioner for the construction of improvements to the Marsh Creek #2 Drain (the "Project"), pursuant to a petition filed with the Public Works Commissioner under the provisions of Chapter 8 of the Drain Code of 1956, as amended; and

WHEREAS, in order to defray the cost of the Project, the Public Works Commissioner is expected to authorize and provide for the issuance by the Marsh Creek #2 Drain Drainage District (the "Drainage District") of bonds (the "Bonds") in the aggregate principal amount of not to exceed \$1,520,000, in anticipation of the collection of an equal amount of special assessments against property and public corporations in the Drainage District, said special assessments to be duly confirmed by the Public Works Commissioner; and

WHEREAS, the Bonds are to be designated "Marsh Creek #2 Drain Bonds, Series 2025," will bear interest at a rate of not to exceed 6.0% per annum and will mature not later than June 1, 2045; and

WHEREAS, the Public Works Commissioner deems it advisable and necessary to obtain from this Board a resolution consenting to the pledge of the full faith and credit of the County on the Bonds; and

WHEREAS, the Project is necessary to protect and preserve the public health and therefore it is in the best interest of the County of Saginaw that the Bonds be sold.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF SAGINAW:

1. Pursuant to the authorization provided in Section 276 of the Drain Code of 1956, as amended, provided that the Bonds are issued within the parameters set forth above, the Saginaw County Board of Commissioners does hereby irrevocably pledge the full faith and credit of the County of Saginaw for the prompt payment of the principal of and interest on the Bonds, and does agree that in the event that the property owners or public corporations in the Drainage District shall fail or neglect to account to the County Treasurer of the County of Saginaw for the amount of any special assessment installment and interest, when due, then the amount thereof shall be immediately advanced from County funds, and the County Treasurer is directed to immediately make such advancement to the extent necessary.

2. In the event that, pursuant to said pledge of full faith and credit, the County of Saginaw advances out of County funds, all or any part of said installment and interest, it shall be the duty of the County Treasurer, for and on behalf of the County of Saginaw, to take all actions and proceedings and pursue all remedies permitted or authorized by law for the reimbursement of such sums so paid.

3. The County Treasurer is hereby authorized, if deemed necessary, to execute a certificate of the County to comply with the continuing disclosure undertaking of the County with respect to the Bonds pursuant to paragraph (b)(5) of SEC Rule 15c2-12 issued under the Securities Exchange Act of 1934, as amended, and amendments to such certificate from time to time in accordance with the terms of such certificate (the certificate and any amendments thereto are collectively referred to herein as the "Continuing Disclosure Certificate"). The County hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate.

4. All resolutions and parts of resolutions, insofar as the same may be in conflict with the provisions of this resolution, be and the same hereby are rescinded.

ADOPTED: Yeas: _____

Nays: _____

STATE OF MICHIGAN)
) SS
COUNTY OF SAGINAW)

I, the undersigned, the duly qualified and acting County Clerk of the County of Saginaw, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by a majority vote of the members elect at a regular meeting of the Saginaw County Board of Commissioners, held on May 20, 2025, the original of which is on file in my office.

I further certify that notice of the meeting was given and the meeting was conducted in accordance with the Open Meetings Act.

Vanessa Guerra, County Clerk

VII. CLOSING PROCEDURE (5-20-2025)

- 1) Unfinished Business – None
- 2) Proclamations –
 - ❖ May as Mental Health Month, 2025
- 3) Appointments and Elections

APPOINTMENTS

Pursuant to Article VII, 7.1.2 of the Board Rules, Chair appointments will be listed on the Addendum distributed at the May 20, 2025 Board Session.

ELECTIONS

None

- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

5-16-25/sek

MENTAL HEALTH Awareness

MONTH



Proclamation

MAY 2025

Whereas, Mental Health Awareness Month was established in 1949 and is used to increase awareness of the importance of mental health and wellness in Americans' lives, to educate the public, to promote early intervention, to share information about resources, to encourage mental wellbeing and self-care practices, and to celebrate recoveries from mental illness by recognizing those who are now living a rich life with meaningful work and relationships; and

Whereas, Mental health awareness plays a crucial role in reducing stigma, encouraging early intervention, reducing isolation for those facing mental health challenges, and fostering empathy and acceptance. By normalizing conversations around mental health, it nurtures a more compassionate society where individuals feel empowered to seek help, leading to improved mental wellbeing; and

Whereas, Saginaw County Data-at-a-Glance reports 75% of respondents reported needing mental health or substance use treatment in the past 12 months but did not receive it due to: thinking they could handle the problem without treatment, inability to find time due to job demands, childcare or other commitments, concern about negative opinions of others, not knowing where to get services, and fear that receiving treatment would have a negative effect on their employment; and

Whereas, increasing access to quality mental health care is critical; individuals aren't as likely to continue care if they don't experience progress, or if they are experiencing harm or poor outcomes as a result of their treatment.

Now, therefore, as Chairman, Jack B. Tany hereby proclaims May 2025 as Mental Health Month in Saginaw County. We also call upon citizens, government agencies, public and private institutions, businesses and schools in the state of Michigan to recommit to our community to increasing awareness and understanding of mental health, and the need for appropriate and accessible services for all people who have mental illnesses. Together, let's advocate for better resources, policies, and support for everyone. It's time to take action for a healthier future.

"You cannot do a kindness too soon, for you never know how soon it will be too late."
~ Ralph Waldo Emerson

Respectfully Submitted,
Saginaw County
Board of Commissioners

Jack B. Tany
Chairman, District #2

Presented & Adopted: May 20, 2025



Lisa R. Coney
Commissioner, District #10

Christopher S. Boyd, Lisa R. Coney, Dennis M. Harris, John L. Kaczynski, Gerald D. Little, Sheldon Matthews
Mark S. Piotrowski, Tracey L. Slodowski, Richard A. Spitzer, Jack B. Tany, Michael A. Webster