

AGENDA

SAGINAW COUNTY

BOARD OF COMMISSIONERS

Tuesday, November 22, 2022 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Carl E. Ruth – Chair, Sheldon Matthews – Vice-Chair
Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little,
Tracey L. Slodowski, Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke

I. OPENING PROCEDURE

- a. Call to Order
- b. Roll Call
- c. Invocation by **Commissioner Christopher Boyd**
- d. Pledge of Allegiance
- e. Correcting / Approving the Minutes of the October 18, 2022 Board Session; Minutes of the October 11, 2022 Committee of the Whole; and the October 26, 2022 Committee of the Whole (*Distributed prior to the Board Session*)

II. PUBLIC PARTICIPATIONPage 1

- a. Public Hearings
- b. Audiences
- c. Laudatory Resolutions

III. PETITIONS AND COMMUNICATIONSPage 5

IV. COMMISSIONERS' INITIATORY MOTIONS (*Placed on table at meeting, if any*)

V. REPORTS OF COMMITTEES Page 8

Committee Reports

- | | |
|---------------------------|----------------------------------|
| 1) Human Services | 5) Labor Relations |
| 2) Courts & Public Safety | 6) Executive Committee |
| 3) County Services | 7) Legislative Committee |
| 4) Budget/Audit | 8) Intergovernmental Cooperation |
| | 9) Committee Compensation |

VI. RESOLUTIONS Page 37

VII. CLOSING PROCEDURE Page 41

- a. 1) Unfinished Business
- 2) Proclamations
- 3) Appointments and Elections
- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

II. PUBLIC PARTICIPATION (11-22-2022)

- a. **Public Hearing** – None
- b. **Audiences** – *(See Addendum on Tuesday, November 22, 2022 for additions, if any)*
 - Commissioner Tany to present Don Syed with a Certificate of Recognition for his dedication to cleaning up Carrollton Township and other Saginaw communities
 - Commissioner Boyd to present Hon. Barbara L. Meter with a Proclamation for November as Child Safety Awareness Month
- c. **Laudatories** –
 - Certificate in Memory of Azola Williams, former Parks & Rec Commissioner
 - Certificate of Recognition to Don Syed for his dedication to cleaning up Carrollton Township and other Saginaw communities
 - Certificates of Recognition to Saginaw County Sports Hall of Fame inductees into its 20th Class of Outstanding Athletes/Teams:
 - *Nicole (Bade) Weirauch *Mike Boyd *John Decker *Max Fisher*
 - *Charles Rogers *Ron Rummel *LaMarr Woodley*
 - *St. Charles Football Team (1961 & 1965)*



PROCLAMATION

In Memory of
Azola Williams



Azola Williams was first appointed to the Saginaw County Parks and Recreation Commission in 1995, The same year he was awarded the "Saginawian of the Year" honor. He was our 2nd longest serving parks commissioner.

In addition to his contributions to Saginaw County Parks, Azola had significant impacts with the City of Saginaw recreation programs as well as First Ward Community Center where the gymnasium is named in his honor.

Azola's dedication to our county parks system and the Saginaw community will continue to be felt in significant ways, carrying his legacy and passion for recreation long into the future.

Parks Commissioners and staff remember his sincere kindness, always asking about family and sending well-wishes to others.

On behalf of the Saginaw County Board of Commissioners and the Parks and Recreation Commission and Staff, our sincere thanks to Mr. Azola Williams and our heartfelt condolences to his family and friends.

Now, Therefore, Be It Proclaimed by the Saginaw County Board of Commissioners as follows:

- That this Board does hereby honor the memory of Azola Williams for his outstanding contributions to the citizens of Saginaw County and as an extraordinary leader who truly loved his community.
- That this proclamation is presented to the family of Azola Williams

Respectfully Submitted,
November 22, 2022

Carl E. Ruth
Chairman, District #10

Gerald Little
Commissioner, District #9



BOARD OF COMMISSIONERS

Christopher S. Boyd, Carl E. Ewing, Kyle R. Harris,
Dennis H. Krafft, Gerald D. Little, Sheldon Matthews, Carl E. Ruth,
Tracey L. Slodowski, Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke

Parks and Recreation Commission

Tim Courtney
Brian Keenan-Lechel
Tom Kowalski
Darwin Baranski
Delena Spates-Allen
Ruth Averill
Amy David-Comstock
Gerald Little
Demond Tibbs
Isaac Reeves
Fred Raymond
Cheryl Rytleski
Jeanette Fiers
Jordan Beal



CERTIFICATE OF RECOGNITION

Don Syed

One Man One Mission



Don Syed is a Carrollton Township resident who is cleaning up Saginaw County. Though Don is retired, he spends several days a week going out to Saginaw communities to pick up trash along the roadways. His passion for the community shows and he hopes to change how others view the area. Having a salesman background, he understands the way that people view the environment reflects on the community.



His goal is to inspire others to clean up too and hopes that one day, non-residents will not think of Saginaw County as a dirty place. Don started cleaning up in Carrollton but realized the view of the whole county could be affected if he kept working. Don has been cleaning up Carrollton Township for about ten years and has been expanding to more Saginaw communities in the past two years. In 2021, Don picked up over 5,000 pounds of trash.



Don hopes that if he keeps cleaning up that people will notice a difference and "jump on board" by not adding to the problem or by helping themselves.

I, Carl E. Ruth, on behalf of the Saginaw County Board of Commissioners, recognize Don Syed for his dedication to cleaning up, not only Carrollton Township, but other Saginaw communities as well. It is our hope that your mission becomes the mission of others, to clean up and take pride in their communities.

Sincerely,

Carl E. Ruth
Saginaw County
Board of Commissioners
Chairman, District #10
Presented: November 22, 2022

Jack B. Tany
Saginaw County
Board of Commissioners
Commissioner, District #2
Adopted: November 22, 2022

Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little, Sheldon Matthews,
Carl E. Ruth, Tracey L. Slodowski, Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke



Certificate of Recognition

SAGINAW COUNTY SPORTS HALL OF FAME

"HONORING EXCELLENCE IN SPORTS"

WHEREAS, The Saginaw County Board of Commissioners is honored to recognize the Saginaw County Sports Hall of Fame as it celebrates the induction of its 20th class of outstanding athletes/teams; and,

WHEREAS, On Sunday, November 6, 2022 at the Horizons Conference Center the "Class of 2022" will be inducted into the Sports Hall of Fame -

Nicole (Bade) Weirauch
Mike Boyd
John Decker
Max Fisher
Charles Rogers
Ron Rummel
LaMarr Woodley
St. Charles 1961 - 1965 Football

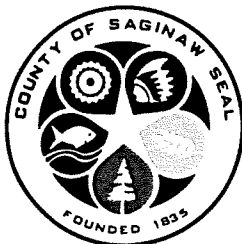
WHEREAS, Each outstanding athlete/team has displayed a lifetime loyalty to the Saginaw community and a commitment to the integrity of the sport. We commend each and every inductee on their achievement.

NOW, THEREFORE, BE IT RESOLVED, That a unanimous accolade of tribute be hereby accorded to the Saginaw County Sports Hall of Fame as we recognize not only its presence in our community but its support of our family of athletes. We join the community in supporting and encouraging its work; and,

BE IT FURTHER RESOLVED, That this expression of recognition be placed in the minutes of the November 22, 2022 session, presented to each inductee as a permanent record of their accomplishment, and given to the Saginaw County Sports Hall of Fame in celebration of its 20th class of inductees.

Respectfully Submitted,
Saginaw County
Board of Commissioners

Carl E. Ruth
Chairman, District #10



Presented: November 6, 2022
Adopted: November 22, 2022



III. PETITIONS AND COMMUNICATIONS (11-22-2022)

- 11-22-1 SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY** submitting its Annual Update pursuant to agreement.
-- Human Services (*Receive & File*)
- 11-22-2 MICHIGAN STATE UNIVERSITY EXTENSION** providing information and to advocate for continued MSUE funding.
-- Human Services (*Receive & File*)
- 11-22-3 ANIMAL CARE & CONTROL** requesting a waiver of the established euthanasia fees for indigent individuals, where the surrender of their animal will serve a larger public benefit.
-- Courts & Public Safety (**11-22-2.1**)
- 11-22-4 SAGINAW COUNTY CONVENTION & VISITORS BUREAU** submitting the final copy of the 2021 Audit (*Receive & File*) and requesting approval of its 2023 Budget (*Board Report*)
-- County Services (**11-22-3.1**)
- 11-22-5 SAGINAW FUTURE** submitting its fourth quarter report (July 1, 2022 – Sept. 30, 2022) and request for the balance of \$9,475 in performance-based funding pursuant to the Second Amendment of the Saginaw County and Saginaw Future Services Agreement.
-- County Services (**11-22-3.2**)
- 11-22-6 PARKS & RECREATION** presenting the RACER Edge Award to the Board of Commissioners for the county's work in developing Saginaw River Headwaters Rec Area from the former Saginaw Malleable Iron facility in the City of Saginaw.
-- County Services (*Receive & File*)
- 11-22-7 PARKS & RECREATION** requesting a certified resolution authorizing a Michigan Spark Grant application to the Michigan Department of Natural Resources for capital improvements at Imerman Memorial Park.
-- County Services (**Res. 2022 - 15**)
- 11-22-8 VILLAGE OF BIRCH RUN DDA** submitting its Annual Report on Status of Tax Increment Financing Plan for FY ending 2022
-- County Services (*Receive & File*)
- 11-22-9 SAGINAW CHARTER TOWNSHIP** sending its Proposed/Draft Master Plan with associated Future Land use Map and to provide for comments no later than Thursday, December 1, 2022; further, to advertise and hold a Public Hearing before the Planning Commission in December 2022 or January 2023
-- County Services (*Receive & File*)
- 11-22-10 TREASURER** submitting its 2022 Foreclosing Governmental Unit Report of Real Property Foreclosure Sales Report.
-- Budget/Audit (*Receive & File*)
- 11-22-11 HEALTH DEPARTMENT** requesting approval of two (2) new fees to its fee schedule: High Dose Flu (\$80) and Trichomonas Testing (\$11.50).
-- Budget/Audit (**11-22-4.2**)
- 11-22-12 CONTROLLER/CAO** requesting amendment of the FY 2023 General Fund budget by \$25,000 for County wide appreciation events, including but not limited to the annual Christmas Holiday Party and pancake breakfasts, using re-appropriated non-tax revenue.
-- Budget/Audit (**11-22-4.4**)
- 11-22-13 MAINTENANCE** requesting the use of General Fund fund balance in the amount of \$9,800 to create a lactation/nursing area in the courthouse for the needs of our employees.
-- Budget/Audit (**11-22-4.1**)

Page 2 – Petitions & Communications (11-22-2022)

11-22-14 ANIMAL CARE & CONTROL requesting use of fund balance in the amount of \$200,000 for video surveillance, access control, software & licensing, and intrusion/alarm detection at the new Animal Care & Control building.

-- Budget/Audit **(11-22-4.3)**

11-22-15 PERSONNEL DIRECTOR submitting the November 2022 Employment Status Report covering labor statistics for the month of October 2022.

-- Labor Relations *(Receive & File)*

11-22-16 SHERIFF requesting the addition of a PCN for a Secondary Road Patrol position, due to an increase in funding from the State of Michigan.

-- Labor Relations **(11-22-5.1)**

11-22-17 COMMISSION ON AGING requesting a temporary PCN for an Office Assistant II position in order to onboard and train.

-- Labor Relations **(11-22-5.2)**

11-22-18 HEALTH DEPARTMENT requesting the addition of a new PCN to create a Public Health Nurse position with the Personal and Preventive Health Services Division to cover infant death review coordination, childhood lead poisoning, and children's special health care services.

-- Labor Relations **(11-22-5.3)**

11-22-19 CONTROLLER/CAO requesting creation of a fulltime Office Manager position for the Medical Examiner's Office to perform day-to-day operations including hiring, training, scheduling of investigators, along with contracted transportation services and other duties and responsibilities.

-- Labor Relations **(11-22-5.7)**

11-22-20 CONTROLLER/CAO submitting for approval changes to County Policy #353 – "Wellness Activity Reimbursement" to expand the eligible activities to include physical and mental health programs, facilities or activities designed to improve an employee's or retiree's overall physical and mental wellness.

-- Labor Relations **(11-22-5.8)**

11-22-21 CIVIL/LABOR COUNSEL submitting changes to County Policy #361 – "Disability" to include language related to injury, illness, or mental illness; further, submitting Memorandums of Understanding (MOUs) with fourteen (14) of the county's sixteen (16) unions regarding same.

-- Labor Relations **(11-22-5.5)**

11-22-22 PERSONNEL DIRECTOR requesting approval of a Resolution exempting Saginaw County from the requirements of Public Act 152 of 2022, known as the Publicly Funded Health Insurance Contributions Act.

-- Labor Relations **(Res. 2022 - 16)**

11-22-23 EQUALIZATION submitting the Revised Apportionment Report for approval after changes to millage rates as a result of the November 8, 2022 General Election.

-- County Services **(11-22-3.3)**

11-22-24 CIVIL/LABOR COUNSEL submitting for approval Memorandums of Understanding (MOUs) with twelve (12) of the county's sixteen (16) unions regarding the County's one-time contribution to the healthcare fund.

-- Labor Relations **(11-22-5.6)**

11-22-25 PERSONNEL DIRECTOR/CIVIL COUNSEL submitting a proposed Hiring Recruitment/Retention Incentive Program for Public Health Nurses at the Health Department, with funding awarded through the Michigan Department of Health & Human Services as a COVID workforce supplemental grant.

-- Labor Relations ***(Pulled at Committee)***

Page 3 – Petitions & Communications (11-22-2022)

11-22-26 **GREAT LAKES BAY MICHIGAN WORKS! (GLBMW!)** requesting approval of the recommendation from the GLBMW! Board to appoint Kristen Wenzel as Interim CEO, with a salary increase retroactive to September 19, 2022.

-- Labor Relations **(11-22-5.4)**

11-22-27 **CONTROLLER/CAO** requesting a Letter of Support to the State of Michigan regarding funding of the Midland Flood Reduction Plan, estimated to cost \$117 million.

-- Executive **(On Addendum)**

11-22-28 **CONTROLLER/CAO** requesting amendment of the FY 2023 General Fund budget by appropriating an additional \$6,500 for architectural/engineering services associated with the Board of Commissioners/Controller's Office Relocation Project.

-- Executive **(On Addendum)**

11-22-29 **PUBLIC WORKS/CONTROLLER** requesting use of \$120,000 of the \$1 million in ARPA funding set aside for Public Works toward the Sarle Drain (\$60,000) and Bement Drain (\$60,000).

-- Executive **(On Addendum)**

V. **REPORTS OF COMMITTEES (11-22-2022)**

1. **Human Services Committee – G. Little, Chair; M. Webster, Vice-Chair**

None

2. **Courts and Public Safety Committee – S. Matthews, Chair; C. Boyd, Vice-Chair**

2.1) **ANIMAL CARE & CONTROL**, re: Approval of a waiver of the established euthanasia fee for indigent individuals

3. **County Services Committee – M. Webster, Chair; D. Krafft, Vice-Chair**

3.1) **SAGINAW COUNTY CVB**, re: Approval of FY 2023 Budget

3.2) **SAGINAW FUTURE, INC.**, re: Approval of \$9,475 in performance-based funding pursuant to the Services Agreement between Saginaw County and Saginaw Future

3.3) **EQUALIZATION**, re: Approval of the final 2022 County Apportionment Report

4. **Budget Audit Committee – D. Krafft, Chair; C. Boyd, Vice-Chair**

4.1) **MAINTENANCE**, re: Approval to utilize \$9,800 of General Fund fund balance to create a lactation/nursing area in the courthouse for the needs of employees

4.2) **PUBLIC HEALTH**, re: Approval to add two (2) new fees to its Fee Schedule: High Dose Flu (\$80) and Trichomonas Testing (\$11.50)

4.3) **ANIMAL CARE & CONTROL**, re: Approval to utilize \$200,000 for video surveillance, access control, software & licensing, and intrusion/alarm detection

4.4) **CONTROLLER/CAO**, re: Approval to amend the FY 2023 General Fund budget by \$25,000 for county-wide appreciation events

5. **Labor Relations Committee – M. Webster, Chair; K. Harris, Vice-Chair**

5.1) **SHERIFF**, re: Approval of a new PCN for a Secondary Road Patrol position

5.2) **COMMISSION ON AGING**, re: Approval of a temporary PCN for an Office Assistant II position

5.3) **HEALTH DEPARTMENT**, re: Approval of a new PCN to create a Public Health Nurse position

5.4) **GREAT LAKES BAY MICHIGAN WORKS!**, re: Approval to appoint Kristen Wenzel as Interim CEO with a salary increase retroactive to September 19, 2022

5.5) **CIVIL/LABOR COUNSEL**, re: Approval of changes to County Policy #361 – “Disability” to include language related to injury, illness, or mental illness; approval of fourteen (14) MOUs regarding same

5.6) **CIVIL/LABOR COUNSEL**, re: Approval of twelve (12) Memorandums of Understanding regarding the one-time contribution to the healthcare fund

5.7) **CONTROLLER/CAO**, re: Approval to create a full-time Office Manager position in the Medical Examiner’s Office

5.8) **CONTROLLER/CAO**, re: Approval to change County Policy #353 – “Wellness Activity Reimbursement” to expand eligible activities to include physical and mental health programs, facilities or activities

6. **Executive Committee – C. Ruth, Chair**

See Addendum

7. **Legislative Committee –G. Little, Chair; C. Winiecke, Vice-Chair**

None

Page 2 – Reports of Committees (11-22-2022)

8. **Intergovernmental Cooperation Committee – J. Tany; C. Ewing, Vice-Chair**
None

9. **Committee Compensation**
11-22-22.1) October 16, 2022 – October 29, 2022
11-22-22.2) October 30, 2022 – November 12, 2022

Your committee considered Communication No. 11-22-3 from Bonnie Kanicki, Director of Saginaw County Animal Care & Control, requesting a waiver of the established euthanasia fee for indigent individuals, where the surrender of their animal will serve a larger public benefit.

We met with Ms. Kanicki who spoke about the need of the waiver for indigent individuals and the safety of the public. This fee would apply to those with animals who have a communicable disease that might be readily transmitted to other animals, or if the animal has displayed behavior that is considered dangerous under the law.

Ms. Kanicki explained that a waiver for indigent individuals would encourage them to surrender the animals for euthanasia voluntarily, rather than the County having to put forward the time and expense of seeking a court order for same. To qualify as indigent, the individuals would be required to show evidence that they receive public assistance or a written statement showing facts of their inability to pay.

We recommend approval of a waiver of the established euthanasia fee for indigent individuals, where the surrender of their animal will serve a larger public benefit.

Respectfully Submitted,
COMMITTEE ON COURTS & PUBLIC SAFETY

s/_____
Sheldon Matthews, Chair

s/_____
Christopher S. Boyd, Vice-Chair

s/_____
Kyle R. Harris

s/_____
Cynthia M. Winiecke

s/_____
Carl E. Ruth

Your committee considered Communication No. 11-22-4 from Annette Rummel, President/CEO, Saginaw County Convention & Visitors Bureau, requesting approval of its 2023 Budget.

The committee met with Ms. Rummel where she gave a presentation on the 2021 Audit and an overview of the 2023 Budget.. The committee discussed the idea of having a presentation for the newly elected commissioners to gain an understanding of the relationship between the county and the bureau. Discussion continued with ideas to improve the community and quality of life in Saginaw County.

We recommend approval of Saginaw County Convention & Visitors Bureau's 2023 Budget.

Respectfully Submitted,

COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis H. Krafft, Vice-Chair

s/ _____
Carol E. Ewing

s/ _____
Jack B. Tany

s/ _____
Carl E. Ruth

Your committee considered Communication No. 11-22-5 from JoAnn Crary, President, Saginaw Future Inc., submitting its fourth quarter report (July 1, 2022 – Sept. 30, 2022) and request for the balance of \$9,475 in performance-based funding pursuant to the Second Amendment of the Saginaw County and Saginaw Future Services Agreement.

We met with Tom Miller Jr., Vice President, Saginaw Future Inc., who discussed the performance figures from the quarter compared to the year-to-date total. The performance-based funding metrics address Job Creation, New Investments and Government Contracts Awarded, all of which exceeded the metrics set by the county. The Job Creation goal of 400 was surpassed with a total of 587 new jobs to date. New Investments were expected to total \$125 million, and Saginaw Future Inc. secured \$552.45 million. Government Contracts were set to reach a minimum of \$28.5 million which to date totals \$29.55 million.

Mr. Miller continued discussion regarding the expansion/retention projects, including Hemlock Semiconductor and Nexteer Automotive. He informed commissioners that a significant number of employees do not live in the Saginaw/ Great Lakes Bay region and the retention plan is to increase the number of residents who work in locally based companies.

We recommend approval of funding \$9,475 in 4th quarter performance-based funding pursuant to the Second Amendment of the Saginaw County and Saginaw Future Services Agreement.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis H. Krafft, Vice-Chair

s/ _____
Carol E. Ewing

s/ _____
Jack B. Tany

s/ _____
Carl E. Ruth

Your committee considered an item from Denise Joseph and Liz Gooch, Director and Deputy Director, Equalization, submitting a Revised Apportionment Report to include data from millage rates that passed on the November 8th, 2022, in the General Election.

The revised millage rates are pending the certification of the November 8, 2022 Election by the Saginaw County Board of Canvassers. Since the Apportionment Report was approved by the Board of Commissioners on October 18, 2022, the following changes have been made:

- Saginaw County Mosquito Control Millage from 0.6390 mills to 1.0000
- Saginaw ISD Special Education Millage (total) from 1.9389 mills to 3.5000 mills
- Chesaning Union School District Operating Millage from 17.9838 mills to 18.0000 mills

Also, a correction was made to Hemlock Public School District operating non-homestead millage which was erroneously reported as 3.0000 mills and has been corrected to 18.0000 mills.

We recommend approval of the Revised Apportionment Report to include the millage rates that passed at the November 8, 2022 General Election and the correction to the Hemlock Public School District rate.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis H. Krafft, Vice-Chair

s/ _____
Carol E. Ewing

s/ _____
Jack B. Tany

s/ _____
Carl E. Ruth

REVISED APPORTIONMENT REPORT

2022 MILLAGE RATES FOR SAGINAW COUNTY

Townships	Allocated Operating	Voted	Purpose of Voted Millage	Total
Albee	0.8980	0.9832	Roads	1.8812
Birch Run	0.9211	1.0000	Special Assessment Fire Real Property Only	2.6711
		0.7500	Debt	
Blumfield	0.9480	2.0000	Roads	2.9480
Brady	0.8846	1.5000	Special Assessment Fire Real Property Only	2.3846
Brant	0.8440	1.5000	Special Assessment Fire Real Property Only	2.3440
Bridgeport	4.6896			4.6896
Buena Vista	4.9235	2.0000	Fire Operating	13.8927
		2.0000	Police Operating	
		3.9692	Public Safety	
		1.0000	Rec Operating	
Carrollton	0.8973	3.0000	Special Assessment Fire Real Property Only	16.8097
		8.0000	Special Assessment Police Real Property Only	
		4.9124	Roads	
Chapin	0.8251	1.6762	Emergency Service	2.5013
Chesaning	0.9221	1.5000	Special Assessment Fire Real Property Only	2.4221
Frankenmuth	0.8390	1.9587	Roads	2.7977
Fremont	0.8899			0.8899
James	0.9002	1.7500	Fire	2.6502
Jonesfield	0.9203	3.7500	Special Assessment Fire Real Property Only	4.6703
Kochville	0.9766	1.0000	Special Assessment Fire Real Property Only on Res., Ag., Vacant Comm. & Ind.	3.9766
		2.0000	Special Assessment Fire on Improved Comm. & Ind. Real Property Only	
		2.0000	Kochville DDA 1 and DDA 2 levy an additional 2.0 mill on DDA property only	
Lakefield	0.9101	1.9353	Roads & Bridges	6.5954
		3.7500	Special Assessment Fire Real Property Only	
Maple Grove	0.8560			0.8560
Marion	0.8923	2.8993	Bridges	5.6725
		1.8809	Fire	
Richland	0.9084	1.0000	Park	8.0584
		0.7500	Library	
		3.1000	Special Assessment Police Real Property Only	
		2.3000	Special Assessment Fire Real Property Only	
Saginaw	0.9179	5.4224	Police	8.3403
		1.8000	Special Assessment Fire Real Property Only	
St Charles	0.9845	1.5000	Special Assessment Fire Real Property Only	2.4845
Spaulding	0.9113	0.9666	Police	2.8445
		0.9666	Fire	
Swan Creek	0.9188	1.5000	Special Assessment Fire Real Property Only	2.4188
Taymouth	0.8908			0.8908
Thomas	0.9437	0.2500	Fire	6.1937
		3.0000	Public Safety	
		2.0000	Thomas DDA levies an additional 2.0 mills on non PRE/QA DDA property only	
Tittabawassee	0.8683	2.9847	Police	5.3176
		1.4646	Safety	
Zilwaukee	0.9873	2.9838	Extra Operating	5.2143
		1.2432	Fire	

Cities	Operating	Voted	Purpose of Voted	Total
City of Saginaw	7.3830	7.5000	Police on Real Property only	16.8830
		2.0000	D.D.A. Property only	
City of Zilwaukee	9.5923	1.0000	Fire Replacement	11.5923
		0.7500	Watermain	
		0.2500	Recreation	
City of Frankenmuth	9.2500	1.0000	(also 1.0 mill on D.D.A. Property)	9.2500
Villages	Operating	Voted		Total
Birch Run	4.5700	1.5000	Streets on Real Property only	8.0700
		2.0000	Operations on Real Property only	
Chesaning	11.3770	4.5506	Streets (Charter)	22.1776
		6.2500	Streets - voted	
Merrill	11.4240	2.3500	Streets (Charter)	13.7740
Oakley	4.5837			4.5837
St Charles	12.8029	2.1971	Street (Ordinance)	15.0000
Reese	10.5000	0.5000	Sidewalks Sinking Fund	12.5000
		1.5000	Fire Apparatus	
Community College	Operating	Voted		Total
Delta	1.5563	0.4864	Operating	2.0427
Intermediate School Districts	Operating	Voted		Total
Bay-Arenac 09000	0.1883	2.8305	Special Education	4.9065
		1.8877	Vocational Education	
Clinton 19000	0.1960	2.5733	Special Education	3.7497
		0.9804	Vocational Education	
Genesee 25000	0.4036	2.3514	Special Education	3.6950
		0.9400	Vocational Education	
Gratiot-Isabella 29000	0.2640	4.2000	Special Education	5.4640
		1.0000	Vocational Education	
Saginaw 73000	0.1452	3.5000	Special Education	4.6438
		0.9986	Career Technical Education	
Shiawassee 78000	0.2384	4.1260	Special Education	4.3644
		1.0000	Career Technical Education	5.3644
Tuscola 79000	0.1411	2.4502	Tuscola ISD additional millages are by Charter	4.2409
		1.6496	Vocational Education	
Other	Voted	Operating		Total
Saginaw Transit System Authority	3.2000			3.2000
Bridgeport Public Library	1.4862			1.4862
Frankenmuth District Library	0.8473			0.8473
Merrill District Library	0.7922			0.7922
Reese Unity District Library	0.9965			0.9965
River Rapids District Library	0.9962			0.9962
Public Libraries of Saginaw	3.9947		(Charter and Voted combined)	3.9947
St Charles District Library				0.7868
(Brant, St Charles and Swan Creek Townships)	0.7868			
Thomas Township Library	0.5500			0.5500

State Education Tax

6.0000

County Schools	District Code	Voted Operating NH	Debt	Sinking Fund	Total School Levy
Birch Run	73170	18.0000	2.8500	0.9000	21.75000
Bridgeport-Spaulding	73180	17.8596		2.9736	20.83320
Carrollton	73030	17.7164	8.6600		26.37640
Chesaning Union	73110	18.0000	4.8700	0.7469	23.61690
Frankenmuth	73190	18.0000	2.0800	1.9964	22.07640
Freeland	73200	18.0000		2.9819	20.98190
Hemlock	73210	18.0000	3.9000	1.0000	22.90000
Merrill	73230	18.0000	7.8300		25.83000
Saginaw City	73010	18.0000	11.2800		29.28000
Saginaw City/Buena Vista	73012	18.0000	6.0500		24.05000
Saginaw Twp	73040	18.0000	2.9000	0.9859	21.88590
St Charles	73240	18.0000	4.2500		22.25000
Swan Valley	73255	18.0000	7.0000	1.5000	26.50000

Out of County Schools		Voted Operating NH	Debt	Sinking Fund	Total School Levy
Ashley	29020	18.0000	8.4000		26.40000
Bay City	09010	18.0000	2.2200	0.6460	20.86600
Breckenridge	29040	18.0000	3.6000		21.60000
Clio	25150	18.0000	3.7500	0.4966	22.24660
Montrose	25260	17.3904	7.0000	0.9683	25.35870
New Lothrop	78070	18.0000	9.0700	1.2370	28.30700
Ovid-Elsie	19120	17.8795	7.8000		25.67950
Reese	79110	18.0000	2.3000	1.5000	21.80000

County

Saginaw County	Allocated	Voted	Debt
Operating	4.8485		
Animal Control		0.4243	
County Events Center		0.4493	
Castle Museum		0.1994	
County Parks		0.2937	
Senior Citizens		0.5891	
Mosquito Control		1.0000	
Sheriff Service		1.7473	
Children's Zoo		0.1997	
9-1-1 Authority		0.2795	
Health Dept		0.4792	
Hospital Debt			0.4300
Sub-Total	4.8485	5.6615	0.4300
Total County Rate	10.940		

Your Budget/Audit Committee considered Communication No. 11-22-13 from Tony DePelsMaeker, Maintenance Director, requesting the use of General Fund fund balance to create a lactation/nursing area in the courthouse for the needs of our employees.

We met with Tony DePelsMaeker and discussed what the room would consist of after the renovations. The room would be renovated as a break room area, not only being repainted and given new carpeting, but also being furnished with comfortable seating, a microwave and a television. This space will be available to employees who are new mothers for their necessary breaks. The total anticipated cost of the project is \$9,800.

We recommend approval to use General Fund fund balance in the amount of \$9,800 to create a lactation/nursing area in the courthouse for the needs of our employees.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Dennis H. Krafft, Chair

s/ _____
Christopher S. Boyd, Vice-Chair

s/ _____
Jack B. Tany

s/ _____
Tracey L. Slodowski

s/ _____
Carl E. Ruth

Your Budget/Audit Committee considered Communication No. 11-22-11 from Christina Harrington, Health Officer, Health Department, requesting approval of two (2) new fees to its fee schedule: High Dose Flu and Trichomonas Testing.

We met with Ms. Harrington and discussed the two fees she has requested to add. The CDC has recommended a high dose influenza vaccine called Fluzone for people ages 65 and older for this 2022-2023 flu season. The vaccine would be added to the fee schedule with a cost of \$80. The second fee would be for Trichomonas testing, a common STI infection not previously tested at the Health Department. The fee for testing would be \$11.50.

We recommend approval of two (2) new fees to its fee schedule: High Dose Flu (\$80) and Trichomonas Testing (\$11.50).

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Dennis H. Krafft, Chair

s/ _____
Christopher S. Boyd, Vice-Chair

s/ _____
Jack B. Tany

s/ _____
Tracey L. Slodowski

s/ _____
Carl E. Ruth

Your Budget/Audit Committee considered Communication No. 11-22-14 from Bonnie Kanicki, Director, Animal Care & Control, requesting use of fund balance in the amount of \$200,000 for video surveillance, access control, software & licensing, and intrusion/alarm detection at the new Animal Care & Control building.

We met with Ms. Kanicki and discussed the need for surveillance as every county building has a surveillance system, and the new Animal Care Control facility will be housing pharmaceuticals. There was discussion of the millage and Mr. Belleman informed the committee that what funds are not utilized trickle down to the fund balance. He also raised the issue that if the Board decides not to move forward now during construction, then costs will be higher after construction is completed in the building. The committee requested that Ms. Kanicki provide reports on the millage revenue and the contracts for surveillance software prior to the Board Session.

We recommend approval to use fund balance in the amount of \$200,000 for video surveillance, access control, software & licensing, and intrusion/alarm detection at the new Animal Care & Control building.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Dennis H. Krafft, Chair

s/ _____
Christopher S. Boyd, Vice-Chair

s/ _____
Jack B. Tany

s/ _____
Tracey L. Slodowski

s/ _____
Carl E. Ruth

Your Budget/Audit Committee considered Communication No. 11-22-12 from Robert V. Belleman, Controller/CAO, requesting an amendment of the FY 2023 General Fund budget by \$25,000 for County wide appreciation events.

We met with Mr. Belleman and discussed the events that Saginaw County holds for its employees to support morale and productivity. The various events include but are not limited to the annual Christmas Holiday Party and pancake breakfasts. All funds would be re-appropriated non-tax revenue, or incidental funds such as vending machine revenue and rebates.

We recommend amendment of the FY 2023 General Fund budget by \$25,000 for County wide appreciation events, including but not limited to the annual Christmas Holiday Party and pancake breakfasts, using re-appropriated non-tax revenue.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Dennis H. Krafft, Chair

s/ _____
Christopher S. Boyd, Vice-Chair

s/ _____
Jack B. Tany

s/ _____
Tracey L. Slodowski

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-16 from Undersheriff Gomez, Sheriff's Office, requesting approval of an additional PCN for a Secondary Road Patrol position, due to an increase in funding from the State of Michigan.

We met with Undersheriff Gomez, and he stated that the additional PCN would allow funds from the State to be utilized for more road patrolling. The funds must be used by the end of the calendar year, and it would also give the Sheriff Department additional help on the roads, specifically secondary roads.

We recommend approval of an additional PCN for a Secondary Road Patrol position, due to an increase in funding from the State of Michigan.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-17 from Jessica Sargent, Commission on Aging Director, requesting a temporary PCN for an Office Assistant II position to onboard and train.

We met with Ms. Sargent and she explained the new position would allow the flexibility to promote within the department while keeping a full staff at the front counter. Ms. Sargent informed commissioners that the employee in the existing Office Assistant II position was promoted to Account Specialist I, but it will not be effective until January 2, 2023. The temporary PCN would ensure adequate time to train a new employee until the transition.

The Office Assistant II position is critical to the department as it handles all client interactions and intake. The position also assists in entering invoices/claims, backup payroll functions and grant reporting/billing. If this position were to remain vacant it would create difficulty for the other two employees at the front counter and limit the department's ability to function as well as limit the services provided. If utilized for the full four weeks, the cost would be \$2,250.58, of which there is adequate funding.

We recommend approval of a temporary PCN for an Office Assistant II position in order to onboard and train.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-18 from Christina Harrington, Health Officer, Health Department, requesting the addition of a new PCN to create a Public Health Nurse position.

We met with Ms. Harrington who explained the position would be utilized in the Personal and Preventive Health Services Division to cover three programs: infant death review coordination, childhood lead poisoning, and children's special health care services. Currently, four existing staff members are using overtime on their days off to cover these functions. The use of funding for overtime is not ideal, efficient, or effective. Not only would this additional staffing be beneficial to the existing staff, but it will also assist in the success, growth, and service delivery to the community.

Two of the programs that would be covered by the new PCN are productivity-based sources of revenue for the Health Department. Case management regarding childhood lead poisoning prevention is reimbursed at \$201.58 per case. Care plan coordination and case management in children's special health care services are reimbursed at \$100, \$150, and \$201.58. Creating this PCN would give the opportunity to generate additional revenue and offset the cost of the new position.

We recommend approval of the addition of a new PCN to create a Public Health Nurse position with the Personal and Preventive Health Services Division to cover infant death review coordination, childhood lead poisoning, and children's special health care services.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-26 from Kristen Wenzel, COO of Great Lakes Bay Michigan Works, requesting approval of the recommendation from the GLBMW! Board to appoint Kristen Wenzel as Interim CEO, with a salary increase retroactive to September 19, 2022.

We met with Ms. Wenzel, who asked the committee to appoint her to the Great Lakes Bay Michigan Works! (GLBMW!) Board. She explained that it was recommended in the recent GLBMW! Board meeting that she be appointed. The position of CEO has been vacant since September 19, 2022, and Ms. Wenzel began fulfilling the duties of the position at that time.

We recommend approval of the recommendation from the GLBMW! Board to appoint Kristen Wenzel as Interim CEO, with a salary increase retroactive to September 19, 2022, until such time a permanent CEO is appointed.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-21 from Dave Gilbert, County Civil/Labor Counsel, submitting changes to County Policy #361 – “Disability” and submitting Memorandums of Understanding (MOUs) with fourteen (14) of the county’s sixteen (16) unions regarding same.

We met with Mr. Gilbert who stated the revised language includes injury, illness, or mental illness. This would give employees access to apply for disability leave due to mental illness. Employees would be required to submit the attending psychiatrist or psychologist’s certificate of disability and anticipated period of disability. The MOUs that were submitted are for the unions that represent employees who are taking part in county healthcare.

We recommend approval of changes to County Policy #361 – “Disability” to include language related to injury, illness, or mental illness; further, approval of Memorandums of Understanding (MOUs) with fourteen (14) of the county’s sixteen (16) unions regarding same.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Category: 300

Number: 361

Subject: **DISABILITY LEAVE**

1. PURPOSE: It is the purpose of this policy to establish a system of uniform and appropriate rules and regulations regarding employees who are unable to work due to non-work-related reasons.
2. AUTHORITY: The Saginaw County Board of Commissioners.
3. APPLICATION: The rules and regulations herein set forth apply to all employees paid by Saginaw County, pursuant to Policy #301.
4. RESPONSIBILITY: The Controller's Office shall be responsible for the implementation and administration of this policy.
5. DEFINITIONS: For purpose of this policy, regular full-time employees may hold probationary status and qualify for leave.
6. POLICY:

- 6.1 Coverage. A non-probationary regular full-time employee who is unable to work for reasons due to injury, illness or mental illness ~~or illness~~ of a non-work related nature is eligible to apply for disability leave (described in 6.2) the first day of the month following the completion of thirty (30) days of service. Upon approval, the disability plan works in concert with the Paid Time Off process described in the Paid Time Off Policy (Policy # 341). The plan requires an unpaid 14 calendar day waiting period during the disability before the disability compensation program begins, however, the employee must use his/her Paid Time Off bank during the 14-calendar day period, if such PTO time is available. Prior to beginning a Disability Leave, an employee may choose to retain up to forty (40) PTO hours of banked time by opting for unpaid time once his/her PTO bank reaches forty (40) hours, (or the desired amount of banked time up to forty [40] hours), by indicating so on his/her disability application. If the disability continues beyond the 14 calendar days, the employee shall receive 60% of his/her pay up to one year or the employee's seniority, whichever is less. The employee may also choose to supplement disability pay with PTO, so long as total pay is no more than 100% of the employee's pay.

Disability leave may be allowed in cases of sickness or injury occurring during a Paid Time Off (vacation) period. Evidence of such incapacity from the first (1st) day must however be provided to the satisfaction of the employer.

If a subsequent disability occurs, solely resulting from the same illness, injury or mental illness ~~or injury~~, the original fourteen day waiting period described above shall be considered the waiting period required for the subsequent disability except however, no more than one year of disability pay shall be paid for the same illness, injury or mental illness ~~or injury~~.

PTO shall only accrue for the first ninety (90) days of the disability. All payroll deductions in effect prior to disability will be deducted from disability payments. The disability plan will also provide for health, optical and dental coverage to continue during the entire period of disability (up to one year or length of seniority) with the same employee co-pay or percentage of premium contribution. Basic life insurance coverage will also continue without cost during the disability. Voluntary additional coverage will be maintained based on continuous employee premium payments.

- 6.2 Eligibility. Under no circumstances will an employee be eligible for benefits described in Section 6.1 except by County approved medical or mental disability. Requests are submitted and processed through the Controller's Office, ~~and for Court employees in coordination with the designated court official(s).~~ Benefits will not be paid unless the employee submits the attending physician's certificate of disability stating the nature of illness or injury and for mental illness the attending psychiatrist's or psychologist's certificate of disability and anticipated period of disability. In all cases of alleged disability, the County retains the right to verify said certificate(s) and may refer the employee to a physician, psychiatrist or psychologist of its choice whenever it deems necessary, which will be paid for by the County.

6.2.1 An eligible employee requesting disability leave who may also be eligible under the Family Medical Leave Act (FMLA) requirements shall have the time used counted towards the annual (FMLA) entitlement of twelve (12) total weeks (See Policy #364).

- 6.3 Final Determination. The Controller's Office will exclusively make the final determination to grant a disability claim and notification will be provided to the affected Department Head along with any work restrictions.

- 6.4 Termination. Disability payments shall terminate when the employee is able to return to regular work or restricted work if directed by medical authority, psychiatrist or psychologist and can be accommodated by the County or when the treating physician's, psychiatrist's or psychologist's statement of disability expires and an extension is not provided; when the employee retires as a result of disability or normal service retirement; upon layoff, death, discharge, or resignation or after twelve months pursuant to section 6.1 above. If disability benefits are exhausted and the employee cannot return to work, with or without reasonable accommodation, the employee's employment with the County of Saginaw shall be terminated. If an employee is terminated because of exhausting disability leave, all insurance and other employment benefits will also terminate.

- 6.5 Social Security Offset. Disability payment described herein shall be offset by any Social Security disability payment or insurance settlement relating to such disability (subject to language contained in a collective bargaining agreement) due or received by the employee. An employee determined to be disabled for an indefinite period shall be obligated to apply for benefits from the Social Security Administration and in such case any disability payments received by the employee from the County for any period paid by Social Security shall be repaid by the employee to the County.

6.6 Returning to Work. The employer will ensure that employees are able to return to the workplace as quickly and safely as possible. All employees will be evaluated for possible accommodations in accordance with the County's Americans with Disabilities Act (ADA) Policy.

7. ADMINISTRATIVE PROCEDURES: NONE

8. CONTROLLER/CAO LEGAL COUNSEL REVIEW: The Controller/CAO has determined that this policy as submitted to the Board of Commissioners contains the necessary substance in order to carry out the purpose of the policy. County Civil Counsel has determined that this policy as submitted contains content that appears to be legal activities of the Saginaw County Board of Commissioners.

Approved as to Substance:

Approved as to Legal Content:

Saginaw County Controller/CAO

Saginaw County Civil Counsel

ADOPTED: November 23, 1999

AMENDED: April 23, 2002; August 12, 2008; September 22, 2020; January 19, 2021;

November 22, 2022

Your Labor Relations Committee considered Communication No. 11-22-24 from Dave Gilbert, County Civil/Labor Counsel, submitting for approval Memorandums of Understanding (MOUs) with twelve (12) of the county's sixteen (16) unions regarding the County's one-time contribution to the healthcare fund.

We met with Mr. Gilbert who stated the MOUs relate to the Resolution for Exemption From the Requirements of Public Act 152 of 2011, which is submitted as Resolution #2022 - 16 under the regular order of business. Saginaw County and the applicable unions have agreed to establish employee premium shares for 2023 as: Single Coverage - \$30.00; Double Coverage - \$150.00; and Family Coverage - \$110.00.

We recommend approval of Memorandums of Understanding (MOUs) with twelve (12) of the county's sixteen (16) unions regarding the County's one-time contribution to the healthcare fund.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-19 from Robert V. Belleman, Controller/CAO, requesting creation of a full-time Office Manager position for the Medical Examiner's Office to perform day-to-day operations.

Our committee met with Mr. Belleman who discussed that the Medical Examiners office previously had an office manager position prior to partnering with MIFSM. A full-time position is needed to assist in re-establishing a County Medical Examiner's office, with the volume of work to include hiring, training, scheduling of investigators, along with contracted transportation services and other duties and responsibilities.

Mr. Belleman explained that the FY 2023 budget includes approximately \$60,000 for the position, however the Baker Tilly Job Classification & Total Compensation Study – Phase I classified the position at a T14 grade (\$113,734 Salary & Benefits). The additional cost to fund this position will be taken from other line items within the Medical Examiner's budget.

We recommend approval to establish a PCN and create a fulltime Office Manager position for the Medical Examiner's Office to perform day-to-day operations including hiring, training, scheduling of investigators, along with contracted transportation services and other duties and responsibilities.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 11-22-20 from Robert V. Belleman, Controller/CAO, submitting for approval changes to County Policy #353 – “Wellness Activity Reimbursement” to expand the eligible activities to include physical and mental health programs, facilities or activities designed to improve an employee’s or retiree’s overall physical and mental wellness.

We met with Mr. Belleman who indicated the county has previously expanded physical health activities to include the “Mirror” and “Peloton” and other workout subscriptions. He recommends permitting such annual subscription costs to “apps” such as “Calm,” “Headspace,” “Moodfit,” and “Talk Space.” Employees would be eligible to receive up to \$200 per year as reimbursement for these subscriptions. He stated he firmly believes these enhanced methods for eligible employees and pre-65 retirees can improve their overall well-being and is a worthwhile investment.

We recommend approval of changes to County Policy #353 - “Wellness Activity Reimbursement” to expand the eligible activities to include physical and mental health programs, facilities or activities designed to improve an employee’s or retiree’s overall physical and mental wellness.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Category: 300

Number: 353

Subject: **WELLNESS ACTIVITY REIMBURSEMENT**

1. **PURPOSE:** The purpose of this policy is to establish procedures to reimburse eligible employees and retirees for participation in certain wellness activities and in accordance with the specific provisions enumerated herein.
2. **AUTHORITY:** The Saginaw County Board of Commissioners.
3. **APPLICATION:** This policy shall apply to all eligible non-union employees who are currently eligible to receive health insurance benefits from Saginaw County and retirees under the age of 65 years old who participate in programs or activities that further personal wellness.
4. **RESPONSIBILITY:** The Controller/CAO shall be responsible for the implementation and administration of this policy.
5. **DEFINITIONS:**
 - 5.1 ~~Personal Wellness Activity. Participation or membership in groups such as Weight Watchers, fitness facilities such as the YMCA, or activities such as fitness classes are included. Sporting leagues of entertainment value, such as bowling, golf, or softball leagues, are not included.~~ Participation or membership/subscription in groups such as weight watchers, fitness facilities/gym's, live and/or on demand classes such as Peloton/Mirror, mental health mobile applications such as Headspace/Moodfit, yoga/meditation studios, or entry fees for wellness activities such as organized walking/running events. Sporting leagues for entertainment such as bowling, golf or softball leagues etc. are not included. The Controller's office shall have final say on what constitutes an eligible program, facility, or activity.
 - 5.2 **Eligible Employees.** Employees or retirees under the age of 65 years old who receive or are eligible to receive health insurance benefits from Saginaw County, as defined in Policy #343. This policy does not include employees' families and/or dependents.
6. **POLICY:**
 - 6.1 It is the policy of Saginaw County to encourage its employees to live as healthy a lifestyle as possible. To support employees to that end, the County has joined with certain local wellness organizations to offer discounted rates to employees for participation in those programs. To further encourage a wider number of employees and retirees to participate in wellness activities, the County will reimburse each eligible non-union only employee or retiree under the age of 65 up to \$200.00 for the cost of participation or membership in such activities. Employees covered by a Collective Bargaining Agreement (CBA) will receive up to ~~\$100~~ \$200 per calendar year for the cost of participation or

membership in such activities unless the applicable CBA states otherwise. Proper documentation and verification must be provided as outlined in 7.1.

6.2 Eligibility and Restrictions. Programs, facilities, or activities must contribute to the employee's or retiree's mental and/or physical wellness or self-improvement, as solely determined by the Controller's Office. The following rules shall specifically apply:

- 6.2.1 Employee or retiree must be enrolled in a program ~~or activity~~, mental health application, ~~or belong to a fitness facility~~, or be registered in an organized wellness event on or before December 1 of each year in order to be eligible for reimbursement.

6.2.2 An employee or retiree shall not be reimbursed for any amount over \$200.00 in one calendar year. If an employee's or retiree's actual costs are less than \$200.00, the employee or retiree will be reimbursed for the lesser amount.

6.2.3 ~~Only the~~The cost of participation and fitness equipment used in a program, activity, or facility may be reimbursed. ~~Fitness equipment, Manuals, food, supplements, or other costs~~ are not eligible for reimbursement.

7. ADMINISTRATIVE PROCEDURES:

7.1 The employee or retiree must apply to the Controller's Office for reimbursement of fees on or before ~~prior to~~ December 15 of each year using the appropriate County form and attaching proper documentation and verification. If December 15 falls on a weekend all paperwork must be received by the Controller's office by 5PM on the business day prior; paperwork received via interoffice mail after December 15 will not be accepted. The Controller's Office shall approve or deny the employee's or retiree's application requesting reimbursement for participation in a specific program, facility, or activity and certify that the employee or retiree meets the eligibility criteria. The Controller's Office shall decide what constitutes an eligible program, facility, or activity.

7.1.1 ~~Proper documentation includes a letter or receipt from the program ——— or facility that indicates the cost of fees to belong to or attend ——— wellness activities.~~ Proper documentation includes an original confirmation of payment (i.e. an emailed proof of purchase with detailed information), signed letter from the facility on its letterhead containing detailed membership information, or an original, itemized receipt from the program or facility for the period in which reimbursement is sought. The name of the eligible employee or retiree must be printed on the documentation and include the date payments were made and the cost of fees to belong to or attend wellness activities. If the eligible employee or retiree has a family membership, each member who is covered must be listed; particularly the name of the eligible employee. Bank statements, undetailed receipts, and altered documents are not deemed proper documentation. Submitting documentation of this kind will result in a denial. The Controller's Office reserves the right to contact the programs, facilities and activities for which employees belong to confirm membership and status.

Examples of unacceptable documentation include, but are not limited to, the following: documentation containing whiteout or censored information; bank statements; billing statements, agreements; contracts; invoices; handwritten notes; receipts/letters that do not contain (1) itemized details, (2) the name of the person the membership will cover or who will use the services, (3) purchase dates, or (4) the amount of money paid; etc.

8. RETIREE ELIGIBILITY:

8.1 Retirees who are 65 years of age and older or are Medicare eligible are not eligible for Wellness Activity Reimbursement.

8.2 Any retiree who turns 65 or becomes Medicare eligible during the reimbursement year will be reimbursed for Wellness Activity, on a 1/12 prorated basis, from the start of the reimbursement year to the first day of the month they are ineligible to receive Wellness Activity Reimbursement.

9. CONTROLLER/CAO LEGAL COUNSEL REVIEW: The Controller/CAO has determined that this policy as submitted to the Board of Commissioners contains the necessary substance in order to carry out the purpose of the policy. County Civil Counsel has determined that this policy as submitted contains content that appears to be legal activities of the Saginaw County Board of Commissioners.

Approved as to Substance:
Saginaw County Controller/CAO

Approved as to Legal Content:
Saginaw County Civil Counsel

ADOPTED: December 12, 2006

AMENDED: September 22, 2009; December 19, 2017; NOVEMBER 22, 2022

COMMITTEE COMPENSATION - 11.22.22.1
November 22, 2022

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held October 16, 2022 - October 29, 2022

<u>Meeting</u>	<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>	<u>Total Present</u>
1	10/17/22	GLBR CVB - SCCVB	Ruth	\$50.00	1
2	10/18/22	Executive Committee - Special	Matthews	\$25.00	1
			Little	\$25.00	1
			Webster	\$25.00	1
			Krafft	\$25.00	1
			Ruth	\$25.00	1
3	10/18/22	Board Session	11 Present	\$550.00	11
		Boyd, Ewing, Harris, Krafft, Little, Matthews, Slodowski, Tany, Webster, Winiecke, Ruth			
4	10/19/22	Saginaw Valley Zoological Society	Matthews	\$50.00	1
			Little	\$50.00	1
5	10/19/22	Animal Control Advisory Committee	Ewing	\$50.00	1
6	10/20/22	Frankenmuth CVB	Krafft	\$50.00	1
7	10/20/22	Community Action Committee	Little	\$50.00	1
8	10/24/22	MAC Health & Human Services	Webster	\$25.00	1
10	10/24/22	MI Works! Joint Board	Matthews	\$50.00	1
			Little	\$50.00	1
			Tany	\$50.00	1
			Webster	\$50.00	1
			Ruth	\$50.00	1
11	10/25/22	Community Corrections Advisory	Winiecke	\$50.00	1
12	10/26/22	Dispatch Communications	Winiecke	\$25.00	1
13	10/26/22	Committee of the Whole re: ARPA	11 Present	\$550.00	11
		Boyd, Ewing, Harris, Krafft, Little, Matthews, Slodowski, Tany, Webster, Winiecke, Ruth			
14	10/28/22	Union/Management Benefits Committee	Matthews	\$50.00	1
TOTAL				\$1,925.00	42

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (10-28-2022)

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held October 30, 2022 - November 12, 2022

<u>Meeting</u>	<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>	<u>Total Present</u>
1	11/02/22	Crime Prevention Council	Ruth	\$50.00	1
2	11/02/22	SC CVB via Zoom	Ruth	\$25.00	1
3	11/03/22	Parks & Recreation Commission (Dept.)*	Little	\$50.00	*
4	11/04/22	MAC Finance via Zoom	Krafft	\$50.00	1
5	11/04/22	Saginaw Future	Webster	\$50.00	1
6	11/07/22	Human Services Committee	Webster	\$50.00	1
			Slodowski	\$50.00	1
			Winiecke	\$50.00	1
			Ruth	\$50.00	1
7	11/08/22	Courts & Public Safety Committee	Matthews	\$50.00	1
			Boyd	\$50.00	1
			Harris	\$50.00	1
			Winiecke	\$50.00	1
			Ruth	\$50.00	1
8	11/09/22	Mosquito Abatement (Dept.)*	Ruth	\$50.00	*
9	11/09/22	County Services Committee	Webster	\$50.00	1
			Krafft	\$50.00	1
			Ewing	\$50.00	1
			Tany	\$50.00	1
			Ruth	\$50.00	1
10	11/10/22	Budget/Audit Committee	Krafft	\$50.00	1
			Boyd	\$50.00	1
			Slodowski	\$50.00	1
			Tany	\$50.00	1
			Ruth	\$50.00	1
TOTAL				\$1,225.00	23

* Per diem paid by department

Respectfully Submitted, Suzy Koepplinger, Board Coordinator (11-10-2022)

VI. RESOLUTIONS (10-22-2022)

- ❖ **2022 – 15** Resolution for Capital Improvements at Imerman Memorial Park
- ❖ **2022 – 16** Resolution for Exemption from the Requirements of P.A. 152 of 2011

RESOLUTION 2022 - 15
RESOLUTION FOR CAPITAL IMPROVEMENTS AT IMERMAN MEMORIAL PARK

At a regular meeting of the Saginaw County Board of Commissioners held in the
Commissioner's Chambers of Saginaw County
(111 S. Michigan Ave., Saginaw, Michigan 48602)
of said County on the 22nd day of November 2022 at 5:00 p.m.

*Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft,
Gerald D. Little, Sheldon Matthews, Carl E. Ruth, Tracey L. Slodowski,
Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke*

WHEREAS, Saginaw County supports the submission of an application titled, Imerman Memorial Park Covid Response Improvements to the Spark grant program for boat launch and restroom renovation, paved pathway and canoe/kayak launch additions and entrance drive resurfacing at Imerman Memorial Park and,

WHEREAS, Saginaw County is hereby making a financial commitment to the project in the amount of \$800,000 matching funds, in cash and/or force account; and,

NOW, THEREFORE, BE IT RESOLVED that Saginaw County hereby authorizes submission of a Spark Application for \$400,000 and further resolves to make available its financial obligation amount of \$800,000 (67%) of a total \$1,200,000 project cost, during the 2023-2024 fiscal year.

AYES:

NAYES:

ABSENT:

TOTAL:

MOTION APPROVED.

STATE OF MICHIGAN)
)ss
COUNTY OF SAGINAW)

I, the undersigned, the duly qualified and acting Clerk of County of Saginaw, State of Michigan, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Saginaw County Board of Commissioners at a regular meeting held on the 22nd day of November, 2022, the original of which resolution is on file in my office.

IT WITNESS WHEREOF, I have hereunto set my official signature this 22nd day of November, 2022.

Vanessa Guerra, County Clerk
County of Saginaw

RESOLUTION 2022 - 16

**RESOLUTION FOR EXEMPTION FROM THE REQUIREMENTS
OF PUBLIC ACT 152 OF 2011**

At a regular meeting of the Board of Commissioners of the County of Saginaw, State of Michigan held in the City of Saginaw on the 22nd day of November, 2022.

*Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft,
Gerald D. Little, Sheldon Matthews, Carl E. Ruth, Tracey L. Slodowski,
Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke*

WHEREAS, the Publicly Funded Health Insurance Contribution Act 152 of 2011, enacted by the legislature of the State of Michigan on September 27, 2011, is intended to limit a public employer's expenditures for employee medical benefit plans; to provide the power and duties of certain state agencies and officials; to provide for exceptions; and to provide for sanctions; and

WHEREAS, under the provisions of Public Act 152 of 2011 public employers in the State of Michigan are to adopt, by January 1 of each new year, provisions providing for compliance with the requirements of Public Act 152 of 2011; and

WHEREAS, mandates within the Act require that public employers choose certain cost-sharing obligations for public employee health insurance premiums; and

WHEREAS, Section 8 of Public Act 152 allows that, by a 2/3 vote of its governing body each year prior to the beginning of the medical benefit plan coverage year, a local unit of government may exempt itself from the requirements of this Act for the next succeeding medical benefit plan coverage year; and

WHEREAS, Saginaw County has historically recognized, in its role as a steward for the public funds entrusted to it, that it must efficiently manage those limited resources and traditionally engages in reviews of employee compensation packages to maximize both employee satisfaction and fiscal responsibility.

NOW, THEREFORE, BE IT RESOLVED, that Saginaw County elects to exempt itself from the requirements of Public Act 152 of 2011 for the next succeeding medical benefit plan coverage year of 2022; and

BE IT FURTHER RESOLVED, that this Resolution is predicated on successful negotiations with the union bargaining units to have one high deductible plan using ARPA funds of \$442,800 to lower employee cost share, apply the County's contribution to HSA accounts of \$820,400 towards claim expenses and the union agreeing to using the hard cap formula for employer and employee premiums, as recommended by the Union Management Committee, and

BE IT FURTHER RESOLVED, that the Saginaw County Board of Commissioners acknowledges its responsibility to revisit its options and responsibilities under Public Act 152 of 2011 on an annual basis.

After discussion, the vote was:

YEAS: Commissioners _____

NAYS: Commissioners _____

STATE OF MICHIGAN)
)ss
COUNTY OF SAGINAW)

I, the undersigned, the duly qualified and acting County Clerk of the County of Saginaw, State of Michigan, do hereby certify that the foregoing is a true and complete copy of proceedings taken at a regular meeting of the Board of Commissioners of said County, held on the 22nd day of November 2022. Public notice of said meeting was given pursuant to and in compliance with Act No. 267, Public Acts of 1976, as amended.

I further certify that notice of the meeting was given and the meeting was conducted in accordance with the Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 22nd day of November 2022.

Vanessa Guerra, County Clerk
County of Saginaw

VII. CLOSING PROCEDURE (11-22-2022)

a.

- 1) Unfinished Business –

Commissioner Privileged at the October 18, 2022 Board Session

Labor Relations Committee – M. Webster, Chair; K. Harris, Vice-Chair

- 5.3) **CIVIL/LABOR COUNSEL**, re: Approval of revised County Policy #335

- 2) Proclamations –

- Child Safety Awareness Month (Hon. Barbara L. Meter)
- Family Court Awareness Month

- 3) Appointments and Elections –

APPOINTMENTS

Pursuant to Article VII, 7.1.2 of the Board Rules, Chair appointments, if any, will be listed on the Addendum distributed at the November 22, 2022 Board Session.

ELECTIONS

None

- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

11-18-22/sek

UNFINISHED BUSINESS

FROM: COMMITTEE ON LABOR RELATIONS -- 5.3

NOVEMBER 22, 2022

~~OCTOBER 18, 2022~~

Your Labor Relations Committee considered Communication No. 10-18-13 from Dave Gilbert, County Civil/Labor Counsel, submitting amended language to Policy #335, pursuant to discussion at the September 13, 2022 Committee of the Whole.

We met with Mr. Gilbert who stated the revised language considers the time at which the elected official's salary increases, being once the person with the highest pay grade exceeds 90% of the salary of the elected official within that office. Further discussion was held regarding what steps would be taken each fiscal year when setting the yearly budget. The policy would allow review of the salaries every year by the Board of Commissioners.

Tim Novak, County Treasurer, was offered an opportunity to share his viewpoint. Mr. Novak suggested changing the policy so that the increases will be automatic. The committee considered alternative language and how long a 15% wage gap would take to gradually increase in steps. The committee decided to allow up to five (5) years to move the wage gap closer to 15% between elected officials and the person with the highest pay grade within the office.

We recommend approval of Policy #335 with the clarified language provided by civil counsel as attached.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Change to Policy #335 – Compensation

- 7.4 Compensation for countywide elected positions, (Clerk, Prosecutor, Public Works Commissioner, Register of Deeds, Sheriff and Treasurer) shall be set by the County Board of Commissioners. The set compensation shall establish a future separation of not less than 15% between the elected position and the highest pay grade within that office. The separation of compensation between the elected official and the highest pay grade within that office shall be reviewed periodically by the Saginaw County Board of Commissioners. If the highest pay grade within that office exceeds 90% of the salary of the elected official within that office, then the salary of that elected official shall be reviewed by the Saginaw County Board of Commissioners to be adjusted upwards to graduate towards a 15% separation over a five (5) year period of time, at which time a 15% separation will be maintained. The review shall commence January 1, 2023. The adjusted elected official's salary will be 1% each year over the next five (5) years as follows:

Year 1 (2023) - 11%
Year 2 (2024) - 12%
Year 3 (2025) - 13%
Year 4 (2026) - 14%
Year 5 (2027) - 15%

After the 15% separation is achieved, it will be maintained every year thereafter.

Proclamation

CHILD SAFETY AWARENESS MONTH

BY JUDGE BARBARA L. METER



Let us all recognize that November is National Child Safety Month. To increase child safety awareness, we are to consider whether family courts appreciate the importance of child safety and act in the best interest of children. We are tasked with scrutinizing judges and professionals in the family court system to determine their competency and training, or lack thereof.

The Saginaw County Juvenile and Family Division is 100% committed to prioritizing child welfare and safety. Our Court is pleased to join other courts across the country to promote child safety awareness through continuing education, training and use of evidence-based best practices toward that goal.

As a Juvenile and Family Division Court Judge, I am trained in the lasting, negative impact of ACES (Adverse Childhood Experiences), and the importance of creating safe, nurturing environments for children. I have extensive training and experience in areas of child abuse, domestic violence, and sexual assault. I had the privilege of representing victims of these crimes as an assistant prosecutor for 19 years before taking the bench. As a judge, I apply that knowledge and experience in the abuse and neglect and delinquency cases that come before me. Court staff, attorneys who regularly practice before me and I routinely attend state and nationally generated training in the law of abuse and neglect and delinquency, evidence-based procedures, and trauma informed practices. I have received in-depth training at the state and national level on domestic violence, child abuse and neglect and sexual assault and the harmful impact on children. The Court regularly orders that our children receive trauma informed services, including trauma screening and therapy, to address emotional scars left behind by abuse and neglect.

Through the National Council of Juvenile and Family Court Judges (NCJFCJ) and the National Center for Juvenile Justice (NCJJ), since 2017, Court Administrator Todd Borders and I have received extensive, specialized training and guidance to improve court practices and outcomes in child abuse and neglect cases. Through the NCJJ, our Court participated in the most rigorous national research project to date. NCJJ examined this Court's implementation of national best practices in child abuse and neglect cases. The outcome of the national research reveals that our Court is exceptional! As a result of rigorous best practices training, stringent application of those practices, and strong collaboration with our community partners, Saginaw County Juvenile and Family Division Court is recognized for its application of national best practices for improving outcomes in child abuse and neglect cases. We are very proud of our efforts, but most importantly, we are grateful for the positive impact we are having on the children and families of Saginaw County.

So, yes! Let us join to proclaim November as Child Safety Awareness Month as we do all we can to continue to protect Saginaw County's children.

Carl E. Ruth, Chairman, District #10
Saginaw County Board of Commissioners




Presented: November 22, 2022

Adopted: November 22, 2022

Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little,
Sheldon Matthews, Carl E. Ruth, Jack B. Tany, Tracey L. Slodowski, Michael A. Webster, Cynthia M. Winiecke

Proclamation



NOVEMBER IS FAMILY COURT AWARENESS MONTH



WHEREAS, the mission of the Family Court Awareness Month Committee (FCAMC) is to increase awareness on the importance of a family court system that prioritizes child safety and acts in the best interest of children, and;

WHEREAS, the mission at the FCAMC is fueled by the desire to create awareness and change in the family court system for the conservatively estimated, 58,000 children a year ordered into unsupervised contact with abusive parents, while honoring the hundreds of children who have been reported as murdered during visitation with a dangerous parent, and;

WHEREAS, the mission of the FCAMC is to increase awareness on the importance of empirically based education and training on domestic violence and child abuse, including emotional, psychological, physical, and sexual abuse, as well as childhood trauma, coercive control, and post separation abuse for judges and all professionals working on cases within the family court system, and;

WHEREAS, the mission of the FCAMC is to increase awareness on the importance of using scientifically valid, evidence-based, treatment programs and services that are proven in terms of safety, effectiveness, and therapeutic value, and;

WHEREAS, the mission at the FCAMC is to educate judges and other family court professionals on evidence-based, peer-reviewed research. Such research is a critical component to making decisions that are truly in the best interest of children. This research includes The Adverse Childhood Experiences (ACEs) Study (co-principal investigator: Vincent Felitti, Kaiser Permanente-CDC); Child Custody Evaluators' Beliefs About Domestic Abuse Allegations (principal investigator: Daniel Saunders, University of Michigan, sponsored by the National Institute of Justice); and Child Custody Outcomes in Cases Involving Parental Alienation and Abuse Allegations (principal investigator: Joan S. Meier, GW Law School, sponsored by the National Institute of Justice), and;

NOW, THEREFORE, I, Carl E. Ruth, on behalf of the Saginaw County Board of Commissioners, hereby declare the Month of NOVEMBER, to be FAMILY COURT AWARENESS MONTH. I encourage all residents to support their local communities' efforts to prevent the harm of children in the hands of family members and to honor and value the lives of children.

Sincerely,



Carl E. Ruth
Saginaw County
Board of Commissioners
Chairman, District #10
Presented: November 22, 2022



Adopted: November 22, 2022

Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little,
Sheldon Matthews, Carl E. Ruth, Jack B. Tany, Tracey L. Slodowski, Michael A. Webster, Cynthia M. Winiecke