# Saginaw County Sheriff's Office Mission Statement

**MISSION STATEMENT**: The mission of the Saginaw County Sheriff's Office is to enhance the quality of life in the County of Saginaw by working cooperatively with the public and within the framework of the United States Constitution, and the Constitution of the State of Michigan, to enforce the laws, preserve the peace, reduce fear and provide for a safe environment.

## • Preserve and Advance Democratic Values

We shall uphold this country's democratic values as embodied in the Constitution and shall dedicate ourselves to the preservation of this republic through liberty and justice.

### • Improve the Quality of Community Life

We shall strive to improve the quality of community life through the provision of quality and equitable services.

### • Improve the Quality of Work Life

We shall strive to improve the working environment for the Sheriff's Office employees by engaging in open and honest communication and demonstrating a genuine concern for one another.

### • Demonstrate Professionalism

We shall always engage in behavior that is beyond ethical reproach and reflects the integrity of law enforcement professionals.

#### • Principles

Life and individual freedoms are sacred.

All persons should be treated fairly and equitably.

The role of law enforcement is to resolve problems through the enforcement of laws - not through the imposition of judgment or punishment.

Because law enforcement and public safety reflect community-wide concern, we must actively seek the involvement of citizens in all aspects of policing.

The fundamental responsibility of the police is provision of quality services.

The Sheriff's Office employees are its most valuable asset.

Employee involvement in Sheriff's Office activities is essential for maintaining a productive working environment.

Employees should be treated fairly and equitably in recognition of basic human dignity and as a means of enriching their work life.