

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

***Thursday, January 11, 2024 at *4:30 p.m.**

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Suzy Koeplinger

I. Call to Order---**Webster at 5:24 p.m.**

II. Welcome – Roll Call

III. Correction/Approval of Minutes (*December 11, 2023 Minutes*)
---**Moved by Little, seconded by Harris, to approve. Motion carried.**

IV. Public Comment ---**None**
• *Speakers limited to 3 minutes*

V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **1-16-14** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of December 2023 (*Receive & File*)
---**Moved by Boyd, seconded by Harris, to receive and file. Motion carried.**

2. **Dave Gilbert, Civil/Labor Counsel, re:**

- **1-16-16** Requesting consideration and approval of a Memorandum of Understanding between the Saginaw County Trial Court and UAW Local 455 – Unit 48 regarding the hiring of Michael Yelsik as the Circuit Court Administrator
---**Moved by Boyd, seconded by Little, to approve pending approval by the Union. Motion carried. (Board Report)**

Referral from Courts & Public Safety Committee

- Authorization for Civil Counsel to negotiate with the appropriate unions to adopt new pay scales for Assistant Prosecuting Attorneys and management staff in the Prosecutor's Office
---**Moved by Harris, seconded by Little, to approve. Motion carried with Boyd abstaining. (Board Report)**

VI. Miscellaneous---**Chairman Boyd advised that Sheriff Federspiel is withdrawing deputization of Animal Control staff as of today.**

VII. Adjournment---**Harris moved, seconded by Little, to adjourn. Motion carried; time being 5:50 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, February 12, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Christopher Boyd
Absent: Gerald Little
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Chief Judge Julie Gafkay, Michael Yelsik, Jaime Ceja, Brian Keenan-Lechel, Jason VanBocxlear, Catherine Hicks and Marissa Sawdon

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**January 11, 2024 Minutes**)
---**Moved by Boyd, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*)
 - **Jason VanBocxlear, UAW Region 1D, asked the committee to consider conducting another compensation study to correct inequities in employee pay and raises.**
 - **Chief Judge Julie Gafkay introduced the new Circuit Court Administrator, Michael Yelsik.**
- V. Agenda
 1. **Jennifer Broadfoot, Personnel Director, re:**
 - **2-20-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of January 2024
---**Moved by Boyd, seconded by Harris, to receive and file. Motion carried. (Receive & File)**
 2. **Dave Gilbert, Civil/Labor Counsel, re:**
 - **2-20-11** Requesting consideration and approval of two (2) Memorandums of Understanding between Saginaw County and POAM Unit 312 regarding amendment of Article 29 and UAW Local 455 – Unit 48 regarding the transfer of the Operations Supervisor in the Prosecutor’s Office from Unit 50 to Unit 48
---**Moved by Harris, seconded by Boyd, to approve the MOU between Saginaw County and POAM Unit 312. Motion carried.**
---**Moved by Harris, seconded by Matthews, to approve the MOU between Saginaw County and UAW Local 455 Unit 48. Motion carried with an abstention from Boyd. (Board Report)**
 - **2-20-12** Requesting approval of an extension to the Professional Services Agreement with David Cable, former Circuit Court Administrator
---**Moved by Boyd, seconded by Harris, to approve. Motion carried. (Board Report)**

VI. Miscellaneous

- **Dave Gilbert asked the committee to consider how to move forward with the compensation study after hearing the union's concerns.**

---Moved by Matthews, seconded by Boyd, to come back in March to review options for the optimal path for moving forward with an RFP drafted by the Administrator, Civil/Labor Counsel, and the Personnel Director. Motion carried.

VII. Adjournment ***---Moved by Harris, seconded by Boyd, to adjourn. Motion carried; time being 4:51 p.m.***

Respectfully Submitted,

Michael Webster, Committee Chair

Marissa Sawdon, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, March 11, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Darcie Totten, Christina Harrington, Susan Caister, Suzy Koeplinger, Marissa Sawdon and Catherine Hicks

- I. Call to Order ---**Webster at 4:02 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**February 12, 2024 Minutes**)
---**Moved by Boyd, seconded by Little, to approve. Motion carried.**
- IV. Public Comment ---**None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **3-19-16** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of February 2024
---**Moved by Boyd, seconded by Harris, to receive and file. Motion carried.**
(Receive & File)

2. **Susan Caister, Commission of Aging, re:**

- **3-19-17** Requesting approval to delete the Care Management Program part-time Registered Nurse and add a part-time Program Assistant, reducing the wage expenditure by approximately \$25,212
---**Moved by Boyd, seconded by Little, to approve. Motion carried.**
(Board Report)

3. **Christina Harrington, Health Department Director, re:**

- **3-19-18** Requesting approval to add a PCN for a full-time Environmental Health Specialist I/II position
---**Moved by Boyd, seconded by Harris, to approve. Motion carried.**
(Board Report)

4. **Suzy Koeplinger, Board Coordinator, re:**

- **3-19-19** Requesting approval to enter into a Professional Services Agreement Marissa Sawdon, Assistant Board Coordinator, for 90 days to maintain continuity in work productivity and provide training
---**Moved by Matthews, seconded by Harris, to approve. Motion carried.**
(Board Report)

VI. Miscellaneous

- **Chairman Boyd reminded attendees to change their clocks to reflect daylight savings time**

VII. Adjournment ---**Moved by Little, seconded by Harris, to adjourn. Motion carried; time being 4:26 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, April 8, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Denny Harris, Gerald Little
Absent: Christopher Boyd and Sheldon Matthews
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Darcie Totten, Christina Harrington, Patricia Johnson, Blair Stevenson, Undersheriff Gomez, Brian Keenan-Lechel, Carissa Diffin, Isaac Blackmon, Jason Van Bocxlaer, Damian Fisher, Michael Yelsik, Suzy Koeplinger, and Catherine Hicks

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call [**Happy Eclipse Day!**]
- III. Correction/Approval of Minutes (**March 11, 2024 Minutes**)
---**Moved by Little, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment ---**None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **4-16-11** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of March 2024
--**Moved by Little, seconded by Harris, to receive and file. Motion carried. (Receive & File)**
- **4-16-15** Requesting consideration of a proposed Request for Proposal (RFP) regarding a Job Classification and Total Compensation Study for Saginaw County
--**Discussion was held regarding the draft RFP that was provided. There is no estimated cost at this time and commissioners will have the opportunity to review all proposals prior to making a decision on whether to move forward.**
--**Moved by Little, seconded by Harris, to approve. Motion carried. (Board Report)**

2. **Undersheriff Gomez, Sheriff's Office, re:**

- **4-16-12** Requesting approval to convert a vacant deputy PCN to a new sergeant PCN, which position would supervise the day-to-day operations of the deputies working in the courthouse; further, to use \$16,700 from fund balance to cover the difference in wages and benefits (*Forwarded from Courts & Public Safety Committee*)
--**Discussion was held regarding the vacant deputy position and that nobody is being displaced by changing the position to a sergeant.**
--**Moved by Harris, seconded by Little, to approve. Motion carried. (Board Report)**

3. **Dave Gilbert, Civil/Labor Counsel w/ Blair Stevenson and Damian Fisher, re:**

- **4-16-14** Requesting consideration and approval of a Memorandum of Understanding between Saginaw County and POAM regarding rate of pay increases for APA I, APA II, and APA III in the Saginaw County Prosecutor's Office
---**Discussion was held regarding the attrition rate, the higher pay rates at the MIDC office, and grant funding (\$1 million) anticipated from the State of Michigan to cover the cost of salary increases for at least two (2) years.**

The Administrator will provide committee members with more information on comparable counties and salary schedules prior to the Board Session.
---Moved by Harris, seconded by Little, to approve. Motion carried.
(Board Report)

VI. Miscellaneous *---None*

VII. Adjournment *---Moved by Harris, seconded by Little, to adjourn. Motion carried; time being 4:55 p.m.*

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, May 13, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews – Vice-Chair, Denny Harris, Gerald Little
Absent: Christopher Boyd
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Jaime Ceja, Dave Gilbert, Richard Spitzer, Darcie Totten, Patricia Johnson, Vanessa Guerra (by phone), Isaac Blackmon, Jason Van Bocxlaer, Tricia Mejia, Tish Yaros, Jamie Uptmor, Kristine Bolzman, Matthew Uptmor, Marne Daggett, Lisa Roethlisberger, Alethea Taylor, Suzy Koepplinger, and Renee Sharkey

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call ---**Webster recognized the passing of Josh Brown, IT Director, and asked for a moment of silence.**
- III. Correction/Approval of Minutes (**March 11, 2024 Minutes**)
---**Moved by Little, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment
 - Jason Van Bocxlaer, UAW Local 455 Business Agent, expressed his condolences to the family of Josh Brown. He spoke in support of the two (2) Memorandums of Understanding for Kyle Bostwick that are being presented at the meeting. He stated that Clerk Guerra did a great job providing information on comparable counties.
 - Kris Bolzman, President of the Saginaw County Area Clerks Association, spoke in support of Kyle Bostwick, Saginaw County Chief Deputy Clerk, and provided a written Resolution (2024 – 001) in support of his reclassification and stipend. (*On file*)
 - Alethea Taylor, Buena Vista Charter Township Clerk, spoke in support of Kyle Bostwick as a hard worker and valuable employee to the county and in favor of the two (2) Memorandums of Understanding that are on the agenda.
- V. Agenda
 1. **Jennifer Broadfoot, Personnel Director, re:**
 - **5-21-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of April 2024
---**Moved by Little, seconded by Harris, to receive and file. Motion carried.**
(Receive & File)
 2. **Patricia Johnson, Retirement/Benefits Administrator, re:**
 - **5-21-11** Requesting consideration of a proposal to move 457 Deferred Compensation and Roth IRA plans to Municipal Employees’ Retirement System (MERS)
---**Discussion was held with Patricia Johnson and Marne Daggett from MERS.**
---**After discussion, Matthews moved, seconded by Harris, to approve.**
Motion carried. (Board Report)
 3. **Dave Gilbert, Civil/Labor Counsel, re:**
 - **5-21-12** Requesting consideration and approval of ~~four (4)~~ three (3) Memorandums of Understanding between Saginaw County and the following bargaining units:
 - POAM regarding a Hiring Incentive Program for Assistant Prosecuting Attorneys in the Saginaw County Prosecutor’s Office

---Discussion was held in regard to striking paragraph #3 and to approve contingent upon union approval.

---*Moved by Matthews, seconded by Little, to amend the Memorandum of Understanding by striking paragraph #3. Motion carried.*

---*Moved by Matthews, seconded by Harris, to approve the Memorandum of Understanding as amended and contingent upon union approval. Motion carried (Board Report)*

- ~~UAW Local 455 – Unit 48 regarding an increase in salary schedule for Office Manager, Operations Supervisor, and Chief Assistant Prosecuting Attorney in the Saginaw County Prosecutor’s Office~~

---Pulled at committee meeting

---Committee Chair Webster stated he was excited by the support of the Clerk’s Association and was glad they endeavored to attend the meeting. He recognized how important clerks are and their valuable role in fair elections.

---County Clerk Guerra spoke (via telephone) on the process she used to re-score the Chief Deputy Clerk position in accordance with County policy. Discussion was held regarding certification of election officials.

- UAW Local 455 – Unit 48 regarding a step level and compensation increase for Chief Deputy Clerk Kyle Bostwick

--Discussion was held with the County Administrator who stated that, due to the re-scoring and review of comparables, she is very comfortable with this level and compensation increase.

---*Moved by Matthews, seconded by Harris, to approve. Motion carried. (Board Report)*

- UAW Local 455 – Unit 48 regarding a stipend to Chief Deputy Clerk Kyle Bostwick, funded from the Early Voting Center Revenue Fund

---Discussion was held regarding the stipend and the source of funding.

---*Moved by Harris, seconded by Little, to amend the Memorandum of Understanding to include the following language to the last WHEREAS paragraph and the first THEREFORE paragraph: “and upon verification of the funds on deposit with the county.”*

---*Moved by Little, seconded by Matthews, to approve the Memorandum of Understanding as amended. Motion carried. (Board Report)*

4. Vanessa Guerra, Saginaw County Clerk, re:

- **5-21-13** Submitting information in support of the request to approve two (2) Memorandums of Understanding between Saginaw County and UAW Local 455 – Unit 48 regarding step level, compensation and stipend for Chief Deputy Clerk Kyle Bostwick [See communication above from Civil/Labor Counsel] (See notes above)

VI. Miscellaneous ---*None*

VII. Adjournment ---*Moved by Little, seconded by Harris, to adjourn. Motion carried; time being 4:48 p.m.*

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, June 10, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews – Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Jaime Ceja, Patricia Johnson, Dave Gilbert, Richard Spitzer, Darcie Totten, Vanessa Guerra, Kyle Bostwick, Brian Keenan-Lechel, Suzy Koeplinger, Renee Sharkey, and Catherine Hicks

I. Call to Order ---**Webster at 4:00 p.m.**

II. Welcome – Roll Call

III. Correction/Approval of Minutes (**May 13, 2024 Minutes**)

---**Moved by Matthews, seconded by Little, to approve. Motion carried.**

IV. Public Comment ---None

V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **6-18-13** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of May 2024
---**Moved by Boyd, seconded by Harris, to receive and file. Motion carried.**
(Receive & File)

(Referred back to committee from May 21, 2024 Board Session/New Communication)

2. **Patricia Johnson, Retirement/Benefits Administrator, re:**

- **6-18-14** Requested consideration of a proposal to establish 457 Deferred Compensation and Roth IRA plans at the Municipal Employees' Retirement System (MERS) in addition to the current investment options with Nationwide and Mission Square.
---**Moved by Matthews, seconded by Little, to approve. Motion carried.**
(Board Report)

(Referred back to committee from May 21, 2024 Board Session)

3. **Dave Gilbert, Civil/Labor Counsel, re:**

- **5-21-12** Requested consideration and approval of a Memorandum of Understanding between Saginaw County and UAW Local 455 – Unit 48 regarding a stipend to Chief Deputy Clerk Kyle Bostwick, funded from the Early Voting Center Revenue Fund
---**Moved by Matthews, seconded by Boyd, to approve. Motion carried.**
(Board Report)

---**Moved by Little, seconded by Matthews to set aside Board Rules and skip to miscellaneous to discuss offering July 5th as a day off for county employees. Motion carried.**

VI. Miscellaneous ---**Discussion was held regarding the pros and cons of providing the day off. Moved by Matthews, seconded by Boyd, to continue discussion at Executive Committee. No action.**

4. **Closed Session, re:**

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee held a Closed Session and discussed strategy connected with the negotiation of collective bargaining agreements
---The Chair announced the need to meet in Closed Session as noted above. Moved by Matthews, seconded by Boyd, to go into closed session. Roll-call was unanimous at 4:40 p.m.

---The Committee entered open session at 5:26 p.m. Discussion was held. No Action.

VI. Miscellaneous ***---Moved by Matthews, seconded by Boyd, to continue discussion at the Executive Committee. No action.***

VII. Adjournment ***---Moved by Little, seconded by Harris, to adjourn. Motion carried; time being 5:28 p.m.***

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, August 12, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Jaime Ceja, Patricia Johnson, Richard Spitzer, Darcie Totten, Brian Wendling, Christina Harrington, Jason VanBocxlaer, Undersheriff Gomez, Renee Sharkey, and Catherine Hicks

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**June 10, 2024 Minutes**)
---**Moved by Matthews, Seconded by Little, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) ---**None**
- V. Agenda

[Considered request from Public Works Commissioner first due to prior engagement.]

1. **Brian J. Wendling, Public Works Commissioner, re:**

- **8-20-28** Requested approval to remove the Maintenance Worker III position and add a second Maintenance Engineer position in the office of Public Works.
---Discussion was held for approval to add a Maintenance Engineer position and keep the Maintenance Worker III position open but vacant, for now, in the office of Public Works. Boyd questioned whether he intended to leave the Maintenance Worker III position vacant or replace it with the Maintenance Engineer position as stated in the initial communication. A Memorandum of Understanding will be required if a position will be moved from one union to another. After Mr. Wendling left the meeting, Attorney Dave Gilbert recommended approving both positions and presenting this to be heard by the full Board and for further discussion with Public Works Commissioner Wendling.
---**Moved by Matthews, seconded by Little, to approve as amended. Motion carried. (Board Report)**

2. **Jennifer Broadfoot, Personnel Director, re:**

- **8-20-25** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of June & July 2024
Moved by Matthews, seconded by Boyd, to receive and file. Motion carried. (Receive & File)
- **8-20-26** Submitted an update and recommendation regarding the Request for Proposal – Job Classification and Compensation Study and to approve Gallagher to complete a Compensation Plan Update (Option B) for \$79,950 plus any additional costs associated with on-site meetings, with funding available within the Administrator’s Office budget.
---**Moved by Boyd, seconded by Matthews, to approve. Motion carried. (Board Report)**

- **8-20-27** Submitted for consideration a new, proposed County Policy titled “Remote Work,” a voluntary work arrangement that allows an eligible employee to work outside of their primary work location, allowing employees and departments greater flexibility in work arrangements on a case-by-case basis.
---Moved by Boyd, seconded by Little, to approve. Motion carried. (Board Report)

3. **Patricia Johnson, Retirement/Benefits Administrator, re:**

- **8-20-29** Requested certification of the Office Delegate and Employee Delegate attending the 2024 Municipal Employees’ Retirement System (MERS) Annual Meeting to be held in Grand Rapids, MI this year from October 10 - 11, 2024
---Moved by Matthews, seconded by Harris, to approve. Motion carried. (Board Report)

4. **Christina A. Harrington, MPH, Health Officer, re:**

- **8-20-30** Requested to: (1) Extend retiree contracts with retirees Mary Patnode and Bethany Jacques through FY 2025; and (2) Request to add temporary PCN, Health Specialist II, to the Immunization Program (22160112) until December 1, 2024
---Moved by Matthews, seconded by Little, to approve. Motion carried. (Board Report)

5. **Dave Gilbert, Civil/Labor Counsel, re:**

- **8-20-31** Requesting consideration and approval of a Memorandum of Understanding between Saginaw County and POAM Unit 312 (Deputies) regarding creating salary steps for cadets entering the Police Academy.
---Moved by Boyd, seconded by Harris, to approve, subject to approval by the union. Motion carried. (Board Report)

VI. Miscellaneous ---None

VII. Adjournment **---Moved by Matthews, seconded by Harris, to adjourn. Motion carried; time being 5:08 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Renee Sharkey, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, September 9, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Jaime Ceja, Patricia Johnson, Richard Spitzer, Darcie Totten, Brian Keenan-Lechel, John McColgan, Jr., Blair Stevenson, Suzy Koepplinger, Renee Sharkey, and Catherine Hicks

- I. Call to Order ---**Webster at 4:01 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**August 12, 2024 Minutes**)
---**Moved by Little, seconded by Boyd, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) ---**None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **9-17-8** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of August 2024 (*Receive & File*)
---**Moved by Boyd, seconded by Harris to receive and file. Motion carried.**

2. **John A. McColgan, Jr., Saginaw County Prosecutor, and Blair Stevenson, Chief Asst., re:**

- **9-17-9** Requesting approval of retention bonuses (\$1,000) for each employee in the Saginaw County Prosecutor's Office and DHHS Office, apart from John A. McColgan and Blair N. Stevenson, from funds awarded by the State Legislature (**No action**)
- **9-17-10** Requesting the salary of Chief Assistant Prosecutor Blair N. Stevenson be made equivalent to his counterpart at the Saginaw Defenders Office, retroactive to March 1, 2024, from funds awarded by the State Legislature
- **9-17-11** Requesting retention pay retroactive to March 1, 2024 for Christi A. Lopez, Office Manager, and Trent D. Boyd, Director of Operations, consistent with retro pay received by the Assistant Prosecutors, from funds awarded by the State Legislature
(9-17-10 & 9-17-11 were considered below)

3. **Dave Gilbert, Civil/Labor Counsel, re:**

- **9-17-12** Requesting consideration and approval of two (2) Memorandums of Understanding (MOU) between County of Saginaw, Saginaw County Prosecuting Attorney, and UAW Local 455 – Unit 48 (Managers) as follows:
 - (1) Rate of pay increase for the Chief Assistant Prosecuting Attorney
---**Moved by Boyd, seconded by Matthews, to approve the MOU subject to approval by the union. Motion carried.**
 - (2) Retention payment to Trent Boyd and Christi Lopez funded by the High Crime Rate Community Support Grant
---**Matthews moved, seconded by Harris, to approve the MOU subject to approval by the union. Motion carried w/ abstention by Boyd.**

VI. Miscellaneous ---**None**

VII. Adjournment ---**Moved by Harris, seconded by Boyd, to adjourn. Motion carried; time being 4:18 p.m.**

Respectfully Submitted,

Michael Webster, Committee Chair

Suzy Koeplinger, Committee Clerk

Saginaw County
Governmental Center
111 S. Michigan Avenue
Saginaw, MI 48602

County of Saginaw Board of Commissioners



Christopher S. Boyd, Chairman

PHONE (989) 790-5267

BOC@SAGINAWCOUNTY.COM

FAX (989) 790-5569

COMMISSIONERS

October 4, 2024

DISTRICT #1
MARK S. PIOTROWSKI

CANCELLATION NOTICE

DISTRICT #2
JACK B. TANY

LABOR RELATIONS COMMITTEE

DISTRICT #3
RICHARD A. SPITZER

TO: Michael Webster, Chair
Sheldon Matthews, Vice-Chair
Dennis Harris
Gerald Little
Christopher Boyd

DISTRICT #4
SHELDON MATTHEWS

DISTRICT #5
TRACEY L. SLODWSKI

DISTRICT #6
DENNY M. HARRIS

As addressed -

DISTRICT #7
DENNIS H. KRAFFT

Please be advised that the **Monday, October 7, 2024** meeting of the Labor Relations Committee has been **CANCELLED**.

DISTRICT #8
GERALD D. LITTLE

Should you have any questions, do not hesitate to call me.

DISTRICT #9
CHRISTOPHER S. BOYD

Sincerely,

DISTRICT #10
LISA R. CONEY

Suzy Koeplinger
Board Coordinator

DISTRICT #11
MICHAEL A. WEBSTER

c: Mary Catherine Hannah, Administrator
Koren Thurston, Finance Director
Jennifer Broadfoot, Personnel Director
Civil Counsel
Agenda/Summary Distribution List

BOARD STAFF

SUZY KOEPLINGER
BOARD COORDINATOR

RENEE SHARKEY
ASSISTANT
BOARD COORDINATOR

CATHERINE HICKS
BOARD ASSISTANT

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Tuesday, November 12, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Dave Gilbert, Patricia Johnson, Tracey Slodowski, Suzy Koeplinger, Renee Sharkey, and Catherine Hicks

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**September 9, 2024 Minutes**)
---**Moved by Harris, seconded by Little, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) **None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **11-19-9** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of September and October 2024 (*Receive & File*)
---**Discussion was held regarding retention of seasonal employees at Mosquito Control assisting with the move to the new facility on Towerline. Additional staff will not be necessary, and they should be completely moved from Congress to Towerline by January. Webster commented that the number of “Voluntary Departures” noted on the report has been reduced since 2022 and that it is probably due to increased stability in the labor market post-COVID.**
---**Moved by Boyd, seconded by Little, to receive and file. Motion carried.**

2. **Dave Gilbert, Civil/Labor Counsel, re:**

- **11-19-10** Requesting consideration and approval of two (2) Memorandums of Understanding between County of Saginaw, Saginaw County Sheriff, and (1) Command Officers Association of Michigan and (2) Police Officers Association of Michigan Unit 312, both regarding continuation of the current high deductible health plan for the 2025 plan year
---**Moved by Matthews, seconded by Boyd, to approve contingent upon union approval. Motion carried. (Board Report)**

- VI. Miscellaneous ---**None**
- VII. Adjournment ---**Moved by Harris, seconded by Little, to adjourn. Motion carried; time being 4:10 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Tuesday, December 9, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Mary Catherine Hannah, Jennifer Broadfoot, Dave Gilbert, and Suzy Koeplinger

- I. Call to Order ---**Webster at 4:02 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**November 12, 2024 Minutes**)
---**Moved by Matthews, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment (*Speakers limited to 3 minutes*) **None**
- V. Agenda
 1. **Jennifer Broadfoot, Personnel Director, re:**
 - **12-17-17** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of November 2024
(*Receive & File*)
---**Moved by Little, seconded by Boyd, to receive and file. Motion carried.**
 2. **Dave Gilbert, Civil/Labor Counsel, re:**
 - **Closed Session**
 - Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements
---**The Chair announced the need to meet in Closed Session as noted above. Moved by Boyd, seconded by Little, to go into closed session. Roll-call was unanimous at 4:09 p.m.**
---**The Committee entered open session at 4:46 p.m. No action.**
- VI. Miscellaneous ---**None**
- VII. Adjournment ---**Moved by Matthews, seconded by Harris, to adjourn. Motion carried; time being 4:47 p.m.**

Respectfully Submitted,
Michael Webster, Committee Chair
Suzy Koeplinger, Committee Clerk