

AGENDA

SAGINAW COUNTY

BOARD OF COMMISSIONERS

Tuesday, October 18, 2022 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Carl E. Ruth – Chair, Sheldon Matthews – Vice-Chair
Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little,
Tracey L. Slodowski, Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke

I. OPENING PROCEDURE

- a. Call to Order
- b. Roll Call
- c. Invocation by **Commissioner Jack Tany**
- d. Pledge of Allegiance
- e. Correcting / Approving the Minutes of the September 8, 2022 Special Board Session and the Minutes of the September 27, 2022 Board Session
(Distributed prior to the Board Session)

Freedom of Information Act [FOIA] Appeal

Consideration of the appeal filed by Cole Waterman (MLive – The Saginaw News)
in relation to his September 15, 2022 FOIA request

II. PUBLIC PARTICIPATIONPage 1

- a. Public Hearings
- b. Audiences
- c. Laudatory Resolutions

III. PETITIONS AND COMMUNICATIONSPage 3

IV. COMMISSIONERS' INITIATORY MOTIONS (Placed on table at meeting, if any)

V. REPORTS OF COMMITTEES Page 4

Committee Reports

- | | |
|---------------------------|----------------------------------|
| 1) Human Services | 5) Labor Relations |
| 2) Courts & Public Safety | 6) Executive Committee |
| 3) County Services | 7) Legislative Committee |
| 4) Budget/Audit | 8) Intergovernmental Cooperation |
| | 9) Committee Compensation |

VI. RESOLUTIONS None

VII. CLOSING PROCEDURE Page 27

- a.
 - 1) Unfinished Business
 - 2) Proclamations
 - 3) Appointments and Elections
- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

II. PUBLIC PARTICIPATION (10-18-2022)

- a. **Public Hearing** – None
- b. **Audiences** – *(See Addendum on Tuesday, October 18, 2022 for additions, if any)*
 - Commissioner Tany to present Attorney Kathy Smith with a Proclamation for National Pro Bono Week, October 23 – 29, 2022
(Printed under Proclamations)
- c. **Laudatories** –
 - Certificate of Welcome to Bishop Tudor Bismark for Harvestfest

Welcome to

SAGINAW COUNTY

Bishop Tudor Bismark

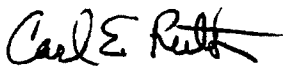
HarvestFest is a time of refreshing, reviving, and renewing for our region, where thousands of believers under one banner with one voice come to praise and lift the name of Jesus. The renowned HarvestFest was birthed into existence in Mid-Michigan's City of Saginaw by Bishop Alvernis and Pastor Shantell Johnson in 2005. For the last 16 years, worshippers have traveled annually from Africa, the Bahamas, and across the United States to participate in one of the most remarkable manifestations of the outpouring of the Spirit of God in our recent history. The spirit of unity saturates the building as pastors, and other ministry gifts from various backgrounds and denominations join in declaring a new season in our region. HarvestFest has been graced to host several internationally noted speakers and recording gospel artists.

Bishop Tudor Bismark is the founder and overseer of Jabula New Life Ministries International (Jabula), which serves worldwide with the mission: **"Transforming People...Transforming Nations."** He and his wife, Pastor Chi Chi Bismark, serve as the senior pastors of New Life Covenant Church (NLCC) in Harare, Zimbabwe, the headquarters of Jabula. Since 1989, Bishop Bismark has been an Apostolic Father and Mentor to ministers and ministries around the globe. He travels extensively, preaching at local churches; addressing Heads of State at the Annual African Union breakfast; teaching summits and Pastors and Leaders Conferences around the USA; and speaking at significant events like the Redeemed Christian Churches of God's Nigeria camp meetings (a gathering of more than one million Christians).

Bishop Bismark is also the Chairman of the Council of African Apostles (CAA), a coalition of some of Africa's most brilliant minds and finest apostolic voices who gather to address African issues and bring Godly resolutions. Bishop Bismark is an accomplished author and has published many books, from the bestselling "The Anointing of 1000 Times More" and "Kingdom Economics" to the more recent "Ministry in the House." Bishop Bismark is passionate about seeing people empowered and awakened to their God-ordained destiny and has purposed to help facilitate networks of Kingdom-minded believers being raised in his lifetime. A man of immense humility, Bishop Bismark's message is simple.... **"I love my God, I love my family, I love my church, and I love my nation."**

Now, Therefore, I, Carl E. Ruth, on behalf of Saginaw County and the Board of Commissioners I give you a hearty welcome to our county and pray that you have a safe and enjoyable stay.

Sincerely,



Carl E. Ruth
Saginaw County
Board of Commissioners
Chairman, District #10
Presented: October 8th, 2022



Adopted: October 18, 2022

**Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little, Sheldon Matthews,
Carl E. Ruth, Jack B. Tany, Tracey L. Slodowski, Michael A. Webster, Cynthia M. Winiecke**

III. PETITIONS AND COMMUNICATIONS (10-18-2022)

10-18-1 MOBILE MEDICAL RESPONSE submitting its tri-annual report on response times and other related information.

-- Courts & Public Safety (*Receive & File*)

10-18-2 EMERGENCY MANAGEMENT submitting modified information on the Emergency Operations Plan and appointment of the Saginaw County Emergency Management Coordinator (EMC) as the City of Saginaw's EMC pursuant to resolution.

-- Courts & Public Safety (*Receive & File*)

10-18-3 MDHHS submitting notice of state ward chargeback rates for calendar year 2023 for Shawono, Bay Pines, and Foster Family Homes.

-- Courts & Public Safety (*Receive & File*)

10-18-4 EQUALIZATION requesting approval of the *Preliminary 2022 Saginaw County Apportionment Report (Amended after the November 8, 2022 General Election)*

-- County Services (**10-18-3.1**)

10-18-5 FRANKENMUTH DDA sending notice of a public meeting hearing on its Annual Report Presentation to be made during the regular City Council Meeting on Tuesday, October 4, 2022 at 7:00 p.m.

-- County Services (*Receive & File*)

10-18-6 10TH CIRCUIT COURT – FAMILY DIVISION requesting amendment of the FY 2023 Budget to accept (1) Account 292 – "Raise the Age" Grant from the State of Michigan in the amount of \$200,000; and (2) Account 278 28512 – CPLR Grant in the amount of \$70,843

-- Budget/Audit (**10-18-4.1**)

10-18-7 SAGINAW COUNTY ROAD COMMISSION submitting its 2021 Annual Report for review and discussion

-- County Services (*Receive & File*)

10-18-8 COUNTY CIVIL/LABOR COUNSEL submitting a proposed, revised new Saginaw County Ordinance regarding Surveillance, Invasion of Privacy or Security on County Property

-- County Services (**10-18-3.2**)

10-18-9 PERSONNEL DIRECTOR submitting the October 2022 Employment Status Report covering labor statistics for the month of September 2022.

-- Labor Relations (*Receive & File*)

10-18-10 COMMISSION ON AGING requesting new PCN for part-time caseworker position for a two-year term (October 2022 – September 2024) to be funded through ARPA awarded through the Older Americans Act, Title III-B, Case Management service category.

-- Labor Relations (**10-18-5.1**)

10-18-11 COMMISSION ON AGING requesting a Professional Services Agreement with Vera Haller to assist with critical department functions, such as transportation supervision, grant reporting, and bi-weekly payroll in the Tyler/Munis program for a period of ninety (90) days.

-- Labor Relations (**10-18-5.2**)

10-18-12 CONTROLLER/CAO submitting an update on the Saginaw Wellness Action Team (SWAT) with committee members providing information to the committee.

-- Labor Relations (*Receive & File*)

10-18-13 COUNTY CIVIL/LABOR COUNSEL submitting revised language of County Policy #335 – Compensation, Section 7.4 regarding compensation of Elected Officials.

-- Labor Relations (**10-18-5.3**)

V. **REPORTS OF COMMITTEES (10-18-2022)**

1. **Human Services Committee – G. Little, Chair; M. Webster, Vice-Chair**

None

2. **Courts and Public Safety Committee – S. Matthews, Chair; C. Boyd, Vice-Chair**

None

3. **County Services Committee – M. Webster, Chair; D. Krafft, Vice-Chair**

3.1) **EQUALIZATION**, re: Approval of the preliminary 2022 County Apportionment Report

3.2) **CIVIL/LABOR COUNSEL**, re: Approval of proposed, revised Saginaw County Ordinance regarding Surveillance, Invasion of Privacy or Security on County Property

4. **Budget Audit Committee – D. Krafft, Chair; C. Boyd, Vice-Chair**

4.1) **10TH CIRCUIT COURT – FAMILY DIVISION/JUVENILE**, re: Amendment of the FY 2023 Budget to accept the “Raise the Age” grant in the amount of \$200,000 and the CPLR grant in the amount of \$70,843

5. **Labor Relations Committee – M. Webster, Chair; K. Harris, Vice-Chair**

5.1) **COMMISSION ON AGING**, re: Approval of a new PCN for a part-time caseworker position for a two-year term to assist with the Tyler/Munis conversion

5.2) **COMMISSION ON AGING**, re: Approval of a 90-day Professional Services Agreement with Vera Haller to assist with critical department functions

5.3) **CIVIL/LABOR COUNSEL**, re: Approval of revised County Policy #335

6. **Executive Committee – C. Ruth, Chair**

None

7. **Legislative Committee – G. Little, Chair; C. Winiecke, Vice-Chair**

None

8. **Intergovernmental Cooperation Committee – J. Tany; C. Ewing, Vice-Chair**

None

9. **Committee Compensation**

10-18-22.1) September 18, 2022 – October 1, 2022

10-18-22.2) October 2, 2022 – October 15, 2022

VI. **RESOLUTIONS (10-18-2022)**

None

Your committee considered Communication No. 10-18-4 from Denise Babbitt, Equalization Director, and Liz Gooch, Deputy Director, requesting approval of the *Preliminary 2022 Saginaw County Apportionment Report (Amended after the November 8, 2022 General Election.)*

The committee met with Ms. Babbitt and Ms. Gooch, and they explained that the submitted report has been updated since hearing back from other townships and the current report was provided. Ms. Babbitt stated that there will be another update once the outstanding L-4029s are received. Other changes might also occur depending on any new millages to be voted on the November ballot.

We recommend approval of the Preliminary 2022 Saginaw County Apportionment Report.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis H. Krafft, Vice-Chair

s/ _____
Carol E. Ewing

s/ _____
Jack B. Tany

s/ _____
Carl E. Ruth

APPORTIONMENT REPORT
(SUBJECT TO CHANGE AFTER NOVEMBER 2022 ELECTION)

2022 MILLAGE RATES FOR SAGINAW COUNTY

Townships	Allocated Operating	Voted	Purpose of Voted Millage	Total
Albee	0.8980	0.9832	Roads	1.8812
Birch Run	0.9211	1.0000	Special Assessment Fire Real Property Only	2.6711
		0.7500	Debt	
Blumfield	0.9480	2.0000	Roads	2.9480
Brady	0.8846	1.5000	Special Assessment Fire Real Property Only	2.3846
Brant	0.8440	1.5000	Special Assessment Fire Real Property Only	2.3440
Bridgeport	4.6896			4.6896
Buena Vista	4.9235	2.0000	Fire Operating	13.8927
		2.0000	Police Operating	
		3.9692	Public Safety	
		1.0000	Rec Operating	
Carrollton	0.8973	3.0000	Special Assessment Fire Real Property Only	16.8097
		8.0000	Special Assessment Police Real Property Only	
		4.9124	Roads	
Chapin	0.8251	1.6762	Emergency Service	2.5013
Chesaning	0.9221	1.5000	Special Assessment Fire Real Property Only	2.4221
Frankenmuth	0.8390	1.9587	Roads	2.7977
Fremont	0.8899			0.8899
James	0.9002	1.7500	Fire	2.6502
Jonesfield	0.9203	3.7500	Special Assessment Fire Real Property Only	4.6703
Kochville	0.9766	1.0000	Special Assessment Fire Real Property Only on Res., Ag., Vacant Comm. & Ind.	3.9766
		2.0000	Special Assessment Fire on Improved Comm. & Ind. Real Property Only	
		2.0000	Kochville DDA 1 and DDA 2 levy an additional 2.0 mill on DDA property only	
Lakefield	0.9101	1.9353	Roads & Bridges	6.5954
		3.7500	Special Assessment Fire Real Property Only	
Maple Grove	0.8560			0.8560
Marion	0.8923	2.8993	Bridges	5.6725
		1.8809	Fire	
Richland	0.9084	1.0000	Park	8.0584
		0.7500	Library	
		3.1000	Special Assessment Police Real Property Only	
		2.3000	Special Assessment Fire Real Property Only	
Saginaw	0.9179	5.4224	Police	8.3403
		2.0000	Special Assessment Fire Real Property Only	
St Charles	0.9845	1.5000	Special Assessment Fire Real Property Only	2.4845
Spaulding	0.9113	0.9666	Police	2.8445
		0.9666	Fire	
Swan Creek	0.9188	1.5000	Special Assessment Fire Real Property Only	2.4188
Taymouth	0.8908			0.8908
Thomas	0.9437	0.2500	Fire	6.1937
		3.0000	Public Safety	
		2.0000	Thomas DDA levies an additional 2.0 mills on non PRE/QA DDA property only	
Tittabawassee	0.8683	2.9847	Police	5.3176
		1.4646	Safety	
Zilwaukee	0.9873	2.9838	Extra Operating	5.2143
		1.2432	Fire	

Cities	Operating	Voted	Purpose of Voted	Total
City of Saginaw	7.3830	7.5000	Police on Real Property only	16.8830
		2.0000	D.D.A. Property only	
City of Zilwaukee	9.5923	1.0000	Fire Replacement	11.5923
		0.7500	Watermain	
		0.2500	Recreation	
City of Frankenmuth	9.2500	1.0000	(also 1.0 mill on D.D.A. Property)	9.2500
Villages	Operating	Voted		Total
Birch Run	4.5700	1.5000	Streets on Real Property only	8.0700
		2.0000	Operations on Real Property only	
Chesaning	11.3770	4.5506	Streets (Charter)	22.1776
		6.2500	Streets - voted	
Merrill	11.4240	2.3500	Streets (Charter)	13.7740
Oakley	4.5837			4.5837
St Charles	12.8029	2.1971	Street (Ordinance)	15.0000
Reese	10.5000	0.5000	Sidewalks Sinking Fund	12.5000
		1.5000	Fire Apparatus	
Community College	Operating	Voted		Total
Delta	1.5563	0.4864	Operating	2.0427
Intermediate School Districts	Operating	Voted		Total
Bay-Arenac 09000	0.1883	2.8305	Special Education	4.9065
		1.8877	Vocational Education	
Clinton 19000	0.1960	2.5733	Special Education	3.7497
		0.9804	Vocational Education	
Genesee 25000	0.4036	2.3514	Special Education	3.6950
		0.9400	Vocational Education	
Gratiot-Isabella 29000	0.2640	4.2000	Special Education	5.4640
		1.0000	Vocational Education	
Saginaw 73000	0.1452	1.9389	Special Education	3.0827
		0.9986	Career Technical Education	
Shiawassee 78000	0.2384	4.1260	Special Education	4.3644
		1.0000	Career Technical Education	5.3644
Tuscola 79000	0.1411	2.4502	Tuscola ISD additional millages are by Charter	4.2409
		1.6496	Vocational Education	
Other		Voted		Total
		Operating		
Saginaw Transit System Authority		3.2000		3.2000
Bridgeport Public Library		1.4862		1.4862
Frankenmuth District Library		0.8473		0.8473
Merrill District Library		0.7922		0.7922
Reese Unity District Library		0.9965		0.9965
River Rapids District Library		0.9962		0.9962
Public Libraries of Saginaw		3.9947	(Charter and Voted combined)	3.9947
St Charles District Library				
(Brant, St Charles and Swan Creek Townships)		0.7868		0.7868
Thomas Township Library		0.5500		0.5500

State Education Tax

6.0000

County Schools	District Code	Voted Operating NH	Debt	Sinking Fund	Total School Levy
Birch Run	73170	18.0000	2.8500	0.9000	21.75000
Bridgeport-Spaulding	73180	17.8596		2.9736	20.83320
Carrollton	73030	17.7164	8.6600		26.37640
Chesaning Union	73110	17.9838	4.8700	0.7469	23.60070
Frankenmuth	73190	18.0000	2.0800	1.9964	22.07640
Freeland	73200	18.0000		2.9819	20.98190
Hemlock	73210	3.0000	3.9000	1.0000	7.90000
Merrill	73230	18.0000	7.8300		25.83000
Saginaw City	73010	18.0000	11.2800		29.28000
Saginaw City/Buena Vista	73012	18.0000	6.0500		24.05000
Saginaw Twp	73040	18.0000	2.9000	0.9859	21.88590
St Charles	73240	18.0000	4.2500		22.25000
Swan Valley	73255	18.0000	7.0000	1.5000	26.50000

Out of County Schools		Voted Operating NH	Debt	Sinking Fund	Total School Levy
Ashley	29020	18.0000	8.4000		26.40000
Bay City	09010	18.0000	2.2200	0.6460	20.86600
Breckenridge	29040	18.0000	3.6000		21.60000
Clio	25150	18.0000	3.7500	0.4966	22.24660
Montrose	25260	17.3904	7.0000	0.9683	25.35870
New Lothrop	78070	18.0000	9.0700	1.2370	28.30700
Ovid-Elsie	19120	17.8795	7.8000		25.67950
Reese	79110	18.0000	2.3000	1.5000	21.80000

County

Saginaw County	Allocated	Voted	Debt
Operating	4.8485		
Animal Control		0.4243	
County Events Center		0.4493	
Castle Museum		0.1994	
County Parks		0.2937	
Senior Citizens		0.5891	
Mosquito Control		0.6390	
Sheriff Service		1.7473	
Children's Zoo		0.1997	
9-1-1 Authority		0.2795	
Health Dept		0.4792	
Hospital Debt			0.4300
Sub-Total	4.8485	5.3005	0.4300
Total County Rate	10.5790		

Equalization Department, page 3 of 3

Your committee considered Communication No. 10-18-8 from Dave Gilbert, County Civil/Labor Counsel, submitting for approval the proposed, revised new Saginaw County Ordinance regarding Surveillance, Invasion of Privacy or Security on County Property.

We met with Mr. Gilbert who explained the revised language to include all other county buildings to be protected by this ordinance. There was also discussion of the process for the adoption to take effect, as well as discussion pertaining to the cities or townships potentially adopting this policy.

We recommend approval of proposed, revised new Saginaw County Ordinance regarding Surveillance, Invasion of Privacy or Security on County Property.

Respectfully Submitted,
COMMITTEE ON COUNTY SERVICES

s/ _____
Michael A. Webster, Chairman

s/ _____
Dennis H. Krafft, Vice-Chair

s/ _____
Carol E. Ewing

s/ _____
Jack B. Tany

s/ _____
Carl E. Ruth

SAGINAW COUNTY ORDINANCE
Surveillance, Invasion of Privacy or Security on County Property

Section 1. Purpose: The Saginaw County Board of Commissioners ("Board") is authorized to enact ordinances protecting County interests in owned, leased or controlled properties ("County Properties"). MCL 46-11(j). The Board has determined that there are important governmental interests (safety, security, privacy, and confidentiality) which support restrictions on audio and video recordings in certain non-public and limited-public County Properties.

Section 2. Prohibitions: Recording by audio and video is restricted as follows:

- A. Courtrooms: Audio and video recordings, photographs, broadcasting or live streaming is prohibited from any courtroom unless specifically allowed by the Judge presiding over the courtroom. No one may record, photograph, broadcast or livestream any juror or person called to court for jury service and each court, by local administrative order may adopt further reasonable limitations on audio and video recording, photographs, broadcasting and livestreaming in the courthouse consistent with MCR 8.115.
- B. County Administration Building: Audio and video recording, photographing, broadcasting and livestreaming of county personnel performing county duties/services in the County Administration Building is prohibited without the prior express written consent of the County Controller. Consent shall be provided where the County Controller determines that the audio/video recording, photographing, broadcasting, or livestreaming will not disrupt or impede the County business/services being provided and will not invade the privacy, security, safety, confidentiality and other important governmental interests at stake.

Audio and video recording, photographing, broadcasting and live streaming of County Board meetings and County Board Committee meetings is not prohibited but subject to the reasonable, content neutral rules and restrictions implemented by the County Board of Commissioners which are designed to prevent disruption of board and commission proceedings.

Audio and video recording, photographing, broadcasting and livestreaming is not prohibited in the public reception areas of the County Administration Building or at the Animal Control Facility, subject to reasonable, content neutral rules and restrictions implemented by the Board of Commissioners to prevent disruption of county services.

- C. County Sheriff Administration Building: Audio and video recording, photographing, broadcasting and livestreaming of Sheriff's Deputies and personnel performing Sheriff's duties/services in the Sheriff's Department is prohibited without the prior express written consent of the County Sheriff. Consent shall be provided where the County Sheriff determines that the audio/video recording, photographing, broadcasting, or livestreaming will not disrupt or impede the Sheriff's business/services being provided and will not invade the privacy, security, safety, confidentiality and other

important governmental interests at stake and will not endanger Sheriff's deputies, other law enforcement officers, civilian informants and crime victims.

- D. County Clerk's Office: Audio and video recording, photographing, broadcasting and livestreaming of Clerks, Court and county personnel performing Clerk's, Court's and county duties/services in the Clerk's Office is prohibited without the prior express written consent of the County Clerk. Consent shall be provided where the County Clerk determines that the audio/video recording, photographing, broadcasting, or livestreaming will not disrupt or impede the Clerk's, Court's and county business/services being provided and/or invade the privacy, safety, security, confidentiality and other important governmental interests at stake.

Audio and video recording, photographing, broadcasting and livestreaming of vital records, court files, and other personal and private information without the proper authorization is expressly prohibited.

- E. Public Health Department: Audio and video recording, photographing, broadcasting and livestreaming of Public Health and county personnel performing Public Health and county duties/services in the Public Health department building is prohibited without the prior express written consent of the Public Health Officer. Consent shall be provided where the Public Health Officer determines that the audio/video recording, photographing, broadcasting, or livestreaming will not disrupt or impede the county business/services being provided and will not invade the privacy, safety, security, confidentiality and other important governmental interests at stake.

Audio and video recording, photographing, broadcasting and livestreaming of persons patronizing the health department and/or receiving or providing clinical services, family planning services, HIV Testing, or confidential health testing, is expressly prohibited.

Section 3. Notice and Posting: The prohibitions of this Ordinance shall be posted by the Saginaw County Clerk at public entrances to all County Property and on grounds and parking area of County Property. The absence of a posting, however, shall not bar enforcement of this Ordinance.

Section 4. Severability: The phrases, sentences, sections and provisions of this Ordinance are severable and the finding that any portion hereof is unconstitutional or otherwise unenforceable shall not detract from or affect the enforceability of the remainder of this Ordinance.

Section 5. Repeal of Conflicting Ordinances: All other ordinances, parts of ordinances, or amendments thereto, any of which conflict with the provisions of this Ordinance, are hereby repealed in their entirety to the extent of such conflict.

Section 6. Enforcement: The Saginaw County Sheriff and his deputies shall enforce the provisions of this Ordinance and may request assistance from local police departments and the Prosecutor.

Section 6.1. Appearance Ticket: If a Sheriff's deputy determines that there is probable cause that this Ordinance has been violated, he or she is authorized to issue and serve an Appearance Ticket upon a person or entity violating this Ordinance. The Appearance Ticket shall direct the recipient to appear in the appropriate District Court within Saginaw County on a specified date to respond to the alleged violation. Nothing herein shall prevent a Sheriff's deputy or Prosecutor from also pursuing enforcement for the same offenses as are prohibited under this Ordinance.

Section 6.2. Criminal Penalties: Enforcement may be accomplished by criminal prosecution, along with any other remedies provided by law. Any responsible party shall be guilty of a misdemeanor if proven to have violated the provisions of this Ordinance and may, upon conviction, be punished by imprisonment in the County Jail for not more than ninety (90) days, or by fine of not more than five hundred (4500) dollars and the cost of prosecution, or by a fine of imprisonment at the discretion of the Court. The imposition of any sentence shall not exempt the Responsible Party from compliance with the requirements of this Ordinance.

Section 7. Approval: This Ordinance was approved and adopted by the Saginaw County Board of Commissioners on _____ and shall be effective on _____.

Section 8.: This Ordinance shall take effect sixty (60) days from the date of adoption by the Saginaw County Board of Commissioners, providing a copy has been published in the Saginaw News, Saginaw, Michigan.

Your Budget/Audit Committee considered Communication No. 10-18-6 from Todd Borders, Court Administrator, requesting an amendment of the FY 2023 Budget to accept (1) Account 292 – “Raise the Age” Grant from the State of Michigan in the amount of \$200,000; and (2) Account 278 28512 – Child Parent Legal Representation (CPLR) Grant in the amount of \$70,843.

We met with Judge Barbara Meter and Dana Westendorf, Financial Supervisor, and discussed the housing of juveniles. The “Raise the Age” Grant covers all expenses for 17-year-old children who are coming under the jurisdiction of the court. The amount is for up to \$200,000. Ms. Westendorf also acknowledged that this grant should go to Account 278, not Account 292. The CPLR grant provides legal representation to eligible children and parents in child welfare legal proceedings.

We recommend amendment of the FY 2023 Budget to accept (1) Account 278 – “Raise the Age” grant from the State of Michigan (MDHHS) in the amount of \$200,000; and (2) Account 278 28512 – CPLR grant from the State of Michigan (MDHHS) in the amount of \$70,843.

Respectfully Submitted,
COMMITTEE ON BUDGET/AUDIT

s/ _____
Dennis H. Krafft, Chair

s/ _____
Christopher S. Boyd, Vice-Chair

s/ _____
Jack B. Tany

s/ _____
Tracey L. Slodowski

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 10-18-10 from Susan Caister, Commission on Aging Director, requesting approval of a new PCN for part-time caseworker position for a two-year term.

We met with Susan Caister, Nutrition Program Manager, and she stated that the term for the PCN would be October 2022 through September 2024 and would be funded from the already awarded ARPA funding under the Older Americans Act, Title III-B, Case Management service category. The grant is for the amount of \$284,655 and the creation of a new PCN for a two-year term would utilize \$65,299.

Ms. Caister explained that the position is needed as the new PCN would take on some of the caseload of a current full-time worker to allow them to shift responsibilities to better serve clients. The shifts in the caseload would flex due to changes in program needs, staffing compliment, etc.

We recommend approval of a new PCN for a part-time caseworker position for a two-year term (October 2022 – September 2024) to assist with the Tyler/Munis conversion and other responsibilities.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 10-18-11 from Jessica Sargent, Commission on Aging Director, requesting approval of a Professional Services Agreement with Vera Haller to assist with critical department functions for a period of ninety (90) days.

Our committee met with Susan Caister, Nutrition Program Manager, and we discussed the importance of the position. The critical functions of the position include transportation supervision, grant reporting, and bi-weekly payroll in the Tyler/Munis program. Hours of work will not exceed twenty-five (25) hours per week. The cost of this agreement would be \$8,307 if needed for the full ninety (90) days and can be fully funded through Commission on Aging as the PCN will likely be vacant during the job posting.

We recommend approval of a Professional Services Agreement with Vera Haller to assist with critical department functions for a period of ninety (90) days.

Respectfully Submitted,

COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Your Labor Relations Committee considered Communication No. 10-18-13 from Dave Gilbert, County Civil/Labor Counsel, submitting amended language to Policy #335, pursuant to discussion at the September 13, 2022 Committee of the Whole.

We met with Mr. Gilbert who stated the revised language considers the time at which the elected official's salary increases, being once the person with the highest pay grade exceeds 90% of the salary of the elected official within that office. Further discussion was held regarding what steps would be taken each fiscal year when setting the yearly budget. The policy would allow review of the salaries every year by the Board of Commissioners.

Tim Novak, County Treasurer, was offered an opportunity to share his viewpoint. Mr. Novak suggested changing the policy so that the increases will be automatic. The committee considered alternative language and how long a 15% wage gap would take to gradually increase in steps. The committee decided to allow up to five (5) years to move the wage gap closer to 15% between elected officials and the person with the highest pay grade within the office.

We recommend approval of Policy #335 with the clarified language provided by civil counsel as attached.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth

Category: 300
Number 335

Subject: **COMPENSATION**

1. **PURPOSE:** It is the purpose of this policy to establish uniform guidelines and appropriate rules regarding employee compensation to improve the quality of personnel management in the County.
2. **AUTHORITY:** The Saginaw County Board of Commissioners.
3. **APPLICATION:** The rules and regulations herein set forth apply to all employees paid by Saginaw County, pursuant to Policy # 301.
4. **RESPONSIBILITY:** The Controller/CAO of Saginaw County shall be responsible for the implementation and administration of this policy.
5. **DEFINITIONS:**
 - 5.1 Pyramiding of overtime is defined as paying for the same hours more than once, which is prohibited.
 - 5.2 Workweek is defined as seven consecutive 24-hour periods from Sunday, 12:00 a.m. through Saturday, 11:59 p.m.
6. **POLICY:**
 - 6.1 **Saginaw County Compensation Philosophy.** Saginaw County is committed to:
 - 6.1.1 Providing fair and equitable compensation to employees in a competitive and changing labor market.
 - 6.1.2 Developing a system of paygrades that establishes the minimum and maximum rates that the County will pay individuals within a job class and identify the midpoint of the range as the "market" rate.
 - 6.1.3 Defining the County's market area based on the nature of the job class requirements and the availability of potential candidates locally or state-wide.
 - 6.1.2 Maintaining a competitive pay structure that allows the County to compete successfully for new employees within its market area and takes into consideration the County's fiscal condition and responsible use of public resources.
 - 6.1.3 Ensuring that employee compensation reflects changing economic conditions and technical skills and/or responsibilities.

- 6.1.4 Providing consistent administration of pay policies and procedures among all County departments.
- 6.1.5 Establishing a compensation structure that allow the County to attract and retain qualified employees.
- 6.1.6 Developing a salary structure that provides for internal equity and ensures external competitiveness.
- 6.1.7 Ensuring that the compensation program is understandable to employees, managers, the Board of Commissioners and the public.
- 6.2 Pay Plan. The Pay Plan shall include a schedule of pay ranges consisting of minimum, intermediate, and maximum rates of pay for all classes of positions.
- 6.3 Development of the Pay Plan. The development of the Pay Plan shall be directly linked to the Classification Plan and shall be based on the principle of equal pay for equal work. Pay ranges shall be determined with due regard to such factors as:
 - 6.3.1 Uniformity of pay for each class.
 - 6.3.2 The relative difficulty and responsibility of work.
 - 6.3.3 The recruiting experience of the County.
 - 6.3.4 The market rates of pay in both public service and private sector.
 - 6.3.5 The financial condition and policies of the County.
 - 6.3.6 Other pertinent economic considerations.
 - 6.3.7 The SAFE rating system factors which include Training and Ability; Level of Work; Physical Demands; Independence of Actions, Supervision Exercised; Experience Required; Human Relations Skills; Working Conditions/ Hazards; and Impact on End Results.
- 6.4 Adoption. All salaries must be set by the Saginaw County Board of Commissioners.

7. ADMINISTRATIVE PROCEDURES:

- 7.1 Administration and Amendment. The County Controller/CAO shall be responsible for administering the Pay Plan. He/she shall be responsible for conducting periodic reviews and comparative studies of pertinent factors affecting levels of pay. When appropriate, the Controller/CAO may recommend to the designated committee of the Board of Commissioners necessary amendments to the Pay Plan. In any case, amendments to the Pay Plan may only be made upon the approval of the Board of Commissioners.

7.2 Entrance Salary Rate. The entrance salary rate for a newly hired employee shall be Step 1 of the appropriate pay grade as indicated in the current Pay Plan. If the results of a compensation study are being phased in, an entrance salary rate below Step 1 of the appropriate wage schedule may be established to facilitate the phase in process. In addition, if there are multiple positions with the same job title, an entrance salary rate below the lowest phase in step, may be established to ensure recognition of County employees with greater years of service in that position who are currently at a step lower than Step one in the new pay grade and consistent with the recommendations of the compensation study .

7.2.1 A part-time or temporary employee shall be paid on an hourly basis at not more than Step 1 of the classified position to which assigned. A Department Head may pay below Step 1 to facilitate step increases. Any exception to part time or temporary employee pay can be approved by Board of Commissioners and must be based on a compelling reason for the adjustment.

7.2.2 If an individual being hired for a position does not meet the minimum qualifications established by the job description for the position, the position will be re-evaluated in Baker Tilly's SAFE scoring system, utilizing the prospective employee's qualifications. This shall only apply to statutorily appointed positions.

7.3 Step Increases. Each pay grade on the salary schedules shall consist of Steps and employees shall progress through the steps based on length of service in their jobs (with the exception of placement following a compensation study. The employee would progress on the new pay plan upon their new anniversary date, which is the date they are placed at their new step associated with the Board of Commissioner approved implementation.) If a compensation study is being phased in, additional steps below Step 1 may be established to facilitate the phase in process. Step increases are a means of recognizing satisfactory performance and a Department Head is permitted to withhold a salary increase for a period not to exceed six months during which time the employee will be on probation. The employee will be advised in writing of this action and the reasons for withholding the increase. If the employee does not show the required improvement to warrant removal from probationary status within the six-month period, he/she shall be separated from employment.

7.3.1 Progress through the steps shall be based on the time periods indicated on the salary schedule (except in the case of regular part-time employees who must serve twice the time period indicated), unless such time period is adjusted because of the probationary period resulting from a withheld step increase or an approved leave of absence.

7.3.2 Part-time and temporary employees shall not be eligible for step increases except as provided in Section 7.2.1 of this policy.

7.4 Compensation for countywide elected positions, (Clerk, Prosecutor, Public Works Commissioner, Register of Deeds, Sheriff and Treasurer) shall be set by the County Board of Commissioners. The set compensation shall establish a future separation of not less than 15% between the elected position and the highest pay grade within that office. The separation of compensation between the elected official and the highest pay grade within that office shall be reviewed periodically by the Saginaw County Board of Commissioners. If the highest pay grade within that office exceeds 90% of the salary of the elected official within that office, then the salary of that elected official shall be reviewed by the Saginaw County Board of Commissioners to be adjusted upwards to graduate towards a 15% separation over a five (5) year period of time, at which time a 15% separation will be maintained. The review shall commence January 1, 2023. The adjusted elected official's salary will be 1% each year over the next five (5) years as follows:

Year 1 (2023) - 11%

Year 2 (2024) - 12%

Year 3 (2025) - 13%

Year 4 (2026) - 14%

Year 5 (2027) - 15%

After the 15% separation is achieved, it will be maintained every year thereafter.

7.5 Severance Pay. Severance pay is not authorized, unless it has been negotiated in a collective bargaining agreement or employment contract.

7.6 Overtime. Upon pre-approval, in writing, and only when budgeted in a department's current year budget, non-exempt Employees of Saginaw County may be scheduled for overtime work and be paid overtime compensation at the rate of time and one-half of regular rates of pay for all hours actually worked in excess of forty hours provided, however, there shall be no pyramiding of overtime. Furthermore, employees who are on authorized PTO, vacation, or personal leave and actually work within the same 24 hour period, shall be credited no more time than a normal scheduled work day or the amount of time actually worked, if more than a normal work day. Elected officials, persons appointed to serve on a policy-making level, and FLSA exempt personnel are generally exempt from overtime pay. Exempt personnel are salaried employees who are expected to meet the demands of the position without overtime compensation.

- 7.6.1 Overtime shall not be authorized by Department Heads unless provided for as a separate line item in the departmental budget. Special projects or other extraordinary circumstances, not foreseen during the budget process, may justify special consideration for overtime authorization, which may be requested from the Controller.
- 7.6.2 Regular full-time employees or part-time and temporary employees working or scheduled to work 40 or more hours a week in one department shall not be permitted to work any additional hours in another department unless approved by the Controller.
- 7.7 Pay Adjustments. The following personnel actions shall affect the pay status of the affected employee in the following manner:
 - 7.7.1 Transfers. If an employee is transferred into a classification with the same pay rate, the employee's pay rate shall remain unchanged. An employee must actually have worked (1) one full year in his/her current position to be eligible to apply for transfers (meaning those positions of the same classification and hours designated to work), unless waived in special circumstances by the Personnel Division or applicable Elected official.
 - 7.7.2 Promotions. If an employee is promoted to a higher paying position, the employee shall be paid at the lowest step in the new pay grade which is at least five percent (5%) above the salary he was receiving immediately before the promotion. For purposes of this policy, promotion means movement to a different position which has a higher final step in the pay grade than the final step in the pay grade for the position being vacated.
 - 7.7.2.1 Personnel may be employed in a lower grade than authorized on the Personnel Control Number (PCN) Staffing Report. If such an individual is later promoted to the authorized grade, the promotion shall be treated as a reclassification and he shall retain his/her step.
 - 7.7.3 Demotions for Cause or at employee request. If an employee is demoted to a classification with a lower pay grade, for cause, or at the employee's request, the employee shall be paid in accordance with the pay range for the new classification but will retain his/her previous step, including time accrued in previous step.
 - 7.7.4 Transfer to a Lower Paying Position. If an employee is transferred to a lower paying position because of budgetary requirements, reorganization, or to avoid layoff, the employee will be paid at the highest step of the new classification, if the highest step is lower than

the employee's salary before the transfer. If the highest step is not lower than the employee's salary before transfer, then the employee will be placed at the step which is nearest to, but not less than, his/her salary before the transfer.

7.7.5 Recall or Return from Layoff. When an employee following layoff is recalled in the same classification and pay rate from which he/she was laid off, he/she shall be placed in the same step that he/she occupied at the time of layoff. However, the employee shall be credited any time accrued prior to layoff for purposes of determining the employee's next merit step increase. If the employee returns to a position in a different classification and pay rate (moves from one pay schedule to a different pay schedule), the employee will be placed at the step in the new pay schedule which is closest to but not less than his/her former compensation rate.

7.7.6 Reclassification of Position. If an employee's position is reclassified the following shall apply (unless part of a group Compensation Study):

7.7.6.1 If an employee's position is reclassified to a higher pay grade he/she shall be paid at the higher pay range retaining the same step.

7.7.6.2 If an employee's position is reclassified to a lower pay grade, the employee's salary shall remain frozen at the current pay rate until such time as the salary rate for the new classification equals or exceeds the employee's current salary pay rate.

7.7.7 Working out of Classification

7.7.7.1 Employees may be directed by the Department Head or Supervisor to perform duties above their classification.

7.7.7.2 Employees who are temporarily requested to perform duties above their classification shall be paid at the lowest merit step in the new pay grade, which is at least 5% above the salary the employee is currently receiving.

7.7.7.3 Employees shall be required to keep a log of their time worked above their classification and submit same to their Department Head or Supervisor. Logs should contain actual time worked, specific tasks performed and

employees will be paid at the higher rate of pay accordingly.

7.8 Computation of Step Time. Although time spent on an approved leave of absence or layoff is credited towards continuous length of service, such periods of thirty (30) or more continuous days are not credited towards step increases.

7.8.1 Full-time temporary service, when the employee was hired through competitive selection, that immediately precedes the transfer of an employee to a regular position in the same class, shall be credited in determining the employee's position on the salary schedule.

7.8.2 Regular part-time service which immediately precedes the transfer of an employee to regular full-time service in the same class will be credited at one-half (1/2) time regardless of the number of hours actually worked.

7.8.3 Part-time service is not credited.

7.9 Former Employee. A former employee who is rehired shall be paid at Step 1 of the pertinent grade unless the employee is granted previous service in accordance with the Continuous Length of Service Policy (Policy #334).

7.10 Pay Periods. Employees shall be paid on a bi-weekly basis.

7.11 Longevity Pay. Regular Full-Time Employees hired before March 1, 2005 who have completed five or more years of continuous service as of December 1st of each year shall be entitled to longevity pay. Longevity pay shall be based on length of continuous service as of December 1st of each year and employment status (regular full-time or regular part-time) as of December 1st of each year.

Length of continuous service shall be determined as stated in the Continuous Length of Service Policy. Employment status is defined in the Recruitment, Selection and Appointment Policy. Regular full-time employees shall receive \$70 for each full year of continuous service. Regular Full-Time Employees hired on or after March 1, 2005 are not eligible for nor shall they receive longevity pay. Regular part-time employees, who received longevity pay in 2001, shall receive \$35 for each full year of continuous service, until their employment terminates. Regular part-time employees who did not qualify for longevity pay in 2001 (those that had less than five full years continuous service as of 12/01/01), are not eligible for longevity pay.

7.11.1 A Full-Time employee who retires or dies during the year prior to December 1st shall be entitled to a pro-rata longevity pay for the number of months since the previous December 1st to the date of retirement or death.

- 8 **CONTROLLER/CAO LEGAL COUNSEL REVIEW:** The Controller/CAO has determined that this policy as submitted to the Board of Commissioners contains the necessary substance in order to carry out the purpose of the policy. County Civil Counsel has determined that this policy as submitted contains content that appears to be legal activities of the Saginaw County Board of Commissioners.

Approved as to Substance:

Approved as to Legal Content:

Saginaw County Controller/CAO

Saginaw County Civil Counsel

ADOPTED: November 23, 1999

AMENDED: April 23, 2002; October 12, 2004; February 22, 2005; August 12, 2008;
December 18, 2018; December 17, 2019; December 15, 2020; **OCTOBER 18, 2022**

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held September 18 - October 1, 2022

<u>Meeting</u>	<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>	<u>Total Present</u>
1	09/21/22	Castle Museum Board	Tany	\$50.00	1
2	09/21/22	Saginaw Valley Zoological Society	Matthews	\$50.00	1
			Little	\$50.00	1
3	09/21/22	Animal Control Advisory	Ewing	\$50.00	1
4	09/22/22	City/County/School Liaison	Little	\$50.00	1
			Tany	\$50.00	1
			Ruth	\$50.00	1
5	09/27/22	Executive Committee - Special	Little	\$25.00	1
			Matthews	\$25.00	1
			Krafft	\$25.00	1
			Ruth	\$25.00	1
6	09/27/22	Board Session	11 Present	\$550.00	11
		Boyd, Ewing, Harris, Krafft, Little, Matthews, Slodowski, Tany, Webster, Winiecke, Ruth			
7	09/28/22	GLBR CVB	Ruth	\$50.00	1
TOTAL				<u>\$1,050.00</u>	<u>23</u>

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (9-30-2022)

COMMITTEE COMPENSATION - 10.18.22.2

October 18, 2022

I herewith submit for your approval the per diem to which members of this Board are entitled for attendance at Committee Meetings held October 2, 2022 - October 15, 2022

<u>Meeting</u>	<u>Date</u>	<u>Committee</u>	<u>Commissioner</u>	<u>Amount</u>	<u>Total Present</u>
1	10/04/22	Courts & Public Safety Committee	Matthews	\$50.00	1
			Boyd	\$50.00	1
			Harris	\$50.00	1
			Winiecke	\$50.00	1
			Ruth	\$50.00	1
2	10/05/22	Crime Prevention Council	Ruth	\$25.00	1
3	10/05/22	County Services Committee	Webster	\$50.00	1
			Krafft	\$50.00	1
			Ewing	\$50.00	1
			Tany	\$50.00	1
			Ruth	\$50.00	1
4	10/06/22	Budget/Audit Committee	Krafft	\$50.00	1
			Boyd	\$50.00	1
			Slodowski	\$50.00	1
			Tany	\$50.00	1
			Ruth	\$50.00	1
5	10/07/22	MAC Finance via Zoom	Krafft	\$50.00	1
6	10/10/22	Labor Relations Committee	Webster	\$50.00	1
			Harris	\$50.00	1
			Little	\$50.00	1
			Matthews	\$50.00	1
			Ruth	\$50.00	1
7	10/11/22	Committee of the Whole re: ARPA	10 Present	\$500.00	10
		Boyd, Harris, Krafft, Little, Matthews, Slodowski, Tany, Webster, Winiecke, Ruth			
8	10/13/22	Commission on Aging	Ewing	\$50.00	1
9	10/14/22	MAC Environmental via Zoom	Webster	\$50.00	1
TOTAL				\$1,675.00	34

Respectfully Submitted, Suzy Koeplinger, Board Coordinator (10-14-2022)

VII. CLOSING PROCEDURE (10-18-2022)

a.

- 1) Unfinished Business – None
- 2) Proclamations –
 - National Domestic Violence Awareness Month, October
 - National Pro Bono Week, October 23 – 29, 2022
- 3) Appointments and Elections –

APPOINTMENTS

Pursuant to Article VII, 7.1.2 of the Board Rules, Chair appointments, if any, will be listed on the Addendum distributed at the October 18, 2022 Board Session.

ELECTIONS

Department of Health & Human Services

- Kathleen (Kitty) Packard

3-year term that expires:
October 31, 2025

Parks & Recreation Commission

- Rob Brown
- Isaac Reeves

3-year term that expires:
January 1, 2025

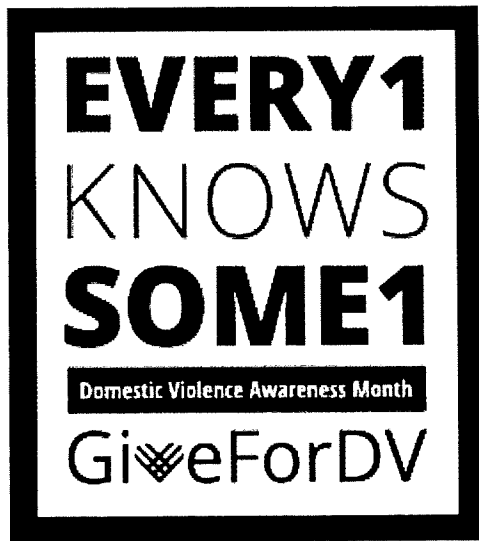
Saginaw County Road Commission

- John Sangster
- Todd Hare

6-year terms that expire:
December 31, 2028

- b. Announcements by the Chair
- c. Commissioner Audiences
- d. Adjournment

10-14-22/sek



Proclamation



In Saginaw County, in recognition of the critical work being done by domestic violence advocates and allies in service of the survivors and victims' they serve, the Saginaw County Board of Commissioners joins the community in observing Domestic Violence Awareness Month.

WHEREAS, more than 20,000 calls are placed to domestic violence hotlines nationwide every day;

WHEREAS, one in four women and one in six men will experience domestic violence at some point in their lives;

WHEREAS, the senseless act of domestic violence has cost our nation and the Saginaw Community countless lives;

WHEREAS, the impact of domestic violence is felt not only by individuals and families, but communities and a nation as a whole;

WHEREAS, Underground Railroad has served the Saginaw Community for 45 years as the only provider of emergency services to domestic violence victims;

WHEREAS, Underground Railroad serves over 4,000 victims a year in Saginaw County alone; and

WHEREAS, there are few actions that require as much bravery as walking away from an abusive relationship. We as a community should not stop until we have reached ZERO TOLERANCE for domestic violence and all Survivors can be believed and supported. Through advocacy and education, we can improve victim safety, increase abuser accountability, expand community coordinated response, and put an end to abuse.

Now, Therefore, Be It Resolved, that The Saginaw County Board of Commissioners hereby proclaims **October 2022** as

Domestic Violence Awareness Month

and calls upon the people of the County of Saginaw to recommit to our community to increase awareness and the understanding of domestic violence by supporting victims and their families and increase the support for agencies and shelters that provide services to these victims.

Respectfully Submitted,
Saginaw County Board of Commissioners

Carl E. Ruth
Chairman, District #10

Presented & Adopted: October 18, 2022



Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little
Sheldon Matthews, Carl E. Ruth, Tracey L. Slodowski, Jack B. Tany, Michael A. Webster, Cynthia M. Winiecke

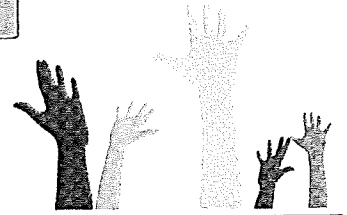
Proclamation

PRO BONO

www.celebrateprobono.org

National Pro Bono Celebration

October 23-29, 2022



VOLUNTEER

Whereas, October 23 – 29, 2022 has been designated by the American Bar Association, the State Bar of Michigan, and the Saginaw County Bar Association as National Pro Bono Week, to recognize the valuable pro bono contributions made by attorneys throughout the year; and,

Whereas, The Latin term "*pro bono*" literally translates to "*for the good.*" Access to justice is a fundamental and essential right to a democratic society. Countless citizens cannot afford the legal representation that they need to protect their lives, properties, and natural liberties; and,

Whereas, Volunteer local attorneys donate thousands of hours of pro bono time each year, and the invaluable contributions of those attorneys helps to ensure and protect a just society for every citizen.

Now, Therefore, Be It Resolved, That the Saginaw County Board of Commissioners recognizes the week of October 23 – 29, 2022 as Pro Bono Celebration Week, commends Michigan attorneys for their ongoing pro bono contributions, and reminds all members of the Bar that by engaging in pro bono work and providing financial support they can make a significant difference in the lives of Michigan’s poor who would not otherwise have access to the legal system.

In Witness Whereof, The seal of the County of Saginaw has been affixed and the proclamation adopted by the Board of Commissioners on the 18th day of October in the year of our Lord two thousand twenty two.

*Respectfully Submitted,
Saginaw County
Board of Commissioners*

Presented & Adopted: October 18, 2022

Carl E. Ruth

Carl E. Ruth
Chairman, District #10



*Christopher S. Boyd, Carol E. Ewing, Kyle R. Harris, Dennis H. Krafft, Gerald D. Little, Sheldon Matthews
Carl E. Ruth, Jack B. Tany, Tracey Slodowski, Michael A. Webster, Cynthia M. Winiecke*