

AGENDA
SPECIAL SESSION
SAGINAW COUNTY
BOARD OF COMMISSIONERS

Monday, October 28, 2024 - 4:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

I. OPENING PROCEDURE

- a. Call to order
- b. Roll call
- c. Invocation (*Commissioner Little*)
- d. Pledge of Allegiance

II. PUBLIC PARTICIPATION

- a. Public Hearings - None
- b. Audiences - None (*To be updated Monday, October 28, 2024 at 12:00 p.m.*)
- c. Laudatory Resolutions - None

III. COMMISSIONERS' INITIATORY MOTIONS -

IV. PETITIONS AND COMMUNICATIONS -

- **PUBLIC NOTICE** of Special Board Session on Mon., October 28, 2024 at 4:00 p.m. (*Attached*)
- **10-28-1 RETIREMENT/BENEFITS ADMINISTRATOR** requesting approval to establish county and employee contributions to health insurance and submitting a resolution to opt out of P.A. 152 of 2011 (*Attached*)

V. REPORTS OF COMMITTEES

(To be distributed after Executive Committee meeting prior to the Board Session)

Executive Committee – C. Boyd, Chair

- 6.1) **RETIREMENT/BENEFITS ADMINISTRATOR**, re: Approval to establish county and employee contributions to health insurance and submitting a resolution to opt out of P.A. 152 of 2011

VI. RESOLUTIONS

- ❖ **Res. 2024-10** Resolution of Exemption from the Requirements of P.A. 152 of 2011

VII. CLOSING PROCEDURE

- a. 1) Unfinished Business - None
2) Proclamations - None
3) Appointments and Elections - None
- b. Announcements by the Chair
- c. Commissioners' Audiences
- d. Adjournment



111 S. MICHIGAN AVE.
SAGINAW, MI 48602

VANESSA GUERRA
COUNTY CLERK

DEPUTY COUNTY CLERK
KYLE A. BOSTWICK

Public Notice of Special Board Session

The Saginaw County Board of Commissioners will convene for a Special Session on

Monday, October 28, 2024 at 4:00 p.m.

in the Board Chambers, Second Floor - Room 200
Saginaw County Governmental Center, Saginaw, MI per PA 267 of 1976
to review information and make a determination of employee health care rates for 2025,
and any other matters brought before the Board.

This Special Meeting is being held consistent with MCL 46.10 and Article II, Section 2.8
of the 2024 Rules of the Saginaw County Board of Commissioners as authorized
during a regular session of the Board.

Requests for Public Comment (Audiences) must be made to the Board of
Commissioners Office at (989) 790-5267 or by email to boc@saginawcounty.com
prior to 12:00 p.m. (noon) the day of the meeting.

If you are disabled and need accommodation to provide you with an opportunity to
participate, please call the Board of Commissioners at (989) 790-5267.

Respectfully submitted,
Vanessa Guerra
Vanessa Guerra, County Clerk

October 16, 2024
Posted 10-16-24 by SEK



County of Saginaw

EXECUTIVE

111 South Michigan Avenue
Saginaw, MI 48602

Mary Catherine Hannah
County Administrator

October 21, 2024

Commissioner Christopher Boyd
Saginaw County Board of Commissioners
111 South Michigan Ave.
Saginaw, MI 48602

10-28-1

SAGINAW COUNTY BOC
OCT 25 '24 AM 9:28

Re: Resolution to Opt Out of PA 152

Dear Chairman Boyd:

Attached for the consideration of the Board of Commissioners is a draft resolution exempting the County from the requirements of Public Act 152 of 2011 (PA 152 of 2011). PA 152 of 2011, known as the Publicly Funded Health Insurance Contributions Act, is intended to limit a public employer's expenditures for employee medical benefit plans, to provide the power and duties of certain state agencies and officials, and to provide for exceptions and for sanctions.

Under the provisions of PA 152 of 2011, public employers in the State of Michigan are required to adopt by January 1 of each new year, provisions providing for compliance with its requirements. In the 2022, 2023 and 2024 medical benefit plan coverage years, the County Board of Commissioners adopted resolutions exempting itself from the requirements of PA 152 of 2011. In order to extend this exemption, the Board must approve doing so by a 2/3 vote, prior to the beginning of each succeeding medical benefits plan year. Approval of the resolution will allow for the exemption to be extended to the 2025 medical benefit plan coverage year.

The Board, in approving last year's resolution acknowledged its responsibility to revisit its options and responsibilities under PA 152 of 2011 on an annual basis. I am hereby requesting the Board of Commissioners adopt the attached Resolution to exempt the County from the requirements of PA 152 of 2011 for the 2025 medical benefit plan coverage year.

Sincerely,

Patricia Johnson
Retirement and Benefits Administrator

cc: Jennifer Broadfoot, Personnel Director



(989) 790-5210



administratorsoffice@saginawcounty.com

COUNTY OF SAGINAW - ACTIVES HSA
2025 GROUP HEALTH ACTIVE CURRENT/RENEWAL

** ILLUSTRATIVE - FOR DISCUSSION ONLY **

Illustration for HSA: Opt Out of Hard Caps, Adjust Slope & Fund Half of HSA

2025 RENEWAL RATES - HSA Plan							10/16/2024	
NOTE: Slope is adjusted to 1, 2.39 and 3			Adjustments					
Coverage	Enrollment Level	Lives	HAP/ASR 2025 Base Rates before Adjustments	PLUS Admin Fee	Less Expected Rx Rebates @ 80%	Total Base Rates after Adjustments	2025 Employer Contribution	2025 Employee Contribution
Actives	Single	144	\$761.88	\$22.49	(\$73.61)	\$710.76	\$660.76	\$50.00
H.S.A. Plan	2 Person	61	\$1,828.52	\$53.74	(\$175.92)	\$1,706.34	\$1,586.34	\$120.00
	Family	127	\$2,285.65	\$67.46	(\$220.82)	\$2,132.29	\$1,982.29	\$150.00
	Total	332	\$511,527.99	\$15,083.33	(\$49,373.83)	\$477,237.49	\$443,667.49	\$33,570.00

2025 HSA Contribution by Employer
\$825.00
\$1,650.00
\$1,650.00
\$429,000.00

2025 Monthly Hard Cap	2025 Annual Hard Cap per Enrollment
\$7,718.26	\$1,111,429.44
\$16,141.28	\$984,618.08
\$21,049.85	\$2,673,330.95
\$4,769,378.47	

Est. Total Annual Spend	\$6,138,335.88	\$181,000.00	(\$592,486.00)	\$5,726,849.88	\$5,324,009.88	\$402,840.00
			Total Employer Cost	\$5,753,009.88	93.46%	
			Total Employee Cost	\$402,840.00	6.54%	
			Total Cost of Health Care	\$6,155,849.88		

\$429,000.00

COUNTY OF SAGINAW - ACTIVES 500 PLAN
2025 GROUP HEALTH ACTIVE

** ILLUSTRATIVE - FOR DISCUSSION ONLY **

Illustration for Additional Plan Offering

2025 RATES - 500 Plan							10/16/2024	
NOTE: Slope is adjusted to 1, 2.39 and 3			Adjustments					
Coverage	Enrollment Level	Lives	HAP/ASR 2025 Base Rates before Adjustments	PLUS Admin Fee	Less Expected Rx Rebates @ 80%	Total Base Rates after Adjustments	2025 Employer Contribution	2025 Employee Contribution
Actives	Single	144	\$762.80	\$22.49	(\$73.61)	\$711.68	\$643.19	\$68.50
H.S.A. Plan	2 Person	61	\$1,830.72	\$53.74	(\$175.92)	\$1,708.54	\$1,345.11	\$363.44
	Family	127	\$2,288.40	\$67.46	(\$220.82)	\$2,135.04	\$1,754.15	\$380.90
	Total	332	\$512,143.92	\$15,083.33	(\$49,373.83)	\$477,853.42	\$397,448.21	\$80,407.92

2025 Monthly Hard Cap	2025 Annual Hard Cap per Enrollment
\$7,718.26	\$1,111,429.44
\$16,141.28	\$984,618.08
\$21,049.85	\$2,673,330.95
\$4,769,378.47	

Est. Total Annual Spend	\$6,145,727.04	\$181,000.00	(\$592,486.00)	\$5,734,241.04	\$4,769,378.47	\$964,895.09
			Total Employer Cost	\$4,769,378.47	83.17%	
			Total Employee Cost	\$964,895.09	16.83%	
			Total Cost of Health Care	\$5,734,273.56		



RESOLUTION # 2024-10

RESOLUTION FOR EXEMPTION FROM THE REQUIREMENTS OF PUBLIC ACT 152 OF 2011

Christopher S. Boyd, Jack B. Tany, Lisa R. Coney, Denny M. Harris, Dennis H. Krafft,
Gerald D. Little, Sheldon Matthews, Mark S. Piotrowski, Tracey L. Slodowski,
Richard A. Spitzer, Michael A. Webster

At a special meeting of the Board of Commissioners of the County of Saginaw, State of Michigan held in the City of Saginaw on the 28th day of October, 2024.

Present: Commissioners _____

Absent: Commissioners _____

Commissioner _____ offered the following resolution and moved for adoption.
The Motion was seconded by Commissioner _____.

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and Signed by the Governor on September 24, 2011;

WHEREAS, the Act contains three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

- 1) Section 3 – "Hard Caps" Option – limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 – "80% / 20%" Option – limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 – "Exemption" Option – a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the Saginaw County Board of Commissioners has decided to adopt the annual Exemption option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the Board of Commissioners of the County of Saginaw, Michigan elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the annual Exemption option and exempting itself from the requirements of the Act for the medical plan benefit coverage year January 1, 2025 through December 31, 2025.

Upon a call of the roll the vote was as follows:

YEAS: Commissioners _____

NAYS: Commissioners _____

RESOLUTION DECLARED _____

STATE OF MICHIGAN)

)

COUNTY OF SAGINAW)

I, THE UNDERSIGNED, THE DULY QUALIFIED AND ACTING County Clerk of the County of Saginaw, State of Michigan, do hereby certify that the foregoing is a true and complete copy of proceedings taken at a regular meeting of the Board of Commissioners of said County, held on the 28th day of October 2024. Public notice of said meeting was given pursuant to and in compliance with Act No. 267, Public Acts of 1976, as amended.

I further certify that notice of the meeting was given and the meeting was conducted in accordance with the Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 28th day of October, 2024.

Vanessa Guerra, County Clerk
County of Saginaw