MINUTES

DRAFT

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, February 12, 2024 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Christopher Boyd

Absent: Gerald Little

Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Dave Gilbert, Chief Judge Julie

Gafkay, Michael Yelsik, Jaime Ceja, Brian Keenan-Lechel, Jason VanBocxlear, Catherine Hicks and

Marissa Sawdon

I. Call to Order ---Webster at 4:00 p.m.

II. Welcome – Roll Call

III. Correction/Approval of Minutes (January 11, 2024 Minutes)

---Moved by Boyd, seconded by Harris, to approve. Motion carried.

- IV. Public Comment (Speakers limited to 3 minutes)
 - Jason VanBocxlear, UAW Region 1D, asked the committee to consider conducting another compensation study to correct inequities in employee pay and raises.
 - Chief Judge Julie Gafkay introduced the new Circuit Court Administrator, Michael Yelsik.

V. Agenda

1. Jennifer Broadfoot, Personnel Director, re:

■ **2-20-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of January 2024

---Moved by Boyd, seconded by Harris, to receive and file. Motion carried. (Receive & File)

2. <u>Dave Gilbert, Civil/Lab</u>or Counsel, re:

- 2-20-11 Requesting consideration and approval of two (2) Memorandums of Understanding between Saginaw County and POAM Unit 312 regarding amendment of Article 29 and UAW Local 455 Unit 48 regarding the transfer of the Operations Supervisor in the Prosecutor's Office from Unit 50 to Unit 48
 - ---Moved by Harris, seconded by Boyd, to approve the MOU between Saginaw County and POAM Unit 312. Motion carried.
 - ---Moved by Harris, seconded by Matthews, to approve the MOU between Saginaw County and UAW Local 455 Unit 48. Motion carried with an abstention from Boyd. (Board Report)
- 2-20-12 Requesting approval of an extension to the Professional Services Agreement with David Cable, former Circuit Court Administrator
 - ---Moved by Boyd, seconded by Harris, to approve. Motion carried. (Board Report)

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- Dave Gilbert asked the committee to consider how to move forward with the compensation study after hearing the union's concerns.
 - ---Moved by Matthews, seconded by Boyd, to come back in March to review options for the optimal path for moving forward with an RFP drafted by the Administrator, Civil/Labor Counsel, and the Personnel Director. Motion carried.
- VII. Adjournment --- Moved by Harris, seconded by Boyd, to adjourn. Motion carried; time being 4:51 p.m.

Respectfully Submitted, Michael Webster, Committee Chair Marissa Sawdon, Committee Clerk